

STRATEGIC PLAN

MISSION

The Department of Public Works serves the community by preserving, maintaining and improving the city's infrastructure and amenities. The department focuses on providing professional and personal responses to the needs of citizens while maintaining Greenbelt as a unique and satisfying community in which to live and work.



VALUE STATEMENTS

The Public Works Department is dedicated to:

- Preserving Greenbelt's legacy as a planned community through caring for the community infrastructure;
- Providing a safe and sustainable physical environment for all Greenbelt residents;
- Consistently delivering the highest quality services and projects;
- Building a skilled and motivated work force by offering appropriate training and professional growth;
- Strengthening active citizenship through community service-learning opportunities, creating internships and educational opportunities for the public in areas such as protecting and restoring the environment; and
- Maintaining positive and collaborative relationships with residents, other city departments and neighboring communities.

GOALS

- Maintain right of ways and roadways so they are safe, passable and in compliance with city, county and state standards.

- Implement environmental improvements and sustainability practices throughout the city.
- Maintain and beautify Greenbelt’s green spaces, parks and outdoor recreational areas.
- Support and maintain all city facilities and vehicles.
- Provide a variety of quality services that support the Greenbelt community, other departments and neighboring jurisdictions.
- Invest in the professional development of staff by providing training to maintain skills and knowledge in their field of expertise. Support staff attainment and maintenance of professional licenses.

Maintain right of ways and roadways so they are safe, passable and in compliance with city, county and state standards.

ACCOMPLISHMENTS

- Resurfaced Ivy Lane from Cherrywood Lane to Kenilworth Avenue, Frankfort Drive, and Breezewood Drive from Springhill Terrace to Cherrywood Lane.
- Conducted a survey of street and sidewalk conditions using GIS technology and video imagery software analysis.
- Painted all the yellow curbs in Historic Greenbelt, Ivy Lane and Frankfort Drive.
- Installed new bike lanes on Ivy Lane.
- Routinely repaired potholes in roadways by installing cold mix asphalt.
- Helped the Planning Department review construction in the right of way permits and provided construction inspection on several permits.
- Leveled uneven sidewalks with a concrete grinder.
- Installed 15 thermoplastic crosswalks.



- Applied crack sealant on various roads in the wintertime.
- Provided snow and ice removal by plowing and spreading salt on streets and walkways during snow and ice events.
- Continued utilizing magnesium chloride versus sodium chloride as a deicer on parking lots and sidewalks at Roosevelt Center, Municipal Building, Community Center, Youth Center and Springhill Lake Recreation Center.
- Regularly cleaned debris from storm drains and underpasses.
- Routinely checked and maintained the traffic signals at Green Ridge House and Ora Glen Drive, school flashers at Greenbelt Elementary and Springhill Lake Elementary, and the crosswalk flashers at Crescent and Northway.
- Unauthorized signs and graffiti were removed.
- Installed, relocated and changed batteries on Speed Sentry units as needed.
- Provided street cleaning service eight times to the Four Cities Coalition.



ACTION STEPS/MANAGEMENT OBJECTIVES

- Keep streets and public walkways passable during weather and emergency events.
- Check all centerline, crosswalk, stop line, bike lane, and other street markings annually to appropriate safety levels.
- Continue updating and replacing street signage in compliance with the Manual of Uniform Traffic Control Devices (MUTCD).
- Repair and upgrade walking paths when they become deficient.
- Conduct an annual survey of street and sidewalk conditions using GIS technology.

- Work with the Planning Department on implementing pedestrian and bike improvements.
- Using Capital Projects funds, resurface Parkway, Ridge Road from Southway to 1 Court Ridge Road, Northway from Ridge Road to Hillside Road, and Lakeside Drive from Lakecrest Drive to Maplewood Court.
- Provide high quality street cleaning service to the Four Cities Coalition.
- Sweep all city streets a minimum of eight times.



Implement environmental improvements and sustainability practices throughout the city.

ACCOMPLISHMENTS

- Implemented a food scrap drop off pilot program at Buddy Attick Park for city residents to divert organic waste to a composting center.
- Assisted with project management and inspection services for the Greenbelt Lake Dam Repair project.
- Renewed Maryland Smart Energy Community (MSEC) designation.

- Utilizing the greenhouse gas calculation methodology of the International Council for Local Environmental Initiatives (ICLEI), the city has calculated its reduction in generation of greenhouse gases (carbon footprint) by 64.8% from 2005 levels. This process is well ahead of the goals set by the State of Maryland and the Metropolitan Washington Council of Governments.
- Continued working on solar farm project. The original developer could not secure Pepco interconnection approval. Negotiations continue with other developers.
- Researched and proposed a potential Zero Waste Action Plan and Policy.
- Started a new interpretive walk outreach series on topics including ornithology, dendrology, and herpetology.
- In line with the Sustainable Framework document, Public Works is working towards enhancing city performance in the following categories: energy, food systems, green buildings, land use, transportation and waste management.
- Collected 1,651 tons of refuse and 2,296 tons of recyclables during the year to obtain a recycling rate of 58% in FY 2019. For FY 2020, it is estimated the recycling rate will continue around 60%.
- Continued with the separate “hard plastic” and “odd metals” recycling collection on Fridays in addition to the “white goods” collection.
- Continued textile recycling at both recycling centers. TerraCycle at Buddy Attick Park was discontinued the end of January 2020 due to a change in their business model.
- Distributed 66 replacement recycling bins to customers.
- Hosted meetings with the MD/DC Compost Council. Continued selling composting bins through the grant from Backyardcomposting.org.
- Co-sponsored two “Shred-It” events with the Greenbelt Federal Credit Union. In FY19, 10.4 tons of documents were shredded for recycling.
- Held quarterly Electronic Recycling events. In FY 2019, 0.31 tons of expanded polystyrene (block Styrofoam), and 18 tons of electronic equipment were recycled in the United States. Our vendor, UNICOR, is R2 certified. The City partners with Berwyn Heights so its residents can also recycle their electronic materials.
- Composed recycling/sustainability articles for the city newsletter, *Greenbelt News Review*, and the Green Steps section of the website. The guidelines for recycling were included in all quarterly recycling bills sent to single-family homes.

- Participated in America Recycles Day 2019, proclaiming November as “Recycling Month.” A recycling display was set up in the Community Center during the month of October; electronics recycling, shredding, and donation drop off events were held in October.
- Provided extra recycling and compost bins for various events. Conducted Zero Waste efforts for the Tree Lighting Ceremony, Green Man Festival, Greenbelt Blues Festival, youth events at the Greenbelt Community Center and Labor Day Festival.
- Worked with Maryland Environmental Service’s tub grinder to grind yard and storm debris, and Christmas trees at Northway Fields to create mulch. In FY 2019, 907 tons of yard waste was processed.
- Reapplied to be an EPA Green Power Partner. The city is getting all its electricity from wind generated power. A photovoltaic solar system at the Springhill Lake (SHL) Recreation Center is making its own electricity and offsetting electrical consumption at SHL Recreation Center.
- Reapplied to continue to be a Sustainable Maryland Certified jurisdiction.
- Updated and submitted to the Maryland Department of the Environment (MDE) the Stormwater Pollution Prevention Plan (SWPPP) for MS4. Maintained compliance with NPDES MS4 Stage II Permit by performing daily facility inspections, quarterly rain garden inspections, and quarterly visual water quality sampling in accordance with the SWPPP and self-certified the Spill Prevention, Control, and Countermeasure (SPCC) Plan.
- Submitted application to obtain a Conservation Corps Member through the Chesapeake Bay Trust.
- Conducted multiple volunteer projects including caging of trees to protect from beavers, protecting trees from climbing English Ivy, Food Forest maintenance and composting promotion.



- Promoted energy efficiency, composting and recycling at the Labor Day Festival through the Public Works booth. Promoted Thermal Leak Detectors and Kill-a-Watt meters to be borrowed from Public Works.
- Coordinated with the Prince George’s County Municipal Collaboration for weatherization headed by the Town of Bladensburg. This program helps low-to-moderate income households weatherize their homes through the use of grant monies.
- MSEC-MEA grant (Phase VI) was finalized and \$15,000 was reimbursed to the city. An electric vehicle was purchased and Level II charging stations were installed at public works with the help of those funds.
- MSEC-MEA grant (Phase VII) award was for \$50,000 to upgrade lighting at the Youth Center and Public Works Warehouse. LED lights were installed at the Youth Center.
- Applied for \$50,000 from MSEC-MEA grant (Phase VIII) to purchase a mobile EV solar charging station.

ACTION STEPS/MANAGEMENT OBJECTIVES

- Meet or exceed the greenhouse gas reduction goals of the State of Maryland and the Metropolitan Washington Council of Governments (MWCOG).
- Reduce electricity consumption by 20% by 2020. (Goal set as part of city’s participation with MWCOG).
- Raise the city’s recycling percentage to 60% by 2021.
- Support Green ACES in implementing its Sustainability Master Plan and Sustainable Maryland goals.
- Collaborate with organizations, businesses and apartment complexes to promote recycling.
- Continue to recruit and provide job training for volunteer GIS Interns.
- Provide zero waste volunteer opportunities at community events and festivals.
- Look for opportunities to help improve storm water quality throughout the city.



Maintain and beautify Greenbelt's green spaces, parks and outdoor recreational areas.

ACCOMPLISHMENTS

- Reapplied and received status to continue being a certified Tree City USA.
- Celebrated National Public Lands Day by organizing an environmental improvement project at Springhill Lake Elementary School by using mulch from Northway to cover eroded soil to reduce storm water pollution and promote vegetative growth.
- Participated in Parkdale High School Community Reference Instruction program providing work experience contributing to the vocational development of young adults.
- Increased biodiversity through volunteer based native plant plantings and pollinator initiatives.
- Planted 283 new trees in parks and street right-of-ways.
- Started the implementation of the Greenbelt Urban Forest Master Plan.
- Pruned low limbs on mature street trees on Frankfort Drive, Mandan Road, Greenspring developments, Ivy Lane and Greenbrook Drive.
- Identified and removed 50 hazardous or dead trees.
- Provided maintenance to remove brush and dead trees at Buddy Attick Park, Schrom Hills Park, around the Dog Park and public walking paths throughout the city.
- Serviced citizens' tree, limb and other yard waste pick-up requests.



- Picked up Christmas trees from drop areas and took them to Northway Field for composting.
- Performed spring and summer regular maintenance of landscape areas around the city.
- Celebrated Arbor Day with a tree planting on city green space around several playgrounds in Historic Greenbelt.
- Celebrated Earth Day at Greenbelt Station picking up litter on the Indian Creek Trail and surrounding woodland.
- Mowed athletic fields and parks on a regular basis. Aerated and over seeded athletic fields in the fall and spring.
- Planted over 4,000 annuals, 2,000 perennials and 3,000 various bulbs in landscaping on streets and around buildings.
- Provided routine maintenance of eight foot buffer zones around the gardens at Gardenway and Hamilton Place.
- Over-wintered perennials, trees and shrubs in the nursery at Public Works to use in landscaping projects.
- Converted seven annual beds to perennial beds.
- Designed and planted 17 annual beds twice a year for Fall/Summer color.
- Managed the contractor for lawn care, mulching, weeding and picking up litter in landscaping and within the medians and parks at Hanover Parkway, Mandan Road, Breezewood Drive, Cherrywood Lane, Greenspring Park, Springhill Lake Recreation Center and Schrom Hills Park.
- Performed regular playground safety inspections and maintenance to assure equipment and play areas remained in good condition.



- Provided plan review and oversight for the Greenbrook Lake storm water improvement project.
- Prepared fields for soccer, football, baseball and kickball league play.
- Utilizing a boom mower, rights-of-way, roadsides, and other city properties were kept clear of underbrush, briars, and overgrown vegetation.
- Picked up leaves from residents and city parks with the leaf vacuum and took them to Northway Field for composting.
- Installed 10 Adopt-A-Trees and three Adopt-A-Bench per citizen requests.
- Delivered 110 picnic tables to residents and city events.
- Repaired and upgraded wood timbers around Windsor Green playgrounds.
- Revitalized eight picnic tables with new wood surfacing at Buddy Attick Park.
- Built a three bin composting system for use by local composting groups.
- Built and installed a new sign in front of the Municipal Building.
- Replenished wood chips at six playgrounds, as required by playground standards, for impact cushioning for falls.
- Conducted assessments of maintenance conditions at all city owned outdoor basketball courts, tennis courts, bus stop shelters and the skate park.
- Installed a new playground at 2 Research Road using Program Open Space funding.

ACTION STEPS/MANAGEMENT OBJECTIVES

- Implement recommendations from the Greenbelt Urban Forest Master Plan.
- Maintain and enhance community livability in the city by promoting the aesthetic quality of the urban environment.
- Maintain Roosevelt Center as an attractive community gathering place, and as a focal point for outdoor festivals and music.
- Provide a system of attractive, safe, clean and accessible parks, playgrounds and ballfields throughout the city and coordinate a variety of passive and active recreational activities.



Support and maintain all city facilities and vehicles.

ACCOMPLISHMENTS

- Provided inspection and project management to replace the HVAC equipment, projection screen, drapery, seats, sound system and roof at the theater.
- Provided inspection and project management to replace the boiler and make up air unit at the Police Station.
- Installed new light fixtures behind the stage and in the auditorium at the theater.
- Performed monthly preventive maintenance on all HVAC equipment.
- Installed two level 2 EV charging stations at Public Works.
- Built a shed at the Public Works facility to house used tires as part of the MS4 requirements.
- Coordinated and oversaw all required fire alarm, suppression system, elevator, generator inspections, and the repairs of deficiencies in city facilities.
- Responded to more than 40 emergency calls after hours.
- Utilized building maintenance software to coordinate and keep track of maintenance repairs in city facilities. Three hundred and forty new work orders for repairs were generated in calendar year 2019.
- Inspected, serviced and obtained WSSC permits for all backflow preventers.
- Renovated downstairs offices in the Police Station.



- Removed and replaced all light fixtures in the Youth Center with energy efficient LED lighting fixtures.
- Inspected, serviced and obtained State of Maryland boiler licenses.
- Performed monthly evening checks of all street and park lights.
- Utilized vehicle software to track mechanics' hours and cost of repairs.
- Performed preventive maintenance throughout the year on 127 vehicles and 57 pieces of equipment.
- Installed GPS devices in five additional Public Works vehicles.
- Purchased and maintained police vehicles.
- Contracted with a vendor to perform COMAR inspections on large Public Works trucks to comply with state safety inspections.
- Refurbished plow pumps and serviced plows and salt spreaders.
- Performed maintenance of all tractors, leaf vacuums and small equipment.
- Inspections of aerial lifts were completed and are in compliance.
- Performed essential daily maintenance in all city buildings; also power scrubbed and waxed floors in the Community Center, Springhill Lake Recreation Center, Schrom Hills Park, Youth Center and Public Works on a scheduled basis.
- Continued to implement aspects of a Green Purchasing Policy for cleaning supplies.
- Installed new universal green chemical dispensers in all buildings to optimize efficiencies and cost savings.
- Provided assistance to the contractor for the cleaning of carpet, vinyl tile and rubber tile cleanings in various city buildings.
- Performed evening and weekend cleaning of restrooms at Buddy Attick Park and Schrom Hills Park.

ACTION STEPS/MANAGEMENT OBJECTIVES

- Use green building design and practices in managing and maintaining city facilities for sustainability.
- Maintain city facilities in a safe, clean and code compliant manner for the users of the facilities.

- Incorporate additional alternative fuel vehicles into the city fleet.
- Begin long-term planning of infrastructure using the reserve study results.

Provide a variety of quality services that support the Greenbelt community, other departments and neighboring jurisdictions.

ACCOMPLISHMENTS

- Sponsored environmental service-learning volunteer opportunities for middle school, high school and college students, as well as Scout troops. Provided unpaid internships to college and graduate school students. Regular volunteer groups include Capital Care, Inc., Parkdale High School and James Duckworth School. This on-the-job experience contributes to the likelihood of future success for the participants by helping them develop social skills needed to be successful in the workplace.
- Continued partnering with TurnKey Enterprises to host two sheds for clothing and textiles collection as a 24/7 drop off location at Buddy Attick Park and Hanover Drive.
- Continued partnering with Yuck Old Paint to recycle usable paint. Paint can be recycled on the same days as our Electronics Recycling events.
- Celebrated Martin Luther King, Jr. National Day of Service and Presidents' Day 2020 by leading volunteer tree protection workdays from beavers and invasive English ivy at Buddy Attick Park.
- Celebrated National Trails Day 2020 by leading a volunteer trails restoration work day at Schrom Hills Park.
- Coordinated a special volunteer clean-up event hosted by the Greenbelt Rotary Club at Buddy Attick Park.
- Cooperatively worked with the Labor Day Festival Committee regarding event scheduling, booth set-up and the clean-up of carnival grounds for the Labor Day Festival.
- Continued partnering with the Alice Ferguson Foundation to generate awareness of trash issues. Participated in the Annual Potomac River Watershed Cleanup event.
- Assembled wooden risers for Community Center stage events. Provided risers, chairs, steps, podium and public address system for Veteran's Day and Memorial Day ceremonies in Roosevelt Center.

- Worked with the Recreation Department to help with the set-up and clean-up of special events, including Labor Day, 4th of July, Fall Fest and Festival of Lights.
- Held the Annual Open House for citizens to tour the Public Works facility. The focus of this event was on educating the community on what Public Works activities including energy efficiency and sustainability.
- Organized Composting for Beginners workshop held at Public Works.
- Contracted, oversaw and assisted with the 4th of July fireworks at Buddy Attick Park.
- Performed liaison duties for ACT, Forest Preserve Advisory Committee, Green ACES and the Green Team.
- Hung 12 banners for various community organizations and events.
- Set-up and cleaned-up for the Farmer's Market on 27 weekends.
- Assisted with the set-up and clean-up of the Health Fair and employee holiday luncheon at the Community Center and other events as requested.



- Received approximately 11,500 telephone calls requesting information and/or reservations on the Greenbelt Connection, resulting in more than 7,235 trips in calendar year 2019 to local shopping centers, restaurants and doctors.
- Transported seniors to various shopping centers and events organized by the Recreation Department.
- Assisted residents with alternative transportation information, such as Metro Access and TheBus, when residents need to travel beyond the city's service.
- Installed holiday lights and built a wooden Christmas tree container for use in Roosevelt Center, decorated the light poles in Roosevelt Center, the deer at Schrom Hill Park and the community tree for the Tree Lighting Ceremony.
- Delivered and set up stage risers 15 times for various events.
- Dug one grave and two urns at the City Cemetery and placed headstones.
- Raise and lower the flags at the Municipal Building throughout the year in honor of the fallen.
- Provided monthly wood chip delivery for a new 3-bin composting station at the Springhill Lake Recreation Center for Zero Waste and periodically to the Greenbelt Garden Club.
- Held vermicomposting workshops and distributed free in-home vermicomposting kits to Prince George's County residents in partnership with the Zero Waste Circle.
- Performed outreach and education on recycling, composting and sustainability at the Stinger Ghaffarian Technologies Safety Day at Goddard, Holy Redeemer School, Cub Scouts, Green Ridge House Apartments, New Deal Café and Roosevelt Center Merchants.
- Generated public service announcements on recycling CFLs and fluorescent tubes, recycling at Buddy Attic Park, various recycling events and electronics recycling.



ACTION STEPS/MANAGEMENT OBJECTIVES

- Collaborate with utility companies and other city departments for future work on city property.
- Coordinate with Planning and Community Development to implement the Bicycle and Pedestrian Master Plan.
- Attend state and county meetings on standards, regulations and best practices.
- Meet semi-annually with the Four Cities communities to review street cleaning operations and potential efficiencies.

Invest in the professional development of staff by providing training to maintain skills knowledge in their field of expertise. Support staff attainment and maintenance of professional license.

ACCOMPLISHMENTS

Director:

- Attended the American Public Works Association Congress, Sustainable Roofing and Waterproofing Alliance Conference, International Code Council code update seminars, quarterly meetings of the Maryland Municipal League Public Works Officials Association, and Maryland Building Officials code update training on the building code and energy conservation code.

Assistant Director of Operations:

- Attended the American Public Works Association Congress and the Maryland Municipal League Public Works Summer Conference.

Assistant Director of Parks:

- Recertified Maryland Pesticide Applicators License through the Maryland Department of Agriculture.
- Attended the Chesapeake Green 2020 - a Horticulture Symposium.

Sustainability Coordinator:

- Attended various COG meetings: Recycling, Alternative Fuels, Organics, Built Environment and Energy Advisory Committee (BEEAC), and Climate, Energy and Environment Policy Committee (CEEPC).
- Attended ICLEI's Climate Leadership Conference; monthly MD-DC Compost Council steering group phone meetings; CMON (Composting Municipalities Organizing Now) meetings; Prince

George's County annual Green Summit; quarterly Environmental Action Council meetings organized by the County; the Annual Trash Summit/Transforming Communities by the Alice Ferguson Foundation; Prince George's EAC (Environmental Action Council) meetings; SWANA Waste Con; Pet Waste Summit sponsored by SMC and PGC; and Sustainable Maryland Certified Leadership Trainings.

- Attended EPA's Sustainable Materials Management, Electronics Waste Management, and Green Power Market webinars; Compost Collaborative and Community Solar webinars.

Environmental Coordinator:

- ArcGIS Desktop training, Central Maryland Leadership Training 2018, and Esri Federal GIS conference.

Public Works Employees:

- All Public Works employees received Storm Water Pollution Prevention training.
- Two employees became certified as Playground Safety Inspectors.
- Three employees took a playground maintenance course.
- Four employees took supervisory training courses (6 courses).
- One employee became certified as a Maryland Roadside Tree Care Expert.
- Four employees attended the 2020 Horticulture Symposium.
- One employee attended the Basic Arborist Training Course.
- Four employees attended Safety Solutions Skid Steer Loader and Backhoe Loader Certification training.

MANAGEMENT OBJECTIVES

- Provide opportunities for Public Works staff to stay current on issues and codes related to their required skills needed in each of their fields of expertise.
- Maintain professional certifications and licenses utilizing locally sponsored classes, webinars and self-study options.

INFRASTRUCTURE SPENDING

Infrastructure concerns are all too familiar issues for a municipality, whether it's roads or buildings. Providing sound, reliable, and modern systems is a challenge for every organization. The city currently faces the challenge of addressing many systems and components that are at the end of their useful life. The Facility Reserve Study that was completed last year details the city's inventory and replacement schedule. The Facility Reserve Study told us what we already knew, that all the buildings that came on line in the early 90's need roofs and system improvements.

Historically, the city's approach to funding infrastructure maintenance has been somewhat more reactive than proactive; delaying the inevitable deterioration impact on assets. The Facility Reserve Study established an equipment life cycle, a replacement schedule and replacement cost estimates for each facility. The new asset management system identifies all equipment, condition, performance and other needs with a long-term view of the preservation and renewal of these assets. Strategic planning using the asset management system will help plan for capital project expenditures into the future for its facilities. The department believes at this time, if funding is provided consistent with the Facility Reserve Study recommendations there is no need for special loans or bonds to complete the work.

The total asset management approach requires us to redefine the infrastructure development lifecycle. No longer can we think of the infrastructure development lifecycle as a series of linear and distinct phases. Instead, we need to think of asset management as an interdependent, connected process throughout the infrastructure lifecycle. It's about using data analytics, coupled with a risk-based methodology, to prioritize projects and maintenance investment to optimize the performance of an asset and achieve the right balance between routine maintenance and major rehabilitation.

The development of an asset management system for preventive maintenance of streets was another area of focus for the department. Last year, the department completed a comprehensive street condition evaluation using state of the art video imagery. Last year, only .64 of a mile was funded for street resurfacing.

Public Works believes that a minimum of one mile of street should be resurfaced every year. Greenbelt currently maintains 26 miles of streets, and if a mile of street was resurfaced in a year, it would put Greenbelt on a 26 year cycle. It is important to note that some streets may require more frequent resurfacing because of the use and some may push past the 26 year cycle.

The evaluation of pavement conditions and right-of-way improvements will be updated annually. Monies are budgeted to continue the use of video imagery into the future. Currently, the department is using GIS to better keep track of pavement conditions and right of way assets. Public Works will continue to use asphalt overlays and crack sealing on an ongoing annual basis. Preventive maintenance of streets is less costly; the cost per centerline mile to reconstruct a street can be up to 30-times more expensive than the cost to crack seal or overlay. Public Works will make the best use of available funding through data-driven decision-making in order to keep improving the overall condition of streets.

URBAN FOREST TREE MASTER PLAN

Recognizing the challenges and benefits of properly managing an urban forest, the city has adopted an Urban Forest Tree Master Plan (Master Plan). Both the city and its citizens realize and value the many environmental and economic benefits that trees provide. The Master Plan has been established to help guide the city and provide a strategy for future tree replacement, growth, and to determine the best practices to ensure consistency in street trees throughout the city as outlined in the objectives. The plan will guide city planting decisions, ensure a safe, attractive and sustainable tree canopy, ensuring proper species selection and identify gaps in the tree canopy. Continued implementation of the Master Plan is important in creating a sense of place unique to Greenbelt.

While the recommendations in the Master Plan are ambitious, the department believes it is realistically achievable. The department now faces the challenge of implementing the plan by following and prioritizing tree pruning, tree removals and recommended tree species replantings to maintain healthy and safe trees on city land and public streets. The Master Plan is a responsible and necessary way to make the city more aesthetically pleasing and to reduce tree-related problems.

ENERGY EFFICIENCY/SUSTAINABILITY

In FY 2012, a goal was established to reduce city greenhouse gas generation in line with goals set by the state and the Metropolitan Washington Council of Governments – 10% below 2005 levels by 2012, 20% by 2020 and 80% by 2050. In 2013, an additional goal was established to reduce electricity consumption by 15% by 2017 (set as part of city’s participation in Maryland Smart Energy Community (MSEC) program). A number of actions have been and are being implemented to achieve these goals which are documented on the Sustainability page in this section. Data collected through 2018 shows the city has reduced its carbon footprint 67% from 2005 levels and its electrical consumption by 15% from 2012 levels. Progress on these goals will vary over the years.

Maryland Energy Administration MSEC Phase I grant monies (\$63,800) were used to upgrade lighting in the Indoor and Outdoor Pool, Youth Center Gym and Springhill Lake Recreation Center Gym with energy efficient LED lighting fixtures. Phase II grant monies (\$80,000) were used to replace all interior and exterior lights at the Police Station, and exterior lights and interior lights for building #2 at Public Works. Phase III grant monies (\$100,000) were utilized to replace the interior lights in the Community Center, and the exterior lights at the Skate Park and Springhill Lake Recreation Center. Staff replaced those fixtures with more energy efficient fixtures and installed occupancy sensors and other controls to help produce energy savings. The City's Phase IV grant application was denied. Phase V grant monies (\$58,500) were utilized for the installation of solar panels on the roof at the Springhill Lake Recreation Center. For Phase VI grant monies (\$15,000) were utilized to install two level two electric charging stations at Public Works. For Phase VII The City was awarded \$50,000 which will be used to upgrade lighting fixtures, the installation of occupancy sensors and other controls to help reduce energy consumption at the Youth Center and Public Works. Work is currently underway replacing the light fixtures at the Youth Center. For Phase VIII an application was submitted for an electric vehicle charging station that is powered by solar panels and is transportable.

As part of the MSEC grant program, the city has also committed to get 20% of its energy from renewable sources. The city has solar panels on the Springhill Lake Recreation Center roof that produce renewable energy that is offsetting Pepco electricity usage at the building. A separate request for proposals for an off-site solar farm was completed by the department and the Solar Task Force resulting in a successful offeror being awarded the project. However, the interconnection permit with Pepco was denied for the project. Staff is now exploring other solar farm alternatives that will meet the 20% renewable energy goal.

A third goal of reducing on-road petroleum consumption of 20% within five years of the baseline was agreed to by the city. The department is already working towards the goal by researching new technologies and purchasing more fuel efficient vehicles. Four electric vehicles have been purchased to date. Seven hybrid SUV police pursuit vehicles were purchase in FY 2020.

STAFFING/REORGANIZATION

Additional staffing is not being proposed for the upcoming fiscal year; however, with additional responsibilities of maintaining Greenbelt Station South Core right-of-ways and park areas, it will require the department to take on additional responsibilities when they come on line. Demands such as the Sustainable Maryland Certified, which created a "Green Team" have created additional workload and the "no spray" pesticide policy for cosmetic reasons has created more manual labor to

maintain parks. These additional responsibilities at some point will require additional staffing in order to maintain the current level of services.

This fiscal year, the department was unable to secure a Conservation Corps Member through the Chesapeake Bay Trust to continue educating and promoting volunteerism for the environment. An application to secure an Environmental Intern for next fiscal year has been submitted. Even without the Intern position, the department continues to create numerous volunteer opportunities in environmental stewardship in the community. The department continues to support and develop internships for high school and college students. In 2019, over 4,893 volunteer hours were logged on various activities supporting the department.

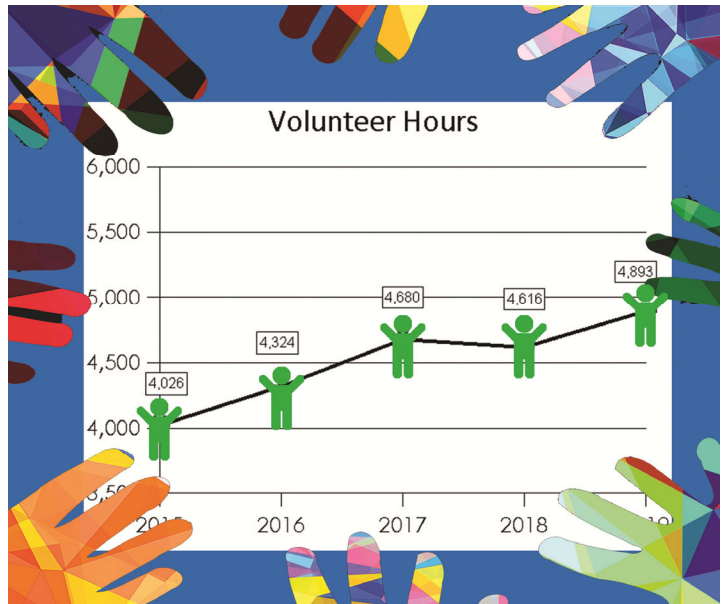
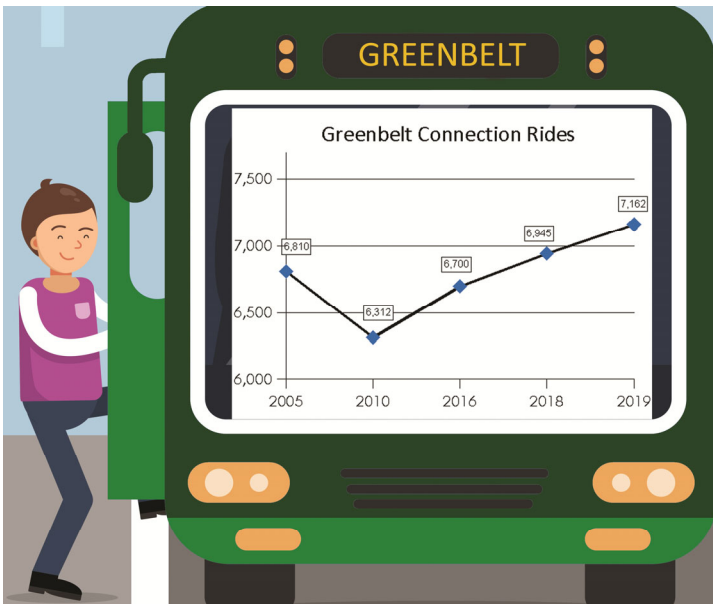
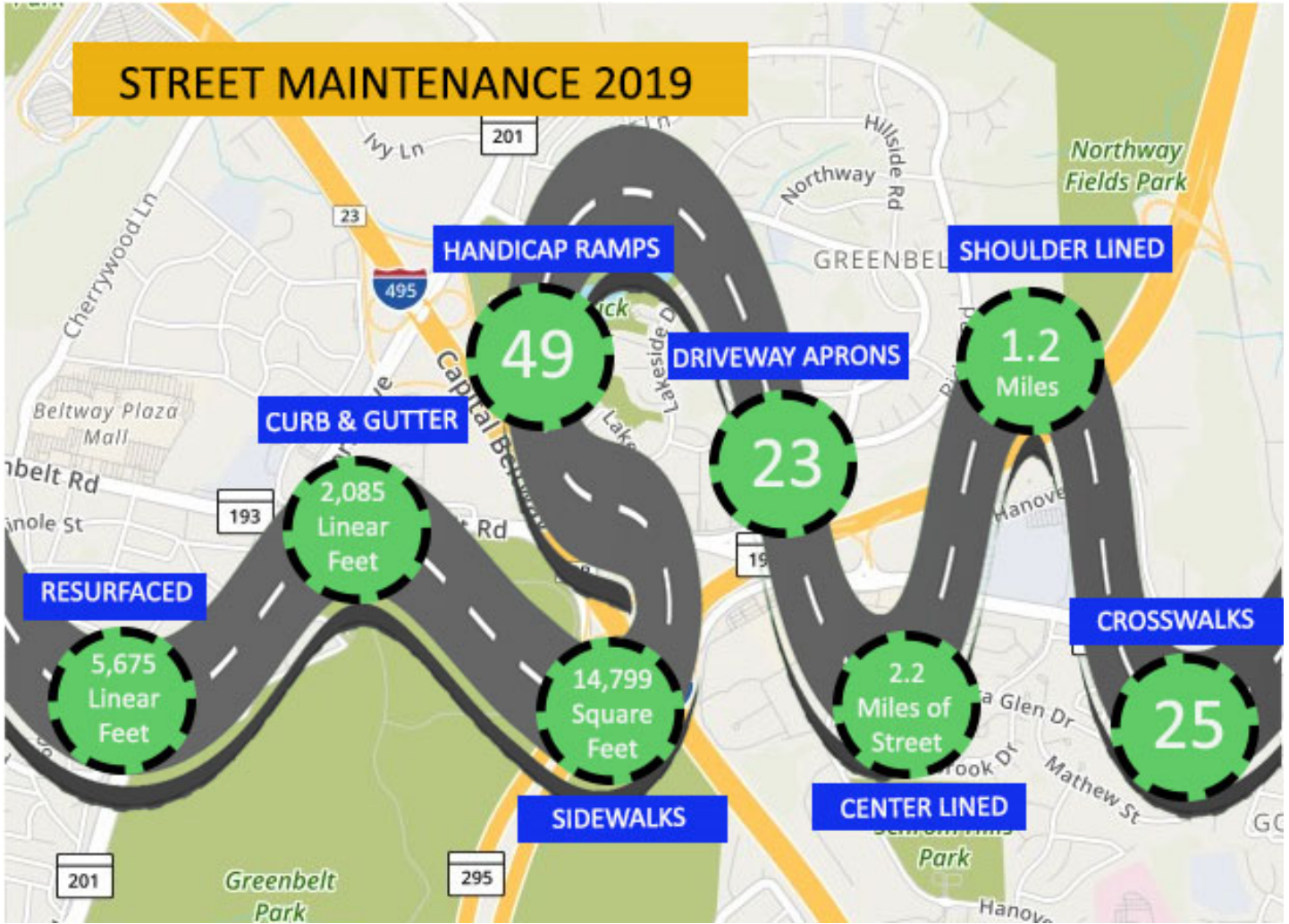
In FY 2016, a summer help program at Public Works was established. The program is a great way to provide apprentice opportunities to people who are interested in learning more about Public Works activities. The program has been very successful and is being proposed to continue.

With the retirement of a number of long-time employees, and the possibility of additional retirements over the next few years, it becomes increasingly important to improve the department's succession plan. Automating and capturing employees' institutional knowledge are challenges that are currently being done and will continue to be done using new software and technology.

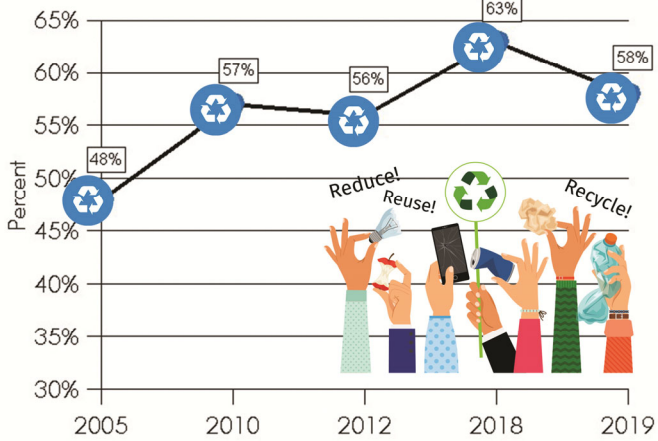
GREENBELT STATION DEVELOPMENT

Currently, the city has accepted maintenance of the following streets: Stream Bank Lane, South Channel Drive and North Channel Drive. This is the first fiscal year the department is providing road maintenance and snow removal on these streets. It is anticipated that Greenbelt Station Parkway will be turned over for maintenance in FY 2022. The department will continue to provide services for Central Park and the Indian Creek trail in the Greenbelt Station development.

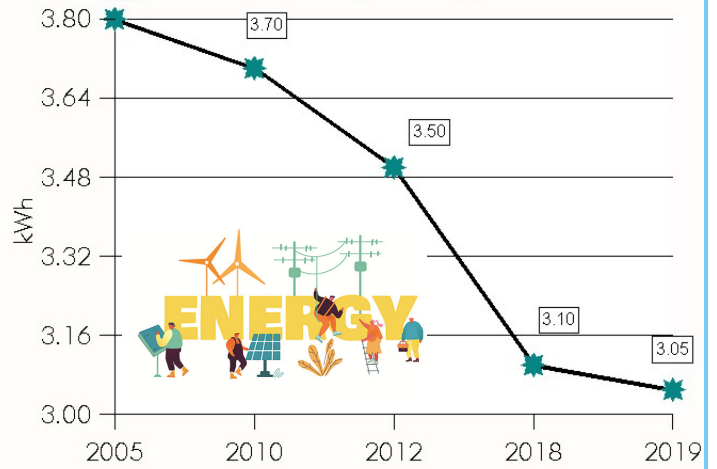
As additional services come on-line, additional resources will be required to address both immediate and long-term challenges. With the addition of roadways, paths, bridges, and landscaping, a strategy will need to be developed to address budgetary constraints with regards to additional manpower and equipment. Street maintenance, park maintenance and snow removal/salting are a few of the budget line items that will be affected.



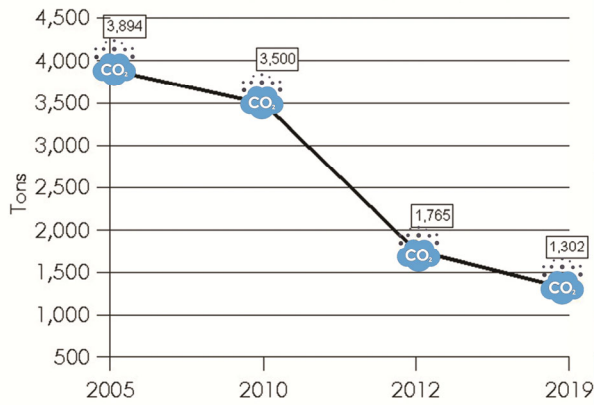
Recycling Rate



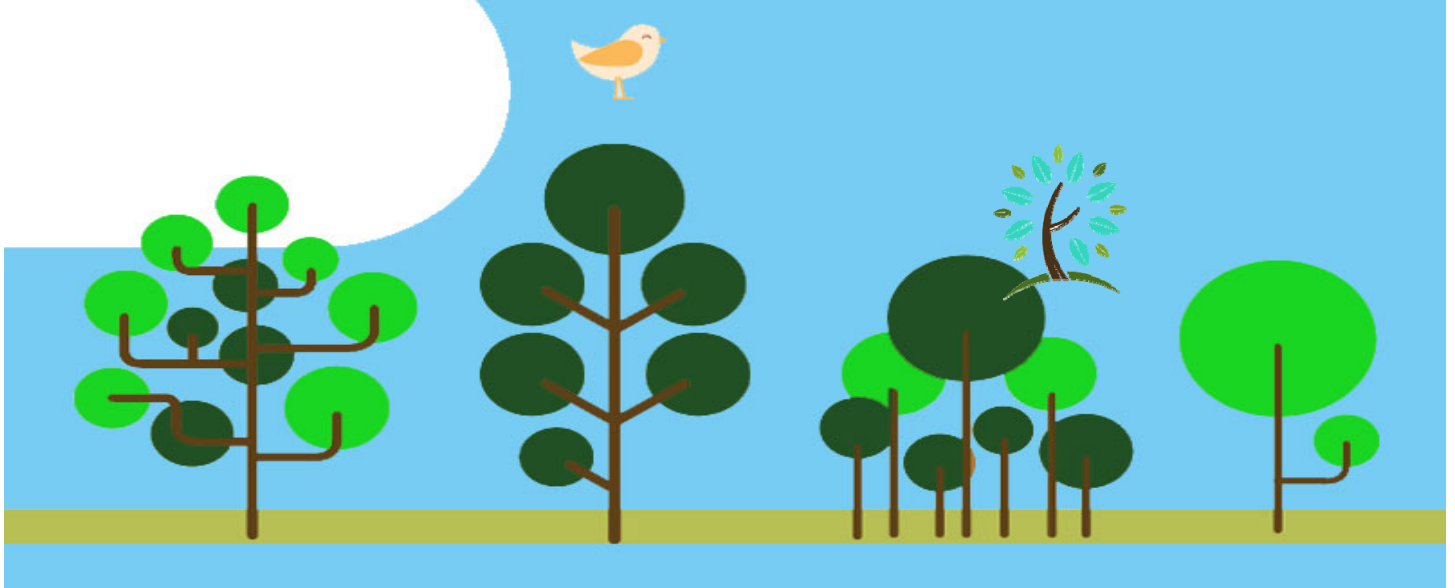
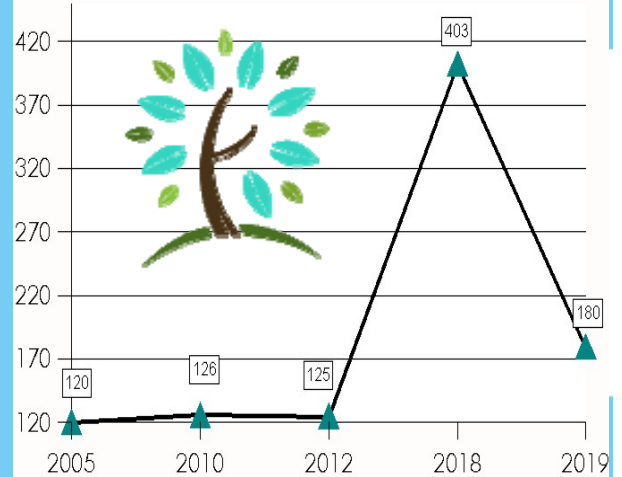
Electricity Usage



Greenhouse Gas Emissions



Trees Planted



This page highlights Greenbelt's sustainability efforts as measured against goals set by the Maryland Smart Energy Communities (MSEC) program, the State of Maryland's and Council of Governments' (COG) targets to reduce greenhouse gas emissions and other benchmarks.

Performance Measures	2005 Benchmark	2010 Actual	2012 Benchmark	2019 Actual
Electricity Usage (KWH)	3,803,087	3,713,273	3,606,996	3,054,121
Natural Gas Usage (Therms)	139,718	129,357	128,412	104,811
ICLEI Carbon Calculation - (Tons - CO2)	3,894	3,500	1,765	1,302
Recycling Rate	48%	57%	56%	58%
Landfill Tonnage	2,165	1,703	1,714	1,651
Alternative Fuel Vehicles	9	9	8	35
Gallons of Fuel Used (Fiscal Year)	n/a	98,194	108,313	100,714

HIGHLIGHTS

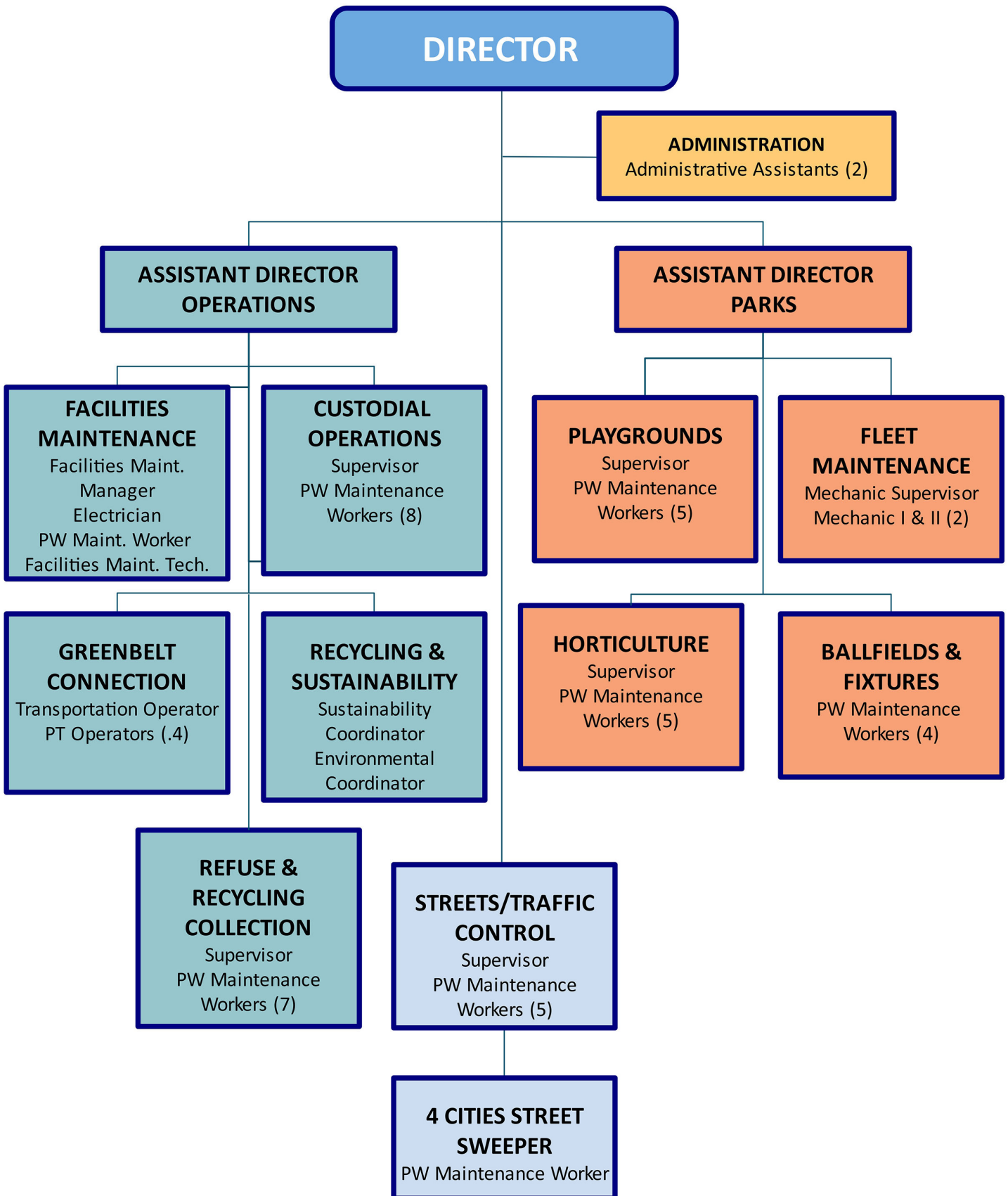
- The state and COG are urging communities to reduce their carbon footprint by 10% by 2012, 20% by 2020 and 80% by 2050. With the city purchasing all of its electricity using wind credits as of July 2011, the city's carbon footprint has been reduced 67% since 2005, exceeding the state's and COG's goals.
- The MSEC program has also set a goal for the city to obtain 20% of its energy from renewable sources by 2022. We are currently working on finalizing the solar farm project that could offset 90% of the city's electric consumption.
- Energy efficiency initiatives for FY 2020 include an electric vehicle charging station at Public Works and the Youth Center and public energy efficiency improvement as part of the MSEC grant.
- The city's recycling goal is to recycle 60% of its waste stream by 2021.
- As measured in 2010, Greenbelt's tree canopy is 62%.

PERSONNEL STAFFING

FY 21

	Grade	Auth. FY 2019	Auth. FY 2020	Prop. FY 2021	Auth. FY 2021
410 Administration					
Director	GC-26	1	1	1	1
Assistant Director - Operations	GC-22	1	1	1	1
Assistant Director - Parks	GC-22	1	1	1	1
Sustainability Coordinator II	GC-15	1	1	1	1
Administrative Assistant I & II	GC-12 & 13	2	2	2	2
Environmental Coordinator	GC-12	1	1	1	1
Total FTE		7	7	7	7
410 Facilities Maintenance					
Facility Maintenance Manager	GC-17	1	1	1	1
Electrician II	GC-14	1	1	1	1
Maintenance Worker VI	GC-13	1	1	1	1
Facilities Maintenance Technician	GC-12	1	1	1	1
Total FTE		4	4	4	4
410 Custodial Operations					
Building Maintenance Supervisor	GC-16	1	1	1	1
Maintenance Worker II & III	GC-5 & 7	8	8	8	8
Total FTE		9	9	9	9
420 Fleet Maintenance					
Mechanic Supervisor	GC-16	1	1	1	1
Vehicle Mechanic I & II	GC-12 & 14	2	2	2	2
Total FTE		3	3	3	3
440 Street Maintenance					
Supervisor	GC-16	1	1	1	1
Maintenance Worker II, III & IV	GC-5, 7 & 9	5	5	5	5
Total FTE		6	6	6	6
445 Four Cities Street Sweeper					
Maintenance Worker II & III	GC-5 & 7	1	1	1	1
Total FTE		1	1	1	1

	Grade	Auth. FY 2019	Auth. FY 2020	Prop. FY 2021	Auth. FY 2021
450 Refuse Collection					
Refuse/Recycling Supervisor	GC-16	1	1	1	1
Maintenance Worker II, III & IV	GC-5, 7 & 9	7	7	7	7
Total FTE		8	8	8	8
700 Parks - Playgrounds					
Supervisor	GC-16	1	1	1	1
Maintenance Worker II, III & IV	GC-5, 7 & 9	5	5	5	5
Total FTE		6	6	6	6
700 Parks - Ball Fields & Fixtures					
Facilities Maintenance Technician II	GC-14	0	0	1	1
Maintenance Worker II, III, IV & V	GC-5, 7 & 9	4	4	3	3
Total FTE		4	4	4	4
700 Parks - Horticulture					
Horticulture Supervisor	GC-16	1	1	1	1
Maintenance worker II, III, IV & VI	GC-5, 7, 9 & 13	5	5	5	5
Total FTE		6	6	6	6
Transportation Operator II					
Transportation Operator II	GC-7	1	1	1	1
Total FTE		1	1	1	1
Total Public Works Classified		<u>55</u>	<u>55</u>	<u>55</u>	<u>55</u>
Non-Classified					
Connection - Custodial Operations		0.4	0.4	0.4	0.4
Summer Help		1.6	1.6	1.6	1.6
Total Public Works Non-Classified		<u>2.0</u>	<u>2.0</u>	<u>2.0</u>	<u>2.0</u>
Total Public Works FTE (Classified & Temp)		<u>57.0</u>	<u>57.0</u>	<u>57.0</u>	<u>57.0</u>



DISTRIBUTION OF SALARY TO BUDGET ACCOUNTS	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PUBLIC WORKS DEPARTMENT						
120 Administration	\$488	\$454	\$500	\$500	\$500	\$500
180 Municipal Building	32,860	26,197	28,500	28,500	30,000	30,000
220 Community Development	637	167	1,000	500	1,000	1,000
310 Police	131,790	149,384	165,000	150,000	175,000	175,000
330 Animal Control	389	1,689	1,000	1,000	1,000	1,000
410 Public Works Administration	657,911	771,092	799,200	782,200	805,000	743,000
420 Maintain Equipment	71,970	77,528	86,000	78,000	82,000	82,000
440 Street Maintenance	478,575	502,905	481,000	508,000	506,500	490,500
445 Street Cleaning	50,598	53,518	57,500	58,000	58,000	58,000
450 Waste Collection	354,482	385,727	385,000	340,000	370,000	352,000
460 City Cemetery	4,067	809	2,500	2,500	2,500	2,500
470 Roosevelt Center	55,973	82,221	92,000	105,000	97,500	97,500
610 Recreation Administration	165	900	500	300	500	500
620 Recreation Centers	126,942	142,184	153,800	140,500	155,000	155,000
650 Aquatic & Fitness Center	79,842	83,910	85,000	85,000	85,000	85,000
660 Community Center	130,102	146,280	155,000	155,000	155,000	155,000
690 Special Events	44,955	40,030	48,000	45,000	45,000	45,000
700 Parks	606,873	623,792	742,000	736,400	800,700	747,000
920 Greenbelt Connection	70,469	74,972	73,100	77,000	77,300	77,300
Total	\$2,899,089	\$3,163,759	\$3,356,600	\$3,293,400	\$3,447,500	\$3,297,800
PUBLIC WORKS SALARY BREAK DOWN	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
Base Pay	\$2,794,036	\$3,048,538	\$3,226,600	\$3,150,400	\$3,302,500	\$3,152,800
Overtime	105,053	115,221	130,000	143,000	145,000	145,000
Total	\$2,899,089	\$3,163,759	\$3,356,600	\$3,293,400	\$3,447,500	\$3,297,800



Provides overall direction and support to the department’s activities and is the first point of contact with the public. In addition to the salaries of the Public Works Director and administrative staff, funds are budgeted here for building maintenance and utility services.

Performance Measures	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Estimated
Community Questionnaire Scores	<u>2013</u>	<u>2015</u>	<u>2017</u>	<u>2019</u>
Building Maintenance	4.20	4.08	4.04	4.13
Volunteer Hours (Calendar Year)	4,616	4,893	3,000	4,800
Full Time Equivalents (FTE)				
Administration	7	7	7	7
Facilities Maintenance	4	4	4	4
Custodial Operations	9	9	9	9
Non-Classified	2	2	2	2

MANAGEMENT OBJECTIVES

- With the possible retirement of a number of longtime employees, continue to review how the department is organized.
- Reduce the city’s greenhouse gas generation in-line with state and COG goals (20% lower than 2005 level by 2020 and 80% by 2050).

- As required by the city's participation in the Maryland Smart Energy Communities program, continue to reduce electricity usage.
- Explore opportunities for solar energy (goal set as part of city's participation in Maryland Smart Energy Communities program).
- Provide training opportunities for staff in their fields of expertise.
- Implement inventory of buildings and building systems as a first step in developing a capital reserves program.

BUDGET COMMENTS

- 1) The increase in Salaries, line 01, and Employee Benefits, line 28, since FY 2018 is due to filling the Assistant Director position and adding an Environmental Coordinator.
- 2) The increase in Membership & Training, line 45, reflects additional training costs in the department including the Assistant Director - Operations and Assistant Director - Parks.

PUBLIC WORKS ADMINISTRATION Acct. No. 410	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
01 Salaries	\$486,337	\$599,953	\$620,000	\$604,000	\$625,500	\$563,500
06 Repair/Maintain Building	166,427	166,792	173,200	173,200	173,500	173,500
27 Overtime	5,147	4,347	6,000	5,000	6,000	6,000
28 Employee Benefits	453,484	513,003	549,900	515,400	570,700	552,700
Total	\$1,111,395	\$1,284,095	\$1,349,100	\$1,297,600	\$1,375,700	\$1,295,700
OTHER OPERATING EXPENSES						
30 Professional Services	\$5,470	\$4,245	\$3,900	\$3,900	\$3,900	\$3,900
33 Insurance	7,715	7,430	8,200	8,100	8,600	8,600
38 Communications	13,213	15,137	13,000	15,700	15,900	15,900
39 Utilities						
Electrical Service	28,576	23,231	28,000	25,000	25,000	25,000
Gas Service	10,936	7,850	9,000	8,800	8,600	8,600
Water & Sewer	13,706	13,648	13,000	14,000	14,000	14,000
Heating Oil	4,427	4,861	3,800	4,000	4,500	4,500
45 Membership & Training	14,409	13,923	16,200	16,500	18,300	8,300
46 Maintain Building & Structures	25,384	32,487	32,900	33,800	33,800	33,800
48 Uniforms	6,850	8,421	7,800	8,400	8,400	8,400
49 Tools	2,981	2,437	2,600	2,700	2,600	2,600
53 Computer Expenses	5,271	5,710	6,800	7,200	7,200	7,200
55 Office Expenses	7,657	6,796	8,500	8,000	8,500	8,500
58 Special Program Expenses	848	805	1,000	1,000	1,000	1,000
69 Awards	4,930	4,962	6,000	6,000	6,000	6,000
Total	\$152,374	\$151,943	\$160,700	\$163,100	\$166,300	\$156,300
TOTAL PUBLIC WORKS ADMINISTRATION	\$1,263,769	\$1,436,038	\$1,509,800	\$1,460,700	\$1,542,000	\$1,452,000

The cost of maintaining the equipment that is used for more than one kind of job is accounted for in this budget.

Performance Measures	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Estimated
Vehicles				
Police	69	70	70	70
Parking Enforcement	2	2	2	2
Animal Control	2	2	2	2
Public Works	21	22	23	23
Waste Collection	6	6	6	6
Street Sweeper	2	2	2	2
Recreation	2	2	2	2
Parks	12	13	13	13
Greenbelt Connection	2	2	2	2
Administration/CARES	2	2	1	1
Community Development	4	4	4	4
Total	124	127	127	127
Equipment				
Police	3	3	3	3
Public Works	9	10	10	10
Parks	16	17	17	17
Snow Plows	16	17	17	17
Salt Spreaders	8	9	10	10
Total	52	56	57	57
Alternative Fuel Vehicles & Equipment by Fuel Type				
Hybrid	13	14	21	29
Natural Gas	3	1	0	0
Electric	1	4	5	6
Total	17	19	26	35
Average Vehicle Age (in years)				
Public Works	11.3	8.7	9.7	7.3
Waste Collection	6.8	3.8	4.8	5.8
Street Sweeper	9.0	10.0	11.0	12.0
Parks	9.0	7.9	8.9	6.2
Average Equipment Age (in years)				
Public Works	23.1	17.8	18.8	19.8
Parks	17.0	16.5	16.8	15.7
Full Time Equivalent (FTE)	3	3	3	3

MANAGEMENT OBJECTIVES

- Incorporate additional alternative fuel vehicles into the city fleet when possible.
- Look for ways to reduce fuel consumption.

BUDGET COMMENTS

- 1) Personnel expenditures here are related to motor vehicle repairs that facilitate building and street maintenance.
- 2) The Repairs & Maintenance portion of line 50 shows that the cost to maintain vehicles is expected to remain stable.

MAINTENANCE OF MULTI-PURPOSE EQUIPMENT Acct. No. 420	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
25 Repair/Maintain Vehicles	\$71,970	\$77,528	\$86,000	\$78,000	\$82,000	\$82,000
28 Employee Benefits	63,083	86,625	98,200	91,600	104,500	104,500
Total	\$135,053	\$164,153	\$184,200	\$169,600	\$186,500	\$186,500
OTHER OPERATING EXPENSES						
33 Insurance - LGIT	\$6,514	\$7,240	\$8,400	\$7,700	\$8,100	\$8,100
49 Tools	3,680	4,197	4,000	4,000	4,000	4,000
50 Motor Equipment						
Repairs & Maintenance	56,206	55,278	63,000	58,000	60,500	60,500
Vehicle Fuel	25,445	31,469	35,000	30,000	30,000	30,000
53 Computer Expenses	5,121	5,121	5,400	5,500	8,500	8,500
Total	\$96,966	\$103,305	\$115,800	\$105,200	\$111,100	\$111,100
TOTAL MAINTENANCE OF MULTI-PURPOSE EQUIP.	\$232,019	\$267,458	\$300,000	\$274,800	\$297,600	\$297,600

STREET MAINTENANCE

FY 21



Public Works crew members repair and maintain 26 miles of city streets. New construction, reconstruction, resurfacing, curb replacement, patching and repairs on all streets are charged to this account. Snow removal costs are also budgeted here, as are expenditures for maintaining sidewalks, public parking facilities, storm sewers and for cleaning roadsides.

Performance Measures	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Estimated
Community Questionnaire Scores	<u>2013</u>	<u>2015</u>	<u>2017</u>	<u>2019</u>
Street Maintenance	4.23	4.11	4.11	4.19
Sidewalk Maintenance	3.91	3.80	3.83	3.93
Lighting	3.99	3.96	3.89	3.91
Snow Removal	4.33	4.26	4.19	4.22
Traffic Control	3.94	3.92	3.77	3.79
Street Mileage (as of December)	24.94	24.94	25.50	26.06
State Shared Revenues Per Mile for Maintenance	\$15,779	\$17,511	\$21,914	\$21,869
Motor Vehicles Registered	15,447	15,534	15,550	15,550
Street Resurfacing (linear feet)	5,547	5,675	3,760	6,300
Curb and Gutter (linear feet)	1,159	2,085	1,447	1,500
Sidewalk Construction (square feet)	6,065	14,799	22,747	10,000
Handicap Ramps Constructed	32	49	35	30
Number of Bus Stops Made Accessible	n/a	n/a	28	5
Driveway Aprons	23	25	10	10
Miles of Streets Centerlined	5.5	2.2	0.9	5.0
Miles of Shoulder Lined	2.5	1.2	0.6	3.0
Bike Lanes Maintained (miles)	n/a	n/a	8.0	9.0
Number of Crosswalks				
# Painted Annually	10	4	0	2
# Thermo-taped	12	21	15	15
Full Time Equivalents (FTE)	6	6	6	6

MANAGEMENT OBJECTIVES

- Keep streets and public walkways passable during weather and emergency events.
- Annually check all centerline, crosswalk, stop line, bike lane and other street markings to confirm they are kept at appropriate safety levels.
- Continue updating and replacing street signage in compliance with the Manual of Uniform Traffic Control Devices (MUTCD).
- Repair and upgrade walking paths when they become deficient.
- Conduct an annual survey of street, sidewalk and bike lane conditions using GIS technology.
- Using Capital Projects funds, resurface Frankfort Drive and Ivy Lane from Kenilworth Avenue to Cherrywood Lane.

BUDGET COMMENTS

- 1) Other Services, line 34, includes the cost of the grounds maintenance along street right of ways (\$70,000) and traffic control maintenance (\$6,000).
- 2) \$7,200 is budgeted in Landscaping Supplies, line 63, for street tree planting.

EXPENDITURES FOR STREETS - ALL BUDGETS	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
440 Street Maintenance	\$935,698	\$930,943	\$969,700	\$974,800	\$1,006,600	\$983,600
Capital Projects Fund	488,310	608,774	634,700	634,700	798,500	0
Community Dev. Block Grant	115,400	128,240	140,800	252,100	154,600	154,600
TOTAL EXPENDITURES	\$1,539,408	\$1,667,957	\$1,745,200	\$1,861,600	\$1,959,700	\$1,138,200
REVENUE SOURCES FOR STREET EXPENDITURES	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
422100 Highway Taxes (1)	\$393,519	\$436,718	\$550,400	\$558,800	\$569,900	\$284,950
Community Dev. Block Grant	116,250	128,240	140,800	252,100	154,600	154,600
General City Revenues	1,029,639	1,102,999	1,054,000	1,050,700	1,235,200	698,650
TOTAL REVENUES	\$1,539,408	\$1,667,957	\$1,745,200	\$1,861,600	\$1,959,700	\$1,138,200
NOTES: (1) Expenditures for street maintenance must exceed these revenues.						

STREET MAINTENANCE Acct. No. 440	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
01 Traffic Control	\$116,246	\$106,924	\$120,000	\$160,000	\$160,000	\$144,000
08 Rpr/Maintain Streets & Sidewalks	104,169	102,791	105,000	100,000	100,000	100,000
11 Snow and Ice Removal	79,730	102,482	70,000	70,000	70,000	70,000
12 Leaf Collection & Brush Removal	94,881	79,995	90,000	80,000	80,000	80,000
13 Storm Sewer & Ditch Maint.	6,887	18,946	15,000	15,000	15,000	15,000
15 Street Landscaping	75,372	89,159	80,000	80,000	80,000	80,000
27 Overtime	1,290	2,608	1,000	3,000	1,500	1,500
28 Employee Benefits	147,286	144,667	158,700	157,400	174,200	167,200
Total	\$625,861	\$647,572	\$639,700	\$665,400	\$680,700	\$657,700
OTHER OPERATING EXPENSES						
33 Insurance - LGIT	\$565	\$456	\$500	\$400	\$400	\$400
34 Other Services	78,525	62,148	78,000	71,000	76,000	76,000
35 Street Line Painting	4,250	6,000	6,000	6,000	6,000	6,000
39 Utilities						
Electrical Service	155,977	142,225	154,000	148,000	148,000	148,000
46 Maintain Building & Structures	1,215	201	1,000	1,000	1,000	1,000
49 Tools	6,367	5,514	6,200	6,200	6,200	6,200
59 Traffic Signs & Paints	20,115	19,466	19,500	21,500	21,500	21,500
60 Road & Paving Materials	9,658	7,569	11,000	10,000	11,000	11,000
61 Chemicals	14,039	15,796	33,000	23,000	33,000	33,000
62 Storm Drain Materials	2,921	357	2,000	1,500	2,000	2,000
63 Landscaping Supplies	15,821	13,761	15,800	15,800	15,800	15,800
64 Lighting Fixtures & Supplies	385	9,878	3,000	5,000	5,000	5,000
Total	\$309,837	\$283,371	\$330,000	\$309,400	\$325,900	\$325,900
TOTAL STREET MAINTENANCE	\$935,698	\$930,943	\$969,700	\$974,800	\$1,006,600	\$983,600
REVENUE SOURCES						
Highway User/Gas Tax	\$393,519	\$436,718	\$550,400	\$558,800	\$569,900	\$284,950



This account reflects the costs of providing street sweeper services to the Four Cities Coalition of Berwyn Heights, College Park, New Carrollton and Greenbelt.

Performance Measures	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Estimated
Community Questionnaire Scores	<u>2013</u>	<u>2015</u>	<u>2017</u>	<u>2019</u>
Street Cleaning	4.24	4.18	4.14	4.25
Miles of Street				
Berwyn Heights	15	15	15	15
College Park	55	55	55	55
Greenbelt	25	25	26	26
New Carrollton	23	23	23	23
Total Mileage Driven #199	7,813	2,676	3,026	2,500
Total Hours Driven #197	n/a	10,500	8,000	8,500
Full Time Equivalents (FTE)	1	1	1	1

MANAGEMENT OBJECTIVES

- Provide high quality street cleaning service to the Four Cities Coalition.
- Sweep all city streets a minimum of eight times per year.
- Meet semi-annually with the other communities to review operations and potential efficiencies.

BUDGET COMMENTS

- 1) The costs for this program are shared between the four participating communities.
- 2) Repairs & Maintenance expenses, line 50, are budgeted higher than the FY 2020 Adopted Budget in recognition of the age of the street sweeper.

FOUR CITIES STREET CLEANING Acct. No. 445	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
14 Street Cleaning	\$49,819	\$51,947	\$54,500	\$55,000	\$55,000	\$55,000
25 Repair/Maintain Vehicles	779	1,571	3,000	3,000	3,000	3,000
27 Overtime	0	0	0	0	0	0
28 Employee Benefits	24,959	27,360	28,200	28,200	29,400	29,400
Total	\$75,557	\$80,878	\$85,700	\$86,200	\$87,400	\$87,400
OTHER OPERATING EXPENSES						
38 Communications	\$673	\$836	\$700	\$900	\$900	\$900
39 Utilities - Water	3,600	3,600	3,600	3,600	3,600	3,600
48 Uniforms	267	290	500	500	500	500
50 Motor Equipment						
Repairs & Maintenance	9,819	15,968	12,300	14,600	13,300	13,300
Vehicle Fuel	10,208	10,361	10,000	10,000	10,000	10,000
Total	\$24,566	\$31,055	\$27,100	\$29,600	\$28,300	\$28,300
TOTAL FOUR CITIES STREET CLEANING	\$100,123	\$111,933	\$112,800	\$115,800	\$115,700	\$115,700
REVENUE SOURCES						
Revenue from Other Agencies	\$64,273	\$94,695	\$84,600	\$86,900	\$86,800	\$86,800
General City Revenue	35,850	17,238	28,200	28,900	28,900	28,900
Total	\$100,123	\$111,933	\$112,800	\$115,800	\$115,700	\$115,700



Two city crews collect refuse and recyclables from city residences and businesses. Service charges provide income for this service. Private collectors also collect refuse from many apartments and commercial establishments. The city recycling program collects magazines, catalogs, telephone books, mixed paper, newspaper, cardboard and paperboard, as well as cans, bottles, plastics, oil and anti-freeze. The city sells whatever products it can to offset expenses.

Performance Measures	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Estimated
Community Questionnaire Scores	<u>2013</u>	<u>2015</u>	<u>2017</u>	<u>2019</u>
Regular Trash Collection	4.43	4.35	4.29	4.37
Recycling	4.43	4.34	4.24	4.31
REFUSE QUANTITIES				
Number of Customers (as of 12/31)	2,425	2,425	2,425	2,425
Tons of Refuse Taken to the Landfill	1,627	1,651	1,620	1,590
RECYCLING QUANTITIES				
Number of Households	2,591	2,591	2,591	2,591
Tons of Recycled Materials	2,830	2,296	2,355	2,360
City Recycling Rate	63%	58%	59%	60%

MANAGEMENT OBJECTIVES

- Increase the amount of waste stream which is recycled to 60% by 2020.
- Promote recycling to customers and the community to expand knowledge and participation of recycling.

BUDGET COMMENTS

- 1) Other Services, line 34, includes \$102,000 for landfill disposal fees, \$20,000 for recycling and \$15,000 for yard waste.
- 2) The residential refuse and recycling fee is \$70 per quarter (\$280 per year). Comparable yearly costs in other communities are \$356 in Prince George's County, \$308 in Montgomery County and \$445 in Rockville.
- 3) Because refuse collection includes the cost of the city government's activities, this budget may run at a deficit in some fiscal years.

WASTE COLLECTION Acct. No. 450	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
16 Waste Collection	\$344,739	\$371,034	\$370,000	\$330,000	\$360,000	\$342,000
25 Repair/Maintain Vehicles	4,827	9,515	5,000	5,000	5,000	5,000
27 Overtime	4,917	5,178	10,000	5,000	5,000	5,000
28 Employee Benefits	185,110	206,086	219,000	196,900	226,600	215,600
Total	\$539,592	\$591,813	\$604,000	\$536,900	\$596,600	\$567,600
OTHER OPERATING EXPENSES						
33 Insurance	\$2,094	\$2,079	\$2,100	\$2,100	\$2,300	\$2,300
34 Other Services	141,969	137,569	139,500	139,500	144,500	144,500
38 Communications	227	236	200	300	300	300
48 Uniforms	2,950	2,378	3,600	3,600	3,600	3,600
49 Tools	2,133	6,255	4,900	4,900	4,900	4,900
50 Motor Equipment						
Repairs & Maintenance	19,617	29,529	23,400	23,900	23,400	23,400
Vehicle Fuel	20,065	26,658	25,000	27,000	30,000	30,000
55 Office Expenses	2,178	2,071	2,000	2,000	2,000	2,000
58 Special Programs	0	0	0	0	0	0
71 Miscellaneous	871	3	100	100	100	100
Total	\$192,105	\$206,778	\$200,800	\$203,400	\$211,100	\$211,100
TOTAL WASTE COLLECTION	\$731,697	\$798,591	\$804,800	\$740,300	\$807,700	\$778,700
REVENUE SOURCES						
Service Fees	\$674,788	\$676,867	\$679,000	\$679,000	\$679,000	\$679,000
Landfill Disposal Rebate	57,652	57,652	57,700	57,700	57,700	57,700
Recycling Fee	7,137	7,504	7,200	7,200	7,200	7,200
Sale of Recyclable Materials	5,580	5,791	5,500	5,000	5,000	5,000
Total	\$745,157	\$747,814	\$749,400	\$748,900	\$748,900	\$748,900
Excess (Deficiency) of Revenue over Expenditure	\$13,460	(\$50,777)	(\$55,400)	\$8,600	(\$58,800)	(\$29,800)
Quarterly residential service fee required as of July 1 of each year	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
Percent Change	4.5%	4.5%	0.0%	0.0%	0.0%	0.0%



The city maintains a small cemetery located on Ivy Lane just west of Kenilworth Avenue. It is a wooded knoll, 450 feet by 300 feet in size. Funds are provided for labor and materials used by Public Works crews in the maintenance of this area.

BUDGET COMMENTS

- 1) Salaries, line 01, reflects the costs for preparing the cemetery for burials.
- 2) Grounds maintenance at the cemetery is contracted. The cost is budgeted in Other Services, line 34.

CITY CEMETERY Acct. No. 460	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
01 Salaries	\$4,067	\$809	\$2,500	\$2,500	\$2,500	\$2,500
Total	\$4,067	\$809	\$2,500	\$2,500	\$2,500	\$2,500
OTHER OPERATING EXPENSES						
34 Other Services	\$2,875	\$2,125	\$2,800	\$2,800	\$2,800	\$2,800
Total	\$2,875	\$2,125	\$2,800	\$2,800	\$2,800	\$2,800
CAPITAL OUTLAY						
91 New Equipment	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL CITY CEMETERY	\$6,942	\$2,934	\$5,300	\$5,300	\$5,300	\$5,300



Roosevelt Center is the original commercial area of the historic planned community. The city owns the parking, sidewalk and mall areas, but does not own the commercial buildings, except for the theater. The Public Works Parks crew maintains the public areas of the Center, keeping it free of debris, emptying trash receptacles and caring for the Center’s trees and flowers.

MANGEMENT OBJECTIVES

- Maintain the Center as an attractive community gathering place and as a focal point of outdoor festivals and music.
- Maintain the physical structure of the theater.

BUDGET COMMENTS

- 1) The expense in Communications, line 38, is the connection for the fire alarm system in the theater.
- 2) Line item 46, Maintain Building & Structures, includes maintenance for the Greenbelt Theatre.
- 3) The table below shows the use of Roosevelt Center. This use creates a work load in setting up and cleaning for these events.

Event	FY 2018 Actual	FY 2019 Actual	FY 2020 Estimated	FY 2021 Estimated
Music	4	4	4	4
Festival	3	3	3	3
Farmers Market	28	28	28	28
Other	12	10	10	10

ROOSEVELT CENTER Acct. No. 470	FY 2018 Actual Trans.	FY 2019 Actual Trans.	FY 2020 Adopted Budget	FY 2020 Estimated Trans.	FY 2021 Proposed Budget	FY 2021 Adopted Budget
PERSONNEL EXPENSES						
01 Salaries	\$47,008	\$50,015	\$50,000	\$55,000	\$50,000	\$50,000
06 Repair/Maintain Building	8,788	29,686	40,000	45,000	45,000	45,000
27 Overtime	178	2,520	2,000	5,000	2,500	2,500
28 Employee Benefits	17,009	18,033	19,100	17,500	20,200	20,200
Total	\$72,982	\$100,254	\$111,100	\$122,500	\$117,700	\$117,700
OTHER OPERATING EXPENSES						
38 Communications	\$1,062	\$1,120	\$1,000	\$1,000	\$1,000	\$1,000
39 Utilities						
Electrical Service	3,618	2,363	3,400	1,000	1,000	1,000
Water & Sewer	3,490	3,422	4,000	3,500	3,500	3,500
46 Maintain Building & Structures	15,199	26,871	20,100	25,300	24,300	24,300
47 Park Fixture Expenses	0	590	500	500	500	500
49 Tools	0	0	300	0	0	0
Total	\$23,368	\$34,366	\$29,300	\$31,300	\$30,300	\$30,300
TOTAL ROOSEVELT CENTER	\$96,351	\$134,620	\$140,400	\$153,800	\$148,000	\$148,000