Introduced: Ms. Mach

First Reading: August 13, 2007
Passed: September 10, 2007
Posted: September 11, 2007
Effective: September 20, 2007

## **RESOLUTION NUMBER 1022**

## A RESOLUTION TO ESTABLISH A LIVING WAGE POLICY FOR THE CITY OF GREENBELT

WHEREAS, concern has grown across the nation that the compensation provided to workers is sometimes not sufficient to provide for a minimal standard of living; and

WHEREAS, this situation has given rise to support for a Living Wage by organizations and governments across the nation; and

WHEREAS, Prince George's County approved a Living Wage rule in 2003 and the State of Maryland approved one in 2007; and

WHEREAS, the Greenbelt City Council supports this concept and seeks to pay the City's employees a fair wage; and

WHEREAS, the City of Greenbelt also believes that companies that do business with the City should pay their employees a Living Wage. NOW, THEREFORE,

BE IT RESOLVED by the Council of the City of Greenbelt, Maryland, that the City shall pay its classified employees no less than the Living Wage in accordance with State of Maryland law, including applicable credits for providing health insurance, pension, and deferred compensation.

BE IT FURTHER RESOLVED that annually as part of the budget process, the City will check with the State Division of Labor and Industry, or other appropriate agency, to determine the appropriate wage rate.

BE IT FURTHER RESOLVED that any vendor that has a contract(s) valued at \$50,000 or more with the City shall also be required to pay a Living Wage in accord with State law.

PASSED by the Council of the City of Greenbelt, Maryland, at its regular meeting of September 10, 2007.

	Judith F. Davis, Mayor	
ATTEST:		
Kathleen Gallagher, City Clerk		