

Non-Classified Wage Scale

NCRD Grade	Position Classification
1	Facility Assistant I, Program Assistant I, Class Instructor I
2	Facility Assistant II, Program Assistant II, Lifeguard I, Park Ranger I
3	Facility Assistant III, Program Assistant III, Lifeguard II, Park Ranger II, Class Instructor II, Facility Manager I, Program Manager I
4	
5	Facility Manager II, Program Manager II, Class Instructor III
6	
7	Facility Manager III, Program Manager III, Class Instructor IV
8	
9	Facility Manager IV, Program Manager IV, Class Instructor V
10	
11	Facility Manager V, Program Manager V, Class Instructor VI
12	
13	Class Instructor VII
14	
15	Class Instructor VIII
16	
17	Class Instructor IX
18	
19	Class Instructor X
20	
21	Class Instructor XI
22	
23	Class Instructor XII
24	
25	Class Instructor XIII
26	Class Instructor XIV
27	
28	Class Instructor XV
29	
30	Class Instructor XVI

FY23 NCRD Hourly Wage Schedule

Grade	Minimum	Midpoint	Maximum
1	15.00	16.50	18.00
2	15.45	16.99	18.54
3	15.91	17.50	19.09
4	16.38	18.01	19.65
5	16.87	18.55	20.24
6	17.37	19.10	20.84
7	17.91	19.70	21.49
8	18.43	20.27	22.11
9	18.98	20.87	22.77
10	19.54	21.49	23.44
11	20.12	22.13	24.14
12	20.72	22.79	24.86
13	21.34	23.47	25.60
14	21.98	24.17	26.37
15	22.63	24.89	27.15
16	23.30	25.63	27.96
17	23.99	26.38	28.78
18	24.70	27.17	29.64
19	25.44	27.98	30.52
20	26.20	28.82	31.44
21	26.98	29.67	32.37
22	27.78	30.55	33.33
23	28.61	31.47	34.33
24	29.46	32.40	35.35
25	30.34	33.37	36.40
26	31.25	34.37	37.5
27	32.18	35.39	38.61
28	33.14	36.45	39.76
29	34.13	37.54	40.95
30	35.15	38.66	42.18

- 3% increase between Grades
- 20% increase between minimum and maximum for each Grade

Program Assistant	Facility Assistant	Lifeguard	Park Ranger
<i>Camp Counselor</i>	<i>Cashier</i>		
<i>Inclusion Counselor</i>	<i>Center Leader</i>		
<i>Pre-school Teacher</i>	<i>Customer Service Rep</i>		
<i>Special Events Staff</i>	<i>Fitness Attendant</i>		
<i>After School Staff</i>			
Program Manager	Facility Manager	Class Instructor	
<i>Camp Manager</i>	<i>Center Leader Manager</i>	<i>Lifeguard Instructor</i>	
<i>Camp Assistant Manager</i>	<i>Pool Manager</i>	<i>Water Safety Instructor</i>	
<i>Dance Manager/Director</i>		<i>Swim Lesson Instructor</i>	
<i>Food Service Manager</i>		<i>Personal Trainer</i>	
<i>Park Ranger Manager</i>		<i>Camp Teachers</i>	
<i>Pre-School Director</i>			
<i>Art Studio Manager</i>			
<i>Art Program Manager</i>			
<i>After School Manager</i>			

Grade 1

Cashier, Center Leader, Customer Service Representative, Camp Counselor, Inclusion Counselor, Fitness Attendant, Special Events Staff, Class Instructor I

Grade 2

Lifeguard, Park Ranger

Grade 3

Class Instructor II, Personal Trainer, Camp Assistant Manager, Pre-school Teacher, Center Leader Manager, Dance Program Administrative Assistant

Grade 4**Grade 5**

Class Instructor III, Food Service Manager, Dance Studio Manager, Arts Education Specialist I (Manager), Arts Studio Manager I, Camp Manager, Park Ranger Manager, After School Program Manager, Swim Lesson Instructor

Grade 6**Grade 7**

Class Instructor IV, Pool Manager, Arts Education Specialist II (Manager), Arts Studio Manager II

Grade 8**Grade 9**

Class Instructor V, Water Safety Instructor, Arts Education Specialist III (Manager), Arts Studio Manager III

Grade 10**Grade 11**

Class Instructor VI, Dance Director, Pre-School Director, Arts Education Specialist IV (Manager), Arts Studio Manager IV, Lifeguard Instructor