

Introduced: Ms. Davis  
1st Reading: December 13, 2021  
Passed: January 10, 2022  
Posted:  
Effective: January 10, 2022

RESOLUTION NUMBER 2096-2

A RESOLUTION TO PROVIDE DIRECTION TO THE CITY MANAGER TO DIRECT MODIFICATION OF CERTAIN POLICE GENERAL ORDERS.

WHEREAS, the City Council desires to continue to build trust and transparency related to the practices of the Greenbelt Police Department, and

WHEREAS, the City Council directs staff to modify certain General Orders as described.

NOW THEREFORE, the police department will:

1. Add language to General Order 616 with a definition of de-escalation.
2. Add language to General Order 618 to include “The Department’s policy is to use only the reasonable force necessary to accomplish a lawful objective and to apply de-escalation techniques when possible.”
3. Maintain a system to identify police officers who are considered likely to use excessive force and to retrain, counsel or if needed reassign them as described in General Order 431.
4. Add language to the General Order 202 to include anti-retaliation and whistleblower protections.
5. Modify the general orders to limit the use of no knock warrants, in accordance with HB670 of the 2021 General Assembly and restrict the usage of such tactics for instances that are required for the preservation of life.
6. Modify the General Order 638 to specify that when forcibly entering a premise, officers must loudly and clearly identify themselves as police officers.
7. Add language to the general orders concerning School Resource Officers (SRO) that interrogations be conducted in a “fair, impartial and objective manner” as specified in General Order 105.
8. Produce semiannual reports on juvenile arrests data to include race, gender, charges and if the arrest was conducted by the School Resource Officer. This data shall be provided

every six months for three cycles after which the recommendations will be re-visited regarding the frequency of reports.

9. Produce the report described in number eight (8) for the calendar years 2017, 2018 and 2019.
10. Modify the general orders to prohibit officers from preventing civilians from recording police-civilian interactions so long as the person recording is acting lawfully and safely.
11. Modify the general orders to allow the public to see disciplinary and internal affairs records, including complaints determined to be baseless, to comply with Maryland MPIA laws effective October 1, 2021.
12. Provide a definition under General Order 635 to broaden the definition of a “complaint” so all concerns about performance and policy can be documented and properly reviewed, even if the ultimate resolution is that the complaint is determined to be ‘unfounded’ or ‘unsubstantiated.’.
13. Add a rule under General Order 202 related to the proper operation of body worn cameras, instructing officers to assure that the officer has a working body camera before going out on patrol; to activate the camera at the beginning of their shift; and to keep the camera on during the entirety of all law enforcement related encounters in compliance with departmental policy. In addition, add a provision to the General Order 402 that if an officer fails to adhere to these requirements, the officer will be subject to discipline up to and including discharge.
14. Publicly disseminate the terms of settlements over police misconduct on a yearly basis, except those exempted by Local Government Insurance Trust (LGIT). Excluded from disclosure through redactions should be any terms in the settlement labelled confidential by the parties and otherwise ensuring privacy.
15. Provide notice of changes to general orders to the City Manager, City Council and Public Safety Advisory Committee.
16. Provide for, in conjunction with the City’s Human Resource Department, a specialist in law enforcement recruitment, promotion, and retention to assist in improving the diversity of the Greenbelt Police Department, as soon as practical.
17. Continue to provide ongoing training in de-escalation techniques and the awareness of the influence of bias, conscious and unconscious in policing.
18. Produce semiannual reports on traffic stops with data related to stop outcomes. The frequency of these reports will be evaluated after three reporting periods.

19. Conduct a review of the policy related to the retention of photographs of individuals who were stopped, but not charged with a criminal violation. The retention length is no longer than one year after the date of the stop.
20. Modify the relevant community policing general orders with an emphasis on the guardian policing model to protect and serve. The policy will address the collaborative nature of community policing and the integration of community policing concepts in the Department's interactions with the community.
21. Participate in national databases on police decertification and/or use of force if such national databases are created in the future.
22. Ensure that policies and practices are consistent with changes to Maryland law related to civilian oversight.

BE IT RESOLVED by the Council of the City of Greenbelt, Maryland

PASSED by the Council of the City of Greenbelt, Maryland, at its Regular Meeting of January 10, 2022.

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Emmett V. Jordan, Mayor

ATTEST:

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Shaniya Lashley-Mullen, Assistant to the City Clerk