

Police Salary Schedule as of July 1, 2023

Salary Schedule							
Step	Pay Basis	POC	Officer	PFC	MPO	Cpl.	Sgt.
1	Annual	\$52,249.60	\$56,388.80	\$60,860.80	\$62,379.20	\$65,665.60	\$76,440.00
	Hourly	\$25.12	\$27.11	\$29.26	\$29.99	\$31.57	\$36.75
2	Annual	\$53,830.40	\$58,094.40	\$62,691.20	\$64,251.20	\$67,620.80	\$78,728.00
	Hourly	\$25.88	\$27.93	\$30.14	\$30.89	\$32.51	\$37.85
3	Annual	\$55,432.00	\$59,841.60	\$64,563.20	\$66,185.60	\$69,659.20	\$81,078.40
	Hourly	\$26.65	\$28.77	\$31.04	\$31.82	\$33.49	\$38.98
4	Annual	\$57,096.00	\$61,630.40	\$66,518.40	\$68,161.60	\$71,739.20	\$83,512.00
	Hourly	\$27.45	\$29.63	\$31.98	\$32.77	\$34.49	\$40.15
5	Annual	\$58,822.40	\$63,481.60	\$68,494.40	\$70,220.80	\$73,902.40	\$86,028.80
	Hourly	\$28.28	\$30.52	\$32.93	\$33.76	\$35.53	\$41.36
6	Annual	\$60,590.40	\$65,374.40	\$70,553.60	\$72,321.60	\$76,128.00	\$88,608.00
	Hourly	\$29.13	\$31.43	\$33.92	\$34.77	\$36.60	\$42.60
7	Annual	\$62,400.00	\$67,350.40	\$72,675.20	\$74,484.80	\$78,395.20	\$91,270.40
	Hourly	\$30.00	\$32.38	\$34.94	\$35.81	\$37.69	\$43.88
8	Annual	\$64,272.00	\$69,368.00	\$74,859.20	\$76,731.20	\$80,745.60	\$93,995.20
	Hourly	\$30.90	\$33.35	\$35.99	\$36.89	\$38.82	\$45.19
9	Annual	\$66,206.40	\$71,448.00	\$77,105.60	\$79,019.20	\$83,179.20	\$96,824.00
	Hourly	\$31.83	\$34.35	\$37.07	\$37.99	\$39.99	\$46.55
10	Annual	\$68,182.40	\$73,590.40	\$79,414.40	\$81,390.40	\$85,675.20	\$99,736.00
	Hourly	\$32.78	\$35.38	\$38.18	\$39.13	\$41.19	\$47.95
11	Annual	\$70,220.80	\$75,795.20	\$81,806.40	\$83,844.80	\$88,233.60	\$102,710.40
	Hourly	\$33.76	\$36.44	\$39.33	\$40.31	\$42.42	\$49.38
12	Annual	\$72,342.40	\$78,062.40	\$84,260.80	\$86,361.60	\$90,896.00	\$105,809.60
	Hourly	\$34.78	\$37.53	\$40.51	\$41.52	\$43.70	\$50.87
13	Annual	\$74,505.60	\$80,412.80	\$86,777.60	\$88,940.80	\$93,620.80	\$108,971.20
	Hourly	\$35.82	\$38.66	\$41.72	\$42.76	\$45.01	\$52.39
14	Annual	\$76,752.00	\$82,825.60	\$89,377.60	\$91,624.00	\$96,428.80	\$112,236.80
	Hourly	\$36.90	\$39.82	\$42.97	\$44.05	\$46.36	\$53.96
15	Annual	\$79,040.00	\$85,300.80	\$92,060.80	\$94,369.60	\$99,320.00	\$115,606.40
	Hourly	\$38.00	\$41.01	\$44.26	\$45.37	\$47.75	\$55.58
16	Annual	\$81,411.20	\$87,859.20	\$94,827.20	\$97,198.40	\$102,294.40	\$119,080.00
	Hourly	\$39.14	\$42.24	\$45.59	\$46.73	\$49.18	\$57.25
17	Annual	\$83,865.60	\$90,500.80	\$97,676.80	\$100,110.40	\$105,372.80	\$122,657.60
	Hourly	\$40.32	\$43.51	\$46.96	\$48.13	\$50.66	\$58.97
18	Annual				\$103,105.60	\$108,534.40	\$126,339.20
	Hourly				\$49.57	\$52.18	\$60.74
19	Annual				\$105,684.80	\$111,238.40	\$129,500.80
	Hourly				\$50.81	\$53.48	\$62.26
20	Annual				\$108,867.20	\$114,566.40	\$133,369.60
	Hourly				\$52.34	\$55.08	\$64.12

Police Command Staff Salary Schedule as of July 1, 2023

Grade	Pay Basis	Minimum	Midpoint	Maximum
Lieutenant	Annual	\$103,500.80	\$124,196.80	\$144,892.80
	Bi-Weekly	\$3,980.80	\$4,776.80	\$5,572.80
	Hourly	\$49.76	\$59.71	\$69.66
Captain	Annual	\$120,140.80	\$144,164.80	\$168,188.80
	Bi-Weekly	\$4,620.80	\$5,544.80	\$6,468.80
	Hourly	\$57.76	\$69.31	\$80.86
Deputy Chief	Annual	\$133,723.20	\$160,451.20	\$187,200.00
	Bi-Weekly	\$5,143.20	\$6,171.20	\$7,200.00
	Hourly	\$64.29	\$77.14	\$90.00
Chief	Annual	\$141,065.60	\$169,291.20	\$197,496.00
	Bi-Weekly	\$5,425.60	\$6,511.20	\$7,596.00
	Hourly	\$67.82	\$81.39	\$94.95

Note: All Police positions except Chief, Deputy Chief, Captain, Lieutenant and Police Officer Candidate (POC) are covered by a collective bargaining agreement (CBA) which specifies grades and steps for covered positions. The positions of Chief, Deputy Chief, Captain, Lieutenant and POC are shown for comparison purposes, but pay increases are not covered by the CBA.