

Proposed FY23 Budget Agenda

Financial and Operational Plan July 1, 2022-June 30, 2023

- City Council Goals
- FY22 Accomplishments
- FY23 Budget Highlights
- Budget Focus Areas
- Issues and Opportunities



Council Goals: 2021

- Enhance the Sense of Community
- Economic Development and Sustainability
- Improve Transportation Opportunities
- Maintain Greenbelt as an Environmentally Proactive Community
- Improve and Enhance Public Safety
- Preserve and Enhance Greenbelt's Legacy as a Planned Community
- Promote Quality of Life for all Citizens
- Provide Excellent Constituent Services
- Maintain and Invest in Infrastructure

New Council Goals: 2022

- Promote staff morale and support
- Focus on equity and inclusion
- Increase tree canopy by adding to the Forest Preserve



- Covid-19 Response. Continued to provide high quality service across all departments to our residents throughout the COVID-19 pandemic
- Conducted the 2021 Election, including an expanded mail-in vote, increased voter turnout = 2,675 (17.8%) vs. 2,180 (14.9%) in 2019
- The Finance department has completed an RFP evaluation and selection and will be moving forward on a new financial management system for the City, with Council approval.
- The City received the GFOA award for budget and CAFR-Comprehensive Annual Financial Report
- > The Human Resources department will soon begin a Compensation and Classification Study assessing our current compensation system and comparing it to our peers, implementation in the FY24 budget.
- Completing the space study evaluating current space use/needs recommendations to be implemented in FY23.
- Zoom/In-person Hybrid Meeting successfully implemented
- Completed the Studio upgrade, new Granicus controller and rack system
- Created a City of Greenbelt Brand Guide to ensure uniformity across all City of Greenbelt communications tool

- Responded to over 90 requests for information on unemployment claims, including notifying the Unemployment Tax Service,
- Assisted employees who came into contact with a person with, or who themselves tested positive, for COVID-19, conducting contact tracing and contacting the health department.
- Drafted and Implemented the City's first COVID-19 policy. Also, created and maintained a COVID-19 / Booster vaccination tracker.
- Coordinated and dispersed the \$1,200,000 City Rental and Utility Assistance Programs funded by the Federal ARPA program.
- Provided mental health services through teletherapy and in person sessions. Staff provided, individual, family, and group sessions.
- CARES/ED expanded its efforts for workforce development and offered case management and a job fair to connect residents to work and work training programs.
- GAIL staff coordinated with Admin and DPW, among other partners, to disperse food and material resources (diapers, COVID tests, masks, etc) to residents.

- > Upgraded user systems (Windows 10 & Office 2019 upgrades)
- Install a new server host machine
- Major RecTrac upgrade
- Installed/maintained security cameras in Greenbelt
- Launched Phase 2 of the Business Improvement and Recovery Fund, supporting 24 businesses and nonprofits with \$400K in ARPA funds
- Supported the Greenbelt Labor Day Festival Committee, in partnership with the Recreation Department, to organize the 1st Annual Greenbelt Food Truck Festival.
- Provided technical assistance to The Granite Building including, facilitating meetings to discuss available financial resources. Connected building owners to Maryland Project Restore grant that resulted in three tenants receiving funds to support rent expenses.

- Continued to provide in-person activities, as allowable, to serve our residents
- Safely "reopened" Recreation on the path to returning to full operation
- Mother and Child was cleaned, repaired, and lit, and an interpretive panel is being made. Further study regarding the base is coming soon.
- Coordinated professional conservation of the City's Lenore Thomas sculpture holdings. The Community Center bas reliefs and garden sculpture were also cleaned.
- Springhill Lake Recreation Center opened an After-School Program The program runs Monday through Friday from 2pm until 6pm. Every day the students receive homework assistance, play active games, complete arts and crafts projects, and embrace affirming language and strategies for success.
- Greenbelt Aquatic and Fitness Center wage scale was increased for Aquatic non-classified staff which will help in retention and attract new staff.
- The preschool program transitioned to an onsite program last Fall, with an emphasis on outdoor instruction whenever weather conditions allow. Masks and daily health screenings continue to be required per the Maryland Education Department.

- Received \$1.5 Million TAP grant for WMATA Trail and managed the design and permitting of the project
- Managed the review of the Beltway Plaza Phase 1 Redevelopment Plans
- Oversaw the completion the Greenbelt Road (MD 193) Corridor Plan through a grant from the MWCOG TLC Program
- Continued to implement a virtual inspection program so that rental and commercial property inspections could continue during the pandemic.
- Retro Town Fair. In September, one of the Museum's signature events, the Retro Town Fair, was offered safely and in person on the grounds of 10A and 10B Crescent. The Fair is the Museum's version of the earliest Greenbelt Fairs, in which judges chose the best produce, flowers, crafts, and more.
- Virtual Lecture Series. The Museum's popular lecture series continued with virtual lectures in 2021. July's lecture was entitled, *Exploring Greenbelt's Pride Movement*. October's lecture was *Aberdeen Gardens: A New Deal Community for Black Families*. In February, the Museum 's program was *Saving Black History Sites*. Over 125 people attended these programs. An additional lecture is planned for March, Women's History Month, entitled Women of WWII. All of the aforementioned programs either are, or will be, available on the Museum's YouTube channel.
- Ongoing Fundraising for Education and Visitor Center. The Museum Director and FOGM have focused on fundraising for 10A in FY 2022. \$275,000* has been raised thus far in the quiet phase of the Capital Campaign. FOGM, in consultation with the Director, hired a fundraising consultant in December 2021.

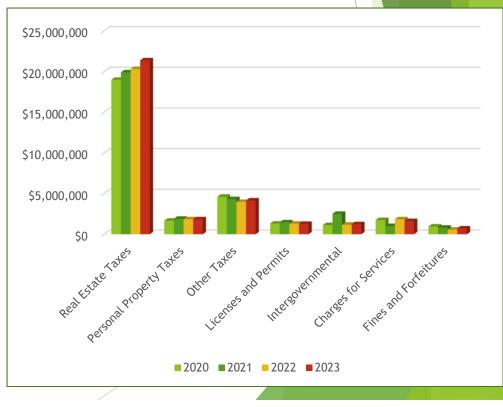
- Hired 7 New Police Officers
- Training on biased-based policing
- Purchased Axion Signal Sidearm, blue tooth activation of body camera when firearm is drawn from holster
- Implementing the results of the Police Reform process
- Establishment of Community Action Team officers, dedicated to community policing and problem solving
- Interacting with neighbors at National Night Out, Halloween Trunk or Treat, Citizens Police Academy and community police forums.



- Conducted a survey of street and sidewalk conditions using GIS technology and video imagery software analysis.
- Using CDBG funds, resurfaced Springhill Drive from Cherrywood Lane to Springhill Lane.
- Awarded a \$100k Community Legacy Grant from Maryland's Department of Housing and Community Development BigBelly Solar Trash Compactors.
- Renewed Maryland Smart Energy Community (MSEC) designation
- Continued to implement COVID-19 disinfecting cleaning protocols to maintain operational readiness of all city facilities
- > Fabricated and installed a new bus shelter on Hanover Parkway.
- Removed and replaced all light fixtures in Public Works and the Municipal Building with energy efficient LED lighting fixtures.
- Sponsored environmental service-learning volunteer opportunities for middle school, high school and college students, as well as Scout troops.
- The City has the following designations: Earned Tree City USA, Playful City, Bee City USA, Sustainably Maryland Certified, Green Power Partner, and Maryland Smart Energy Committee,

Proposed FY 2023 Budget

- Revenues
- Expenses
- Net
- Revenues up 6.34%Expenses up 5.12%
- \$33,352,800 \$33,188,200 \$164,600



Revenue Highlights

Revenues

Real Estate Taxes \$21.4M
Income Tax \$3.2M
ARPA Lost Revenues (fund transfer) \$839K
Highway User Revenues \$598K
Key Highlights
No tax rate increase
Property values up across the board

Property Assessments (Value compared to FY2022)

64.1% of Total City Revenue- Real Property Tax TOTAL ASSESSED VALUE: \$2.68B 5.24% Higher than FY2022

- Single family: 5.1%
- Townhome: 4.6%
- Condos: 2.4% ↑
- Apartments: 7.5%
- Commercial: 5.9%
 - Abatements (\$106,000)
 - Office Vacancy Decline 16%->12%



Total Property Assessment expected to rise significantly with the future impact of Motiva, Beltway Plaza Development and (potentially) a new FBI Headquarters

Expenditure Highlights

- Staff additions (see below)
- Police vehicles
- > Use of ARPA lost revenues
 - Operating Budget
 - Capital Budgets/Funds
- Legal expenses MAGLEV
- Return to pre-COVID-19 operations

Areas of Focus

- Improving Efficiency and Staff Support
 - Compensation Study
 - New Finance Software
 - New Positions (Admin, PD, Planning, PD)
 - Space Study Implementation
- Catching up on Capital Projects
 - Capital Fund (\$1.636M)
 - Building Reserve (\$1.39M)
 - Replacement Fund (\$0.45M)
- > Appropriate Infusion of ARPA Lost Revenues
 - Operating Budget
 - Capital Projects, Capital Reserves and Replacement Fund

Staff Compensation/Changes

- Employee Compensation 2% COLA, 3% Merit*
- Staff Additions/Modifications
 - Diversity/Equity/Inclusion Coordinator
 - Grants Coordinator
 - IT Security Specialist
 - Crisis Intervention Counselor
 - IT Asst Director (replaces Network Engineer)
 - Assistant Director of Planning (previously approved, unfunded)
 - PIO Assistant to full-time, (defund the Video Specialist position)

* From 0% to 3% based on evaluation



Building Capital Reserves

- > Chiller Replacement
- > AHU Unit
- > Roof Replacement
- > Boiler Replacement (2)
- > AHU Replacement
- Space Study Recommendations

> TOTAL COST

Community Center Council Room & Finance Police Department Community Center SHL Youth Center tions City-wide

\$1,661,000

Capital Projects Fund

- Pedestrian/Bike Master Plan
- Bus Stop Accessibility Study
- Street Resurfacing
- Misc Concrete Repairs
- Street Lighting Pilot
- Greenbrook Trails
- Buddy Attick Inclusive Playground

> TOTAL COST

Planning Planning Public Works Public Works Public Works Planning Public Works

\$1,390,000

Replacement Fund

- Ford Escape Hybrid
- > ETIX Equipment
- Ford Cargo Van w/Cage
- Fuel Management System
- > Dump Truck, Crew Cab
- Deep Tine Aerator
- > 1 ¹/₂ Ton Dump Truck
- Ford Custom Cab Truck

> TOTAL COST

Admin Police Animal Control DPW DPW DPW Parks Parks \$459,000

On the Horizon: Issues and Opportunities

Issues

- Continued Focus on COVID-19 Response
- Retention and recruitment of staff
- Retention and attraction of businesses
- Facility/field improvements
- Opportunities
 - Motiva and Beltway Plaza Projects
 - Possible FBI Headquarters
 - Acquisition and development of the Armory property

GREENBEI

• Uses of ARPA funds

Thank You!

- City Staff
- Department Directors
- Anne Marie Belton, Executive Associate
- Bertha Gaymon, City Treasurer
- Chondria Andrews, Public Information Coordinator