MINUTES OF THE COMMUNITY RELATIONS ADVISORY BOARD METING HELD ON TUESDAY, NOVEMBER 1, 2016, IN THE MUNICIPAL BUILDING COUNCIL ROOM.

The meeting began at 7:35 p.m.

Members present were: Rick Ransom, Kevin Hammett, Daniel Hamlin, Ray Raysor, Jamie Krauk, Janet Jacobs Parker, Sherry Burks and David Moran, Staff Liaison.

Other City Officials present were: Konrad Herling, Council Member

Also present were: Dr. Kris Marsh, Michael Hartman, Andre Thompson, Lois Rosado, Bob Rand, Cynthia Newcomer, Alejandra Berumen, Carolyn Lambright-Davis, Colin Byrd, Lowell Owens and Bill Orleans.

David referenced the recent Advisory Group Appreciation Dinner and acknowledged Rick's 15 years of service on CRAB. He presented Rick with a 15-year service pin.

## Approval of Minutes

Dan moved approval of the 9/8/16 and 9/22/16 minutes. Ray seconded. The motion passed unanimously.

## Welcome & Introductions

Rick welcomed everyone. There were introductions.

Rick read the Community Pledge. David noted that the Pledge was being distributed to all City employees. He thanked Lois Rosado for this suggestion at a previous CRAB meeting.

Rick introduced Dr. Kris Marsh. Kris described her work including her upcoming research trip to South Africa. She reported she was working on the curriculum for implicit bias training with the Prince George's County Police Department. Kris noted she was the first black female demographer with tenure at the University of Maryland.

## Council Referral – Forum/Community Discussion

Rick described the background and noted the purpose was primarily to listen. David explained outreach to Eleanor Roosevelt High School (ERHS).

Kris appreciated the opportunity to hear community members voice their concerns. She suggested scenarios in a small group setting. This activity might lend itself to people putting themselves in other scenarios.

Ray asked about size. Kris suggested groups of no more than 8. Rick asked where would get the scenarios. Kris could bring the scenarios.

Lois encouraged CRAB to involve students in the planning of the youth forum.

Jamie raised questions about the format of the forum and wanted to hear from the facilitator about what works best.

Kris suggested two forums before the end of year one with youth, one with the general public. She suggested the youth forum first, and then have the general one.

Alejandra suggested a multi-cultural scenario.

Cynthia reported that in order for youth forums to be successful, they have to be planned by youth.

Rick indicated that it may take a while to get the youth involved. He expressed a desire to get something going in November and early December. Rick announced that he was unavailable in January.

Colin believed the youth forum might be hard to put together and suggested the adult forums go first. He reported an increase in negative interactions with Police as he got older. Andre thanked Colin for his comments.

Rick suggested a break to allow folks to meet Dr. Marsh and interact with each other.

There was consensus to try and schedule an adult forum first. There was discussion about event format and promotion.

David listed ways the City could publicize the forum including: News Review, City website and social media outlets, the City's public access channel and development of a flyer.

Michael stressed the need to be inclusive in the outreach efforts. He was interested in what would happen after the forum.

Kris encouraged everyone to "begin the discussion."

Rick proposed that the City hold its first forum on November 29 in Franklin Park at Springhill Lake Elementary.

Ed suggested use of the Middle School indicating it had more parking available and an auditorium that could be used for the meeting.

Carolyn responded that Springhill Lake Elementary was more centrally located.

There was discussion about the format of the forum.

Jamie suggested that the City's community pledge could serve as a unifying thread for the forums and any actions following the forum.

Rick stressed that CRAB was going into this process to listen.

Cynthia was comfortable saying there were issues in the community. She wanted to make sure that something will come from what is learned at the forums.

Carolyn liked the "start the discussion" approach.

Colin believed if you indicate "police-community relations" and then say "forum", folks will get the idea. He wanted the analysis to occur and something to come out of it.

Rick responded that Kris and her colleague could help with the next steps following the forums. .

Kris noted there needs to be a way to allow for anonymous input. Several social media/online survey options were suggested.

Alejandra suggested a basic comment box.

The next meeting was scheduled for Thursday, November 17.

Jamie stressed that CRAB had work to do and would need to finalize format and logistical details between now and the next meeting.

The meeting ended at 9:10 p.m.