

CITY COUNCIL AGENDA

1. Call To Order

2. Roll Call

3. Meditation And Pledge Of Allegiance To The Flag

4. Consent Agenda - Approval Of Staff Recommendations

*(Items on the Consent Agenda [marked by *] will be approved as recommended by staff, subject to removal from the Consent Agenda by Council.)*

5. Approval Of Agenda And Additions

6. Presentations

o. Service Award Pins

At the City's holiday celebration on December 15, service award pins were presented to recognize individuals reaching five (5) year milestones with the City.

Councilmember Putens was recognized for his 35 years of service on Council.

Councilmember Roberts, who was unable to attend the celebration, was also recognized for his 25 years of service on Council.

Mayor Jordan will present Councilmember Roberts with his service pin at this meeting. (MPM)

7. Petitions And Requests

(Petitions received at the meeting will not be acted upon by the City Council at this meeting unless Council waives its Standing Rules)

8. Minutes Of Council Meetings

o. Executive Session, November 22, 2016 - Minutes

In order to approve these minutes, the following motion is needed: I move that the minutes of the executive session of the City Council held Tuesday, November 22, 2016, at 7:10 p.m., in the Council Room of the Municipal Building be approved as presented. Council held this closed meeting in accordance with the General Provisions Article, §3-305(b)(1) of the Annotated Code of Public General Laws of Maryland, to consider a personnel matter (discussion of interviews for the City Manager position.) (CM)

o. Executive Session, November 28, 2016 - Minutes

In order to approve these minutes, the following motion is needed: I move that the minutes of the executive session of the City Council held Monday, November 28, 2016, at 10:36 p.m., in the Library of the Municipal Building be approved as presented. Council held this closed meeting in accordance with the General Provisions Article, §3-305(b)(9) of the Annotated Code of Public General Laws of Maryland, to consider a personnel matter (discussion of interviews for the City Manager position.) (CM)

o. * Work Session, December 5, 2016

Documents:

o. Statement For The Record - Executive Session Of December 12, 2016

The following motion is needed:

In accordance with the General Provisions Article, Section 3-306(c)(2) of the Annotated Code of Public General Laws of Maryland, I move that the minutes of tonight's meeting reflect that Council met in executive session on Monday, December 12, 2016, at 9:50 p.m. in the Library of the Municipal Building. Council held this closed meeting in accordance with the General Provisions Article, §3-305(b)(1) of the Annotated Code of Public General Laws of Maryland, to consider a personnel matter (contract negotiations for the City Manager position).

Vote to close session:

	Yes	No	Abstain	Absent
Ms. Davis	X			
Mr. Herling	X			
Ms. Mach	X			
Ms. Pope	X			
Mr. Putens	X			
Mr. Roberts		X		
Mayor Jordan	X			

The following staff member was in attendance: John Shay, City Solicitor.

Other individuals in attendance: Joellen Earl, Chief Executive Officer – GovHR USA (by conference call).

Council took no actions during this session. (CM)

Documents:

[EXECUTIVE SESSION - 161212 - STATEMENT FOR THE RECORD.PDF](#)

o. Minutes – Executive Session Of December 12, 2016

In order to approve these minutes, the following motion is needed: I move that the minutes of the executive session of the City Council held Monday, December 12, 2016, at 9:50 p.m., in the Library of the Municipal Building be approved as presented. Council held this closed meeting in accordance with the General Provisions Article, §3-305(b)(1) of the Annotated Code of Public General Laws of Maryland, to consider a personnel matter (contract negotiations for the City Manager position). (CM)

o. * Work Session, January 3, 2017

Documents:

o. Statement For The Record - Executive Session Of January 3, 2017:

The following motion is needed:

In accordance with the General Provisions Article, Section 3-306(c)(2) of the Annotated Code of Public General Laws of Maryland, I move that the minutes of tonight's meeting reflect that Council met in executive session on Tuesday, January 3, 2017, at 8:05 p.m. in the Library of the Municipal Building. Council held this closed meeting in accordance with the General Provisions Article, §3-305(b)(1) of the Annotated Code of Public General Laws of Maryland, to consider a personnel matter (contract negotiations for the City Manager position).

Vote to close session:

	Yes	No	Abstain	Absent
Ms. Davis	X			
Mr. Herling	X			
Ms. Mach	X			
Ms. Pope	X			
Mr. Putens	X			
Mr. Roberts		X		
Mayor Jordan	X			

The following staff members were in attendance: Michael McLaughlin, City Manager, and John Shay, City Solicitor.

Other individuals in attendance: None

Council took no actions during this session. (CM)

Documents:

[EXECUTIVE SESSION - 170103 - STATEMENT FOR THE RECORD.PDF](#)

o. Statement For The Record - Executive Session Of January 4, 2017:

The following motion is needed:

In accordance with the General Provisions Article, Section 3-306(c)(2) of the Annotated Code of Public General Laws of Maryland, I move that the minutes of tonight's meeting reflect that Council met in executive session on Wednesday, January 4, 2017, at 7:01 p.m. in Room 201 of the Greenbelt Community Center. Council held this closed

meeting in accordance with the General Provisions Article, §3-305(b)(9) of the Annotated Code of Public General Laws of Maryland, to discuss collective bargaining negotiations between the City and Fraternal Order of Police Lodge 32.

Vote to close session:

	Yes	No	Abstain	Absent
Ms. Davis	X			
Mr. Herling	X			
Ms. Mach	X			
Ms. Pope				X (arrived at 7:26pm)
Mr. Putens				X (arrived at 7:16pm)
Mr. Roberts	X			
Mayor Jordan	X			

The following staff members were in attendance: Michael McLaughlin, City Manager; Tom Kemp, Acting Police Chief; and Cindy Murray, City Clerk.

Other individuals in attendance: Stephen Silvestri, Legal Counsel, and Andrew Baskin, Associate to Legal Counsel.

Council took no actions during this session. (CM)

Documents:

[EXECUTIVE SESSION 1 - 170104 -STATEMENT FOR THE RECORD.PDF](#)

- o. Statement For The Record - Executive Session Of January 4, 2017:

The following motion is needed:

In accordance with the General Provisions Article, Section 3-306(c)(2) of the Annotated Code of Public General Laws of Maryland, I move that the minutes of tonight's meeting reflect that Council met in executive session on Wednesday, January 4, 2017, at 9:43 p.m. in Room 201 of the Greenbelt Community Center. Council held this closed meeting in accordance with the General Provisions Article, §3-305(b)(3) of the Annotated Code of Public General Laws of Maryland, to consider the acquisition of real property.

Vote to close session:

	Yes	No	Abstain	Absent
Ms. Davis	X			
Mr. Herling	X			
Ms. Mach	X			

Ms. Pope	X			
Mr. Putens	X			
Mr. Roberts	X			
Mayor Jordan	X			

The following staff members were in attendance: Michael McLaughlin, City Manager, and Cindy Murray, City Clerk.

Other individuals in attendance: None

Council took no actions during this session. (CM)

Documents:

[EXECUTIVE SESSION 2- 170104 - STATEMENT FOR THE RECORD.PDF](#)

9. Administrative Reports

10. *Committee Reports

- o. Advisory Committee On Education, Report #2017-1 (Grant Proposals - 2017):
It is recommended that Council accept this report and consider it on the agenda of the next meeting. (CM)

Documents:

[REPORT 2017-1.PDF](#)

11. A Resolution To Authorize The Negotiated Purchase Of A Five (5) Year Officer Safety Plan

Package for Police Body Cameras from Taser International of Scottsdale, Arizona for Five (5) Years at a Total Cost of \$312,188.70

-2nd Reading, Adoption

Reference: Draft Resolution
Body Worn Camera Program Briefing Packet, T. White
Taser Quotation, 10/31/2016
Body Camera Comparisons/Evaluations

The Police Department established a Body Worn Camera Committee several years ago to research body worn cameras and to establish a body worn camera policy. The Committee consisted of various members of the Department, including officers, supervisors and Fraternal Order of Police (FOP) representatives.

As a result of the Committee's efforts, the Department tested numerous body worn cameras and evidence management platforms and identified the Taser body camera and storage platform to be the best suited for its needs. This testing included a month long pilot program using four (4) cameras deployed with front line patrol officers.

Council held a work session on November 21, 2016, with the Police Department to review

the details of the proposed body worn camera program.

Taser International has offered the City a five (5) year package for body cameras, video storage and support as well as the replacement of the department's non-lethal equipment for a total cost of \$312,188.70. This package can be paid on a yearly basis - \$64,516 in Year 1 and \$61,824 in Years 2, 3, 4 and 5.

The FY 2017 budget includes \$47,000 for the body camera program. Additional funds are available from costs savings in other funds within the Police Department budget.

Ms. Pope introduced this resolution for first reading at the last meeting. It is recommended the resolution be introduced for second reading and moved for adoption tonight. (CM)

Documents:

[DRAFT RESOLUTION.PDF](#)
[BODY WORN CAMERA PROGRAM BRIEFING PACKET, T. WHITE.PDF](#)
[TASER QUOTATION, 10-31-2016.PDF](#)
[BODY CAMERA COMPARISONS_EVALUATIONS.PDF](#)

12. Selection Of New City Manager And Approval Of Contract

In August of 2016, Council selected the firm of GovHR to assist it in recruiting and selecting a new City Manager with the planned retirement of the current City Manager. In September, GovHR solicited input to identify the skills and traits for the next manager. This work consisted of meetings with Council, key community stakeholders, senior city staff and two public meetings on September 7 and 19. GovHR also established an email account and provided comment cards for people to provide input.

After developing a brochure on the position based on the input, GovHR conducted a nationwide recruitment. Fifty (50) candidates responded and, following a vetting process by GovHR, Council invited nine (9) candidates to be interviewed of which seven (7) accepted. Following the initial interview process on November 13, four (4) candidates were invited for a second interview which occurred on November 14, 2016 (one candidate withdrew prior to the second interview). That same day the finalist candidates participated in a public meet and greet, met with a group of community stakeholders and met with senior staff.

As a result of this process and due deliberation, Council has indicated its intent to offer the position of Greenbelt City Manager to Ms. Nicole Ard. Ms. Ard obtained her undergraduate degree from Howard University and her graduate degree in public administration from Ohio State University. She has worked for local governments in Phoenix, Arizona; Leesburg, Virginia; Hillsborough, North Carolina; and most recently as City Manager in Sandusky, Ohio.

Council has requested the appointment of Ms. Ard as Greenbelt's new City Manager, the approval of a contract to employ her and the authorization of the Mayor to sign the contract be placed on this agenda for action. (MPM)

13. Council Activities

Council will report on activities and events recently attended. *(If time allows.)*

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14. Council Reports

Council will report on meetings and conferences recently attended. *(If time allows.)*

15. * Reappointment To Advisory Group

Reference: Reappointment Survey

Cindy Comproni has indicated her willingness to continue to serve on the Public Safety Advisory Committee (PSAC).

Approval of this item on the consent agenda will indicate Council's intent to appoint Ms. Comproni to a new term on PSAC. (CM)

16. * Resignation From Advisory Group

Reference: Email, C. Chernikoff, 12/27/2016

Coleen Chernikoff has submitted her resignation from the Employee Relations Board.

Approval of this item on the consent agenda will indicate Council's intent to accept her resignation with regret. (CM)

17. MEETINGS

Reference: Chart, Stakeholder/Regular Meetings
Master Calendar

Council has discussed scheduling time to discuss goals. With the appointment of a new City Manager, Council may want to do that in the next 45 to 60 days.

Interviews for Advisory Group (Library)	Mon.	1/09	7:20 pm
Regular Meeting	Mon.	1/09	8:00 pm
MML Legislative Reception (Annapolis)	Wed.	1/11	6:00 pm
Work Session – T-Rex Corporation/Review of CAR & Petitions List (CC)	Wed.	1/11	8:00 pm
No Meeting (Martin Luther King, Jr. Holiday)	Mon.	1/16	
Work Session – Pepco-Electricity Issues at Greenbelt Theatre (CC)	Wed.	1/18	8:00 pm
Regular Meeting	Mon.	1/23	8:00 pm
Four Cities Meeting (College Park)	Wed.	1/25	7:30 pm
Work Session – North Core DSP	Mon.	1/30	8:00 pm

WORK SESSION OF THE GREENBELT CITY COUNCIL held Monday, December 5, 2016, for the purpose of providing input on the Senior Mobility & Accessibility Study and reviewing the Economic Development Study by Hyattsville Community Development Corporation.

Mayor Jordan started the meeting at 7:34p.m. It was held in the Council Room of the Greenbelt Municipal Building.

PRESENT WERE: Councilmembers Judith F. Davis, Konrad E. Herling, Leta M. Mach, Silke I. Pope and Mayor Emmett V Jordan. Council Members Edward V.J. Putens and Rodney M. Roberts were delayed and arrived at 7:42p.m. and 7:59p.m. respectively.

STAFF PRESENT WERE: Michael P. McLaughlin, City Manager; Terri Hruby, Assistant Director of Planning; Jessica Bellah, Community Planner and David E. Moran, Assistant City Manager.

ALSO PRESENT WERE: Lucinda Shannon, KFH Group, Stuart Eisenberg, Hyattsville Community Development Corporation, Ed James, Bob Snyder, Brian Almquist, Donna Almquist, Jeff Lemieux, Patty Walters, Bill Orleans and Jim Giese, News Review

Senior Mobility and Accessibility Study

Mayor Jordan welcomed everyone. He summarized the background on the upcoming Study being funded by the Transportation Land-Use Connection (TLC). There were introductions.

Ms. Shannon noted that she was working with City staff from GAIL, Recreation and Planning departments. She stated there were 3 main components to the Study: a geographic origin and destination analysis, a survey of current satisfaction levels and recommendations for transportation services and capital projects to address needs identified in the first two components.

Ms. Shannon indicated the Study period went to May 31, 2017. She requested input from Council regarding what they were hearing from constituents regarding transportation. Ms. Shannon indicated they were focusing on the barriers and then identifying solutions to those barriers.

Mayor Jordan stated that the major roadways in the City are barriers for residents, both physically and psychologically.

Ms. Davis reported she uses the Metrorail and experiences problems at night or when there is bad weather. She reported a senior resident who uses a taxi service, because she was unaware of the Greenbelt Connection. Ms. Davis believed that the average senior might be unaware of transportation services such as The Bus, Metro Access, Taxi vouchers, etc.

Mr. Herling believed there was a misperception that most seniors reside in the central part of Greenbelt, when they are located throughout the City. He relayed a concern with Metro Access where the timing of the pick-up didn't allow for a doctor delay. Mr. Herling suggested the need

for a circulator bus and indicated such a service might help change the perception of there being three separate Greenbelt sections.

Ms. Mach discussed walkability and noted that many of the City's inner walkways were not as senior friendly as needed, referring to steep hills and the lack of railings. She stated that more overpasses were needed.

Ms. Pope observed that different sections of the City may have different needs and hoped the survey would illustrate this.

Mr. Putens indicated that his own knee problem had opened his eyes to what he can and can't do. He stressed the need for accessible pathways.

Mayor Jordan reported cost was a factor for seniors, particularly when using cabs. He cited Uber as a more cost effective alternative. Mayor Jordan stated that pedestrians, crossing Greenbelt Road at Hanover Parkway, who are trying to access the shopping centers experience challenges.

Ms. Davis suggested the need for additional lighting and accessible bus shelters. She also noted some sidewalks don't connect.

Mr. Herling discussed the difficulty getting from the bus stop at Greenway Center to the shops, especially for seniors or disabled users.

Ms. Shannon asked about the types of destinations people need to reach. Council Members responded listing: medical offices, post office, library, churches, Old Greenbelt Theatre, City Recreation facilities, shopping centers, Greenbelt Metro Station, University of Maryland, Downtown DC and Baltimore as destinations.

Mr. Putens cited GIVES as a resource. He noted that residents needed to travel outside of Greenbelt for certain appointments. Mr. Putens suggested a public/private partnership by businesses and medical offices to support an enhanced transportation program.

Mayor Jordan suggested that the hotels might partner together to provide a combined shuttle service.

Ms. Davis noted that any transportation service would have to be extremely convenient.

Mr. Herling stressed that underpasses & overpasses needed to be a priority.

Mr. Roberts stated that most seniors he talked with preferred the Greenbelt Connection service and he believed the City needed to build on that model and expand service.

Mr. James reported many Greenbelt Homes Incorporated (GHI) members are trying to become carless. He suggested the consultant contact GHI for input or a focus group. Mr. James observed that there were many destinations in historic greenbelt including festivals.

Ms. Walters reported that if more convenient transportation was available for seniors they would utilize it.

Mr. Putens suggested the use of golf carts in appropriate areas as a possible option.

Economic Development Study by Hyattsville Community Development Corporation (HCDC)

Mayor Jordan summarized the City's past economic development efforts. Mr. Eisenberg stated the recommendations set forth in the July report had not changed.

Mr. Eisenberg stressed the need for Council to set priorities for City staff. He listed three major Economic Development needs:

- 1. Grow Recruitment & Investment Capacity*
- 2. Establish Marketplace Confidence*
- 3. Tax Base Expansion*

Mr. Eisenberg stated that based on these needs, HCDC evaluated and identified a range of available programs offered by six other municipalities. He cited the following recommended options for Greenbelt:

- Commercial Façade Improvement Grant Program*
- Development Facilitation (including redevelopment)*
 - There was discussion about the need for reinvestment in commercial office developments.*
- Tax Credits – utilizing these to achieve the type of development which the community feels is needed.*

Next, Mr. Eisenberg identified the primary recommendations from the study.

- 1. Business Outreach*
- 2. Development Facilitation*
- 3. Public/Private Partnership to support redevelopment of Beltway Plaza*

Mayor Jordan asked if the online business toolkit was being updated. Ms. Hruby responded that staff was adding businesses as they receive a request to be added.

Mr. Herling stated the City needed to look at the assets it already had. He hoped that Council and the community would assess and determine what it wanted regarding redevelopment or use of vacant spaces.

Ms. Davis asked if the business toolkit was being used. Ms. Hruby provided statistics as of October, regarding the number of visitors/downloads for various toolkit components.

Mr. Eisenberg identified ideas for additional business outreach activities and methods to encourage the business community to engage locally with the community. He again stressed that Council needed to set priorities and determine staff capacity. Mr. Eisenberg stated that HCDC was not recommending an Economic Development Coordinator initially.

Mr. Eisenberg discussed development facilitation and cited the Greater Greenbelt Initiative as example of a process that Council could move forward with.

Mr. Roberts stated that with any planning process there were both good and bad components. He noted there was no protection for Greenbelt's historic areas. Mr. Roberts believed that Greenbelt needed its own land use authority so it could control what happened. He stated that Greenbelt was known for being an excellent planned community.

Ms. Hruby noted the City had a degree of control at Roosevelt Center due to the ownership of the parking and the façade easements on the buildings.

Ms. Davis asked about sandwich boards at Roosevelt Center. Ms. Hruby noted that Council could discuss allowing for sandwich boards on its property at Roosevelt Center. Ms. Davis requested that Council discuss this at a work session.

Mr. Eisenberg stated that the City could be proactive in setting guidelines for the type of development it wanted. Mr. Eisenberg recommended the City constructively engage the development community by laying out its goals and desires. He indicated the City could identify what types of proposals it did or did not want to see.

Ms. Hruby noted the City had utilized covenant agreements in order to achieve Council's goals.

Mr. Eisenberg outlined a process whereby Council could identify and pursue a project that it wanted. He cited a hypothetical example where a gap financing mechanism (i.e. TIF, Special Tax District, etc.) was used to finance infrastructure and enable the project to proceed.

Mayor Jordan indicated sustainability, walkability, environment, housing affordability and open space are goals that Council discusses regularly.

Council expressed disappointment that Mr. Eisenberg had not provided the presentation and background materials in advance of the work session.

Mr. Eisenberg discussed a hypothetical scenario for a 10 acre mixed use redevelopment at Beltway Plaza. Mr. Roberts stressed the need to plan for parks, schools and City services and factor in these costs.

Mayor Jordan wanted Council to try and identify action steps that could be taken to a Council Meeting. He proposed creating an Agency Fund in the City Budget to aggregate City funding which could possibly be used as an incentive.

Mr. Putens stated that Greenbelt didn't have an economic development plan. He questioned what might happen if the FBI didn't come to Greenbelt and how should Greenbelt handle this. Mr. Eisenberg responded that the land was still developable and under a TDOZ. He indicated the question would be what is the demand.

Mr. Putens be wanted Council to establish its goals and determine its next steps for economic development.

Mayor Jordan wanted to move forward with hiring a contractor or staff person to begin to move Council forward with economic development initiatives and build the City's staff capacity.

Mr. Herling stated that economic development action steps needed to be included in the upcoming Budget.

Ms. Davis expressed the need to hold a Saturday work session to determine Council goals.

Mr. Lemieux suggested the Council hire an economic development coordinator.

Ms. Walters suggested that the robotics/artificial intelligence sector could be attractive for Greenbelt and suggested partnering with NASA Goddard to attract this sector to Greenbelt.

Mr. Eisenberg emphasized the need for Council to prioritize their economic development plan and goals, and provide guidance to staff. In response to a question from Council, Ms. Hruby agreed that goals and prioritization was needed. She also noted the challenge of her Department being both the collector of fines and fees and the economic development entity.

Information Items

Mayor Jordan heard that the Director of Beltsville Agricultural Research Center (BARC) was no longer there and asked staff to make an inquiry. He suggested Council needed to schedule a meeting on the theater.

Council Reports

Ms. Davis reported on the Maryland Department of Transportation meeting. She shared information on transportation spending and priorities. Ms. Davis reported on the Sustainable Maryland Certified Program.

The meeting ended at 10:15 p.m.

Respectfully submitted,

*David E. Moran
Assistant City Manager*

**WRITTEN STATEMENT FOR CLOSING A MEETING
OF THE GREENBELT CITY COUNCIL**

Date: 12-12-16 Time: 9:50 PM. Location: Library - Municipal Bldg

Motion to close meeting made by: Ms. Davis Seconded by: Ms. Pope

Members voting to close meeting:

	Yes	No	Abstain	Absent
Ms. Davis	✓			
Mr. Herling	✓			
Ms. Mach	✓			
Ms. Pope	✓			
Mr. Putens	✓			
Mr. Roberts		✓		
Mayor Jordan	✓			

**STATUTORY AUTHORITY TO CLOSE SESSION
General Provisions Article, §3-305(b) (check all that apply):**

- (1) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals;
- (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;
- (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
- (5) To consider the investment of public funds;
- (6) To consider the marketing of public securities;
- (7) To consult with counsel to obtain legal advice on a legal matter;
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

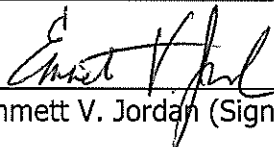
- (10) [] To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including:
 - (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans;
- (11) [] To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- (13) [] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- (14) [] Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

§3-305(b) (1) Contract negotiations for the City Manager position.

§3-305(b) () _____

§3-305(b) () _____

This statement is made by 
 Emmett V. Jordan (Signature of Presiding Officer)

WORKSHEET FOR USE IN CLOSED SESSION (CHECKLIST OF DISCLOSURES TO BE MADE IN MINUTES OF NEXT REGULAR MEETING-NOT A PART OF THE CLOSING STATEMENT)

OFFICIALS ATTENDING CLOSED SESSION: [] DAVIS; [] JORDAN; [] HERLING;
[] MACH; [] POPE; [] PUTENS; [] ROBERTS

STAFF/OTHERS PRESENT:

John Shea, City Solicitor
Joellen Earl, CEO - BOVHE (by conference call)

TOPICS DISCUSSED:

contract negotiations for the City manager position

ACTION(S) TAKEN (IF ANY) AND RECORDED VOTES:

None

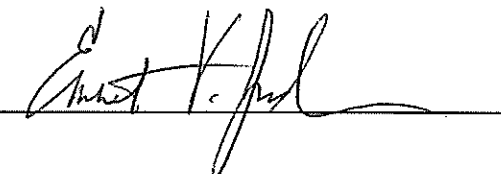
TIME CLOSED SESSION ADJOURNED: 11:00 PM.

PLACE OF CLOSED SESSION: Library - Municipal Bldg.

PURPOSE OF CLOSED SESSION: Contract negotiations for the City Manager position

STATUTORY AUTHORITY FOR THE CLOSED SESSION: §3-305(b) (1); (); () _____

MEMBERS WHO VOTED TO CLOSE: [] DAVIS; [] JORDAN; [] HERLING; [] MACH;
[] POPE; [] PUTENS; [] ROBERTS

SIGNATURE OF PRESIDING OFFICER: 

WORK SESSION OF THE GREENBELT CITY COUNCIL held Tuesday, January 3, 2017.

Mayor Jordan started the meeting at 8:04 p.m. The meeting was held in the Library of the Municipal Building.

PRESENT WERE: Councilmembers Judith F. Davis, Konrad E. Herling, Leta M. Mach, Silke I. Pope, Edward V. J. Putens, Rodney M. Roberts and Mayor Emmett V. Jordan.

STAFF PRESENT WERE: Michael McLaughlin, City Manager, and John Shay, City Soliitor.

Executive Session

Ms. Davis moved that Council move into Executive Session in accordance with Section 3-305(b)(1) of the General Provisions Article of the Annotated Code of the Public General Laws of Maryland to discuss a personnel matter (contract negotiations for the City Manager position). Ms. Pope seconded.

<i>ROLL CALL:</i>	<i>Ms. Davis</i>	<i>-</i>	<i>Yes</i>
	<i>Mr. Herling</i>	<i>-</i>	<i>Yes</i>
	<i>Ms. Mach</i>	<i>-</i>	<i>Yes</i>
	<i>Ms. Pope</i>	<i>-</i>	<i>Yes</i>
	<i>Mr. Putens</i>	<i>-</i>	<i>Yes</i>
	<i>Mr. Roberts</i>	<i>-</i>	<i>No</i>
	<i>Mayor Jordan</i>	<i>-</i>	<i>Yes</i>

Council moved into Executive Session at 8:05 p.m.

Respectfully submitted,

*Michael P. McLaughlin
City Manager*

**WRITTEN STATEMENT FOR CLOSING A MEETING
OF THE GREENBELT CITY COUNCIL**

Date: 1-3-17 Time: 8:05 Location: Library-Municipal Bldg.
 Motion to close meeting made by: J Davis Seconded by: S Pope

Members voting to close meeting:

	Yes	No	Abstain	Absent
Ms. Davis	✓			
Mr. Herling	✓			
Ms. Mach	✓			
Ms. Pope	✓			
Mr. Putens	✓			
Mr. Roberts		✓		
Mayor Jordan	✓			

**STATUTORY AUTHORITY TO CLOSE SESSION
General Provisions Article, §3-305(b) (check all that apply):**

- (1) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals;
- (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;
- (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
- (5) To consider the investment of public funds;
- (6) To consider the marketing of public securities;
- (7) To consult with counsel to obtain legal advice on a legal matter;
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

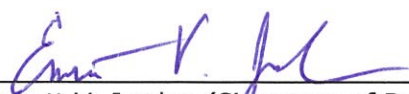
- (10) [] To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including:
 - (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans;
- (11) [] To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- (13) [] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- (14) [] Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

§3-305(b) (i) Contract negotiations for the City Manager position.

§3-305(b) () _____

§3-305(b) () _____

This statement is made by 
 Emmett V. Jordan (Signature of Presiding Officer)

WORKSHEET FOR USE IN CLOSED SESSION (CHECKLIST OF DISCLOSURES TO BE MADE IN MINUTES OF NEXT REGULAR MEETING-NOT A PART OF THE CLOSING STATEMENT)

OFFICIALS ATTENDING CLOSED SESSION: [] DAVIS; [] JORDAN; [] HERLING;
[] MACH; [] POPE; [] PUTENS; [] ROBERTS

STAFF/OTHERS PRESENT:

John Shay Michael McLaghlin

TOPICS DISCUSSED:

Contract negotiations for the city Manager position.

ACTION(S) TAKEN (IF ANY) AND RECORDED VOTES:

None

TIME CLOSED SESSION ADJOURNED: 7:05 pm Late Mach - sitk. Pope 2nd

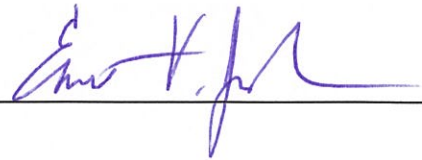
PLACE OF CLOSED SESSION: Library - Municipal Bldg.

PURPOSE OF CLOSED SESSION: Contract negotiations for the City Manager position.

STATUTORY AUTHORITY FOR THE CLOSED SESSION: §3-305(b) (1); (); () _____

MEMBERS WHO VOTED TO CLOSE: [] DAVIS; [] JORDAN; [] HERLING; [] MACH;
[] POPE; [] PUTENS; [] ROBERTS

SIGNATURE OF PRESIDING OFFICER: _____



**WRITTEN STATEMENT FOR CLOSING A MEETING
OF THE GREENBELT CITY COUNCIL**

Date: 1-4-17 Time: 7:01 PM Location: Room 201 - Greenbe H. Community Center

Motion to close meeting made by: Ms. Davis Seconded by: Ms. Mach

Members voting to close meeting:

	Yes	No	Abstain	Absent
Ms. Davis	✓			
Mr. Herling	✓			
Ms. Mach	✓			
Ms. Pope				✓
Mr. Putens				✓
Mr. Roberts	✓			
Mayor Jordan	✓			

*(arrived 7:20 PM)
(arrived 7:16 PM)*

**STATUTORY AUTHORITY TO CLOSE SESSION
General Provisions Article, §3-305(b) (check all that apply):**

- (1) To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals;
- (2) To protect the privacy or reputation of individuals concerning a matter not related to public business;
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto;
- (4) To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
- (5) To consider the investment of public funds;
- (6) To consider the marketing of public securities;
- (7) To consult with counsel to obtain legal advice on a legal matter;
- (8) To consult with staff, consultants, or other individuals about pending or potential litigation;
- (9) To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

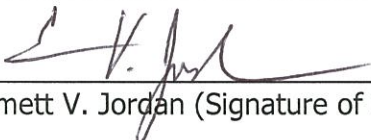
- (10) [] To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including:
 - (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans;
- (11) [] To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- (13) [] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- (14) [] Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

§3-305(b) Collective Bargaining Negotiations (City + FOP)

§3-305(b) () _____

§3-305(b) () _____

This statement is made by 
 Emmett V. Jordan (Signature of Presiding Officer)

WORKSHEET FOR USE IN CLOSED SESSION (CHECKLIST OF DISCLOSURES TO BE MADE IN MINUTES OF NEXT REGULAR MEETING-NOT A PART OF THE CLOSING STATEMENT)

OFFICIALS ATTENDING CLOSED SESSION: [] DAVIS; [] JORDAN; [] HERLING;
[] MACH; [] POPE; [] PUTENS; [] ROBERTS

STAFF/OTHERS PRESENT:

Michael McLaughlin, City Manager; Cindy Murray, City Clerk;
Stephen Silvestri, Legal Counsel; Andrew Baskin, Associate to Legal Counsel;
Tom Kemp, Acting Police Chief.

TOPICS DISCUSSED:

Collective bargaining negotiations (City & FOP)

ACTION(S) TAKEN (IF ANY) AND RECORDED VOTES:

None

TIME CLOSED SESSION ADJOURNED: 8:01 PM.

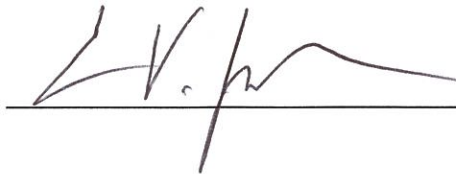
PLACE OF CLOSED SESSION: Room 201: Greenbelt Community Center.

PURPOSE OF CLOSED SESSION: Discuss collective bargaining negotiations

STATUTORY AUTHORITY FOR THE CLOSED SESSION: §3-305(b) (); (); () _____

MEMBERS WHO VOTED TO CLOSE: [] DAVIS; [] JORDAN; [] HERLING; [] MACH;
[] POPE; [] PUTENS; [] ROBERTS

SIGNATURE OF PRESIDING OFFICER: _____



**WRITTEN STATEMENT FOR CLOSING A MEETING
OF THE GREENBELT CITY COUNCIL**

Date: 1-4-17. Time: 9:43 Location: Room 201 - Greenbelt Community Center
 Motion to close meeting made by: Ms. Davis Seconded by: Mr. Herling

Members voting to close meeting:

	Yes	No	Abstain	Absent
Ms. Davis	✓			
Mr. Herling	✓			
Ms. Mach	✓			
Ms. Pope	✓			
Mr. Putens	✓			
Mr. Roberts	✓			
Mayor Jordan	✓			

**STATUTORY AUTHORITY TO CLOSE SESSION
General Provisions Article, §3-305(b) (check all that apply):**

- (1) [] To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals;
- (2) [] To protect the privacy or reputation of individuals concerning a matter not related to public business;
- (3) [✓] To consider the acquisition of real property for a public purpose and matters directly related thereto;
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State;
- (5) [] To consider the investment of public funds;
- (6) [] To consider the marketing of public securities;
- (7) [] To consult with counsel to obtain legal advice on a legal matter;
- (8) [] To consult with staff, consultants, or other individuals about pending or potential litigation;
- (9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations;

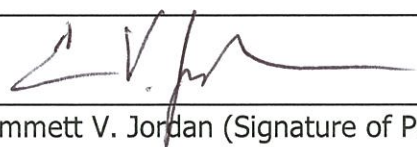
- (10) [] To discuss public security, if the public body determines that public discussion would constitute a risk to the public or to public security, including:
 - (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans;
- (11) [] To prepare, administer, or grade a scholastic, licensing, or qualifying examination;
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct;
- (13) [] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter;
- (14) [] Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiating strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

FOR EACH CITATION CHECKED ABOVE, THE REASONS FOR CLOSING AND TOPICS TO BE DISCUSSED:

§3-305(b) (3) Acquisition of real property

§3-305(b) () _____

§3-305(b) () _____

This statement is made by 
 Emmett V. Jordan (Signature of Presiding Officer)

WORKSHEET FOR USE IN CLOSED SESSION (CHECKLIST OF DISCLOSURES TO BE MADE IN MINUTES OF NEXT REGULAR MEETING-NOT A PART OF THE CLOSING STATEMENT)

OFFICIALS ATTENDING CLOSED SESSION: [] DAVIS; [] JORDAN; [] HERLING;
[] MACH; [] POPE; [] PUTENS; [] ROBERTS

STAFF/OTHERS PRESENT:

Michael McLaughlin, City Manager
Cindy Murray, City Clerk

TOPICS DISCUSSED:

Acquisition of real property

ACTION(S) TAKEN (IF ANY) AND RECORDED VOTES:

None

TIME CLOSED SESSION ADJOURNED: 10:35 PM

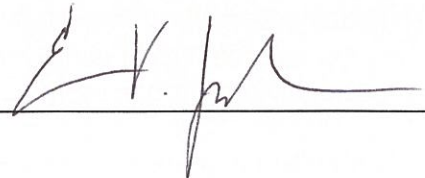
PLACE OF CLOSED SESSION: Room 201 Creech Community Center

PURPOSE OF CLOSED SESSION: Discuss acquisition of real property

STATUTORY AUTHORITY FOR THE CLOSED SESSION: §3-305(b) (3); (); ()

MEMBERS WHO VOTED TO CLOSE: [] DAVIS; [] JORDAN; [] HERLING; [] MACH;
[] POPE; [] PUTENS; [] ROBERTS

SIGNATURE OF PRESIDING OFFICER: _____



Report # 17-01

January 5, 2017

ADVISORY COMMITTEE ON EDUCATION

REPORT TO COUNCIL

SUBJECT: ACE GRANT PROPOSALS - 2017

BACKGROUND: The Advisory Committee on Education recently solicited grant proposals for the 2016-2017 school year. The budget available to be allocated to ACE grants is \$9500.00.

ACE solicited grant proposals for up to \$500 each from the seven ACE core schools: Greenbelt Elementary, Springhill Lake Elementary, Magnolia Elementary, Dora Kennedy French Immersion School, Turning Point Academy, Greenbelt Middle and Eleanor Roosevelt High School. Proposals were welcome either from the school itself or from the school's parent-teacher organization. There was no limit to the number of proposals that could be submitted from each school. The proposals were due on November 1, 2016. The proposals were for activities that will take place between February 15, 2017 and the end of the 2017-2018 school year.

The ACE Grants Program will support activities that enhance or enrich school-based activities. Some examples include supporting field trips, bringing an activity into the school, or purchasing equipment and materials for a special project. The grants are NOT intended to underwrite items that are normally supplied by the school system such as copier paper, etc.

ACE organized a grant-writing workshop at Greenbelt Elementary School in September. Teachers and PTA members from GES, SHLES, DKFIS and ERHS participated in the workshop. ACE believes that the grant-writing workshops have been successful at both encouraging more proposals and improving the quality of the proposals that are submitted.

ACE runs clubs at two ACE core schools, with a Reading club at SHLES and Science and Reading clubs at MES. The clubs, which are not funded by the grants program, provide some balance in ACE programs between the schools in different locations throughout the city.

FINDING: ACE received 36 proposals from 5 schools for a total request of \$16,848.24. Proposals were submitted from Greenbelt, Springhill Lake and Magnolia Elementary Schools, Dora Kennedy French Immersion School, Turning Point Academy and Eleanor Roosevelt High School. ACE did not receive any proposals from Greenbelt Middle School.

Selection of the proposals for funding is made by the Greenbelt City Council based on the input from ACE. This table is a summary of ACE recommendations. The details are below.

#	School:	Purpose of grant request:	Amount requested:	Recommended Funding
1	DKFI	Student Literary Magazine	\$ 500.00	\$ 500.00
2	DKFI	STEM Toys for indoor Recess	\$ 490.44	\$ 490.44
3	DKFI	Communication Outreach Technology	\$ 128.94	\$ 128.94
4	ERHS	Diverse Voices in Literature	\$ 500.00	\$ 500.00
5	GES	Hip-Hop Poetry in School and History	\$ 500.00	\$ 500.00
6	GES	IXL Math Intervention/Enrichment Program	\$ 500.00	\$ 500.00
7	GES	Books for Literature Circles	\$ 500.00	\$ 500.00
8	GES	Online Catalog Stations in the Greenbelt ES Library	\$ 381.86	\$ 381.86
9	GES	Grade Math Centers (K-5)	\$ 148.08	\$ -
10	GES	1st Grade Math Centers	\$ 198.92	\$ 198.92
11	GES	2nd Grade Reading Games "Can Do"	\$ 500.00	\$ 500.00
12	MES	Magnolia's Touch Me If You Can Sensory Garden	\$ 500.00	\$ 500.00
13	MES	Parent Student Resources	\$ 500.00	\$ 500.00
14	MES	Urban Artistry Performers	\$ 500.00	\$ 500.00
15	SHLES	Bike Grant Expansion	\$ 500.00	\$ 500.00
16	SHLES	Science Experiments	\$ 500.00	\$ 500.00
17	SHLES	SHL's First Annual Best Seller's Day	\$ 500.00	\$ 500.00
18	SHLES	Cardigans for Kids	\$ 500.00	\$ 500.00
19	SHLES	English Language Development	\$ 500.00	\$ -
20	SHLES	Physical Activity Grant	\$ 500.00	\$ 500.00
21	SHLES	School/Teachers Supplies	\$ 500.00	\$ -
22	SHLES	STEM Grant Project	\$ 500.00	\$ -
23	SHLES	Teacher Appreciation Day	\$ 500.00	\$ -
24	TPA	Art/Technology Supplies-Software and Equipment	\$ 500.00	\$ -
25	TPA	Board Games Bonanza	\$ 500.00	\$ 185.39
26	TPA	Family Fun Day	\$ 500.00	\$ -
27	TPA	Fashion Club Competition	\$ 500.00	\$ -
28	TPA	Field Trip to African American Museum	\$ 500.00	\$ -
29	TPA	Field Trip to See Hidden Figures	\$ 500.00	\$ -
30	TPA	Gardening	\$ 500.00	\$ 253.00
31	TPA	Guest Speakers for Character Education	\$ 500.00	\$ -
32	TPA	Robotics Kits	\$ 500.00	\$ -
33	TPA	Speakers for Classroom	\$ 500.00	\$ -
34	TPA	Spelling Bee	\$ 500.00	\$ -
35	TPA	TPA Student Newspaper	\$ 500.00	\$ -
36	TPA	Technology for Music	\$ 500.00	\$ -
			\$16,848.24	\$ 8638.55

Proposal Review

ACE met on Tuesday, December 6, 2016, to consider the proposals. For each proposal, the committee listed the strengths and weaknesses and assigned a numerical score on a 100-point scale. The points were assigned according to the following scale:

- Intrinsic merit (40%) – Will the proposed project enhance or enrich school-based activities? Does it meet the criteria listed in the ACE grants call?
- Budget (30%) – Is the proposed budget realistic? Is the budget well justified?
- Benefit to students (20%) – Will the program provide wide benefit to the students in the school, or will it just benefit a few students?
- Proposal format (10%) – Did the proposal follow the proposal rules, including proposal length, project schedule, requisite signatures, etc.? (Note: severe violation of the proposal rules could result in rejection.)

On the basis of this careful consideration, the committee makes the following recommendations:

Proposals:

1) **Student Literary Magazine. DKFIS. Recommended funding: \$500.00 (full funding.)**

Summary: This grant would allow the publication of a student literary magazine, to be named “L’Etoile Filante”, or Shooting Star.

Strengths: This will encourage composition skills as the students use the writing process (planning, drafting, revising, proofreading, and typing). These skills will also help students when taking the PARCC tests. All of the students will be able to submit their work, and this will provide an additional extracurricular activity for them.

Weaknesses: None.

2) **STEM Toys for Indoor Recess. DKFIS. Recommended funding: \$490.44 (full funding.)**

Summary: Dora Kennedy French Immersion School has requested funding to purchase STEM-based educational toys that could be used in grades 2 – 5 during recess when the weather is too cold or rainy for students to go outside.

Strengths: The toys are targeted for the school population that would benefit the most: younger grades have a greater selection of items included in the curriculum that fill this need. By choosing STEM-based toys, DKFIS will augment their STEM education through creative play.

Weaknesses: None.

3) **Communication Outreach Technology. DKFI. Recommended funding: \$128.94 (full funding.)**

Summary: The PTA is looking to purchase equipment to livestream PTA meetings and special events for staff, parents and community members who are unable to attend in person. The videos will be archived so stakeholders can view the meetings at a more convenient time. This would also be beneficial in broadcasting other events with guest speakers and/or other programs that could be streamed live and later viewed by staff, parents and stakeholders.

Strengths: All members of the DKFI community will be able to benefit from still being able to view important meetings and events and feel like they were actually present. This is also a great way to work with others who do not have the flexibility to attend in-person events due to work, or other commitments.

Weaknesses: None.

4) Diverse Voices in Literature. ERHS. Recommended funding: \$500 (full funding.)

Summary: This teacher would like to offer more literature by and about people of different genders and races and plans to purchase copies of "How the Garcia Girls Lost their Accents" by Julia Alvarez for tenth grade students.

Strengths: In an attempt to include literature representing a broader spectrum, this grant will supply class sets of a novel by a female, Dominican author. Rather than asking students to purchase the text taught in class, this grant will help to build class sets of a novel that students of all socioeconomic means can sign out.

Weaknesses: None.

5) Hip-Hop Poetry in School and History. GES. Recommended funding: \$500.00 (full funding.)

Summary: The proposal seeks to bring a hip-hop poet, Bomani, into the school for two performances during African-American history month, February 2017. Bomani's assembly is a multi-media presentation connecting hip-hop song writing to essay writing. Following the assembly, the students will study poetry in their classes, and will be encouraged to produce their own poetry about a grade-level appropriate subject in African-American history. Each grade level will select a top performer to participate in a school-wide poetry slam.

Strengths: The proposal will increase the student's exposure to poetry and African-American history in a fun way. The proposal will benefit all of the students in the school with back-to-back performances.

Weaknesses: None.

6) IXL Math Intervention/Enrichment Program. GES. Recommended funding: \$500 (full funding.)

Summary: The IXL online program is a mathematics program that adjusts the material presented based on students' responses and performance. The grant would provide for 50 individual student licenses to aid in mathematics practice. Twenty-five of the licenses would be used as an intervention for students identified as needing additional practice and support. The other 25 would be given to students who show high mastery and require enrichment and extension.

Strengths: IXL adapts to student responses to target the skills students need to practice. The proposal will benefit both students needing additional support and those who need a greater challenge. The program can be used both at school and at home.

Weaknesses: The program will benefit only a limited number of students. Online materials can't be reused for another cohort of students.

7) Books for Literature Circles. GES. Recommended funding: \$500.00 (full funding.)

Summary: This grant would provide for books to be used in 3rd, 4th, and 5th grade literature circles.

Strengths: Students in literature circles discuss books they have read, including events, characters, the authors' craft or personal experiences. Interesting books purchased in sets of five would allow for small group instruction and comprehension projects.

Weaknesses: None.

8) Online Catalog Stations in the Greenbelt ES Library. GES. Recommended funding: \$381.86 (full funding.)

Summary: The Greenbelt Elementary School proposes purchasing two Chromebooks to provide students the opportunity to perform their own on-line searches of the GES library catalog.

Strengths: The ability to conduct research through on-line sources is crucial to a student's success throughout their education. The Chromebooks will allow students to take that first step of learning to navigate a library catalog to find books and reference materials of interest and to begin to evaluate the usefulness of these resources in their studies. It will also expose them to sources that may pique their curiosity to explore related topics of research.

Weaknesses: None.

9) Grade Math Centers (K-5); GES. Recommended funding: \$0 (no funding.)

Summary: This proposal would help provide skill building practice for Math only. This supports students in grades K-5.

Strengths: Allows students to work independently, small groups or some whole group settings.

Weaknesses: There are not enough sets for each grade level teacher. There were also several other grants requested for centers from GES that served a similar purpose, but quantities were limited. The detailed budget did not match the amount requested, indicating a math error. Although the materials to be purchased seemed worthwhile, this proposal was not as well planned as other proposals.

10) 1st Grade Math Centers. GES. Recommended funding: \$198.92 (full funding.)

Summary: The purpose of this grant request is for materials that will enhance skill building in math lessons for first grade students.

Strengths: These materials will be accessed by all first grade math classes at the Elementary School on a daily basis. These materials will help develop skills in number and operations in base ten; measurement and data; geometry; place value; time; subtraction and addition. Students will use a variety of math concepts with the counters and hands on tools. These manipulatives will help demonstrate place value, and comparing, comparing and ordering numbers and problem solving. The proposal included a specific budget and a focused purpose.

Weaknesses: None.

11) 2nd Grade Reading Games "Can Do". GES. Recommended funding: \$500.00 (full funding.)

Summary: The proposal will provide reading games for all of the second grade students, enabling skill-building practice with meaning, vowel sounds and sight words.

Strengths: Reading games enable independent work at centers daily, and there will be enough materials to benefit all 4 second grade classes. The materials are tied to the curriculum. There was a detailed budget.

Weaknesses: The proposal would have benefitted from a more detailed description of the materials to be purchased.

12) Magnolia's Touch Me If You Can Sensory Garden. MES. Recommended funding: \$500 (full funding.)

Summary: The proposal will provide for another expansion of the MES outdoor garden classroom. A new student-planned space will be designed to provide a calming environment for Special Education students and others in need of quiet reflection. The students will research sensory gardens to determine what plants will best nurture the five senses.

Strengths: This proposal continues the growth of Magnolia's strong outdoor classroom program. Students will be involved in every stage of the proposal from design to implementation to maintenance. The proposal contains both a detailed budget and a detailed timeline, indicating that the project has been carefully thought through.

Weaknesses: None.

13) Parent Student Resources. MES. Recommended funding: \$500.00 (full funding.)

Summary: MES would like to build a better partnership with the parents by providing reading and math resources they can use at home. There would also be a resource center in the school, which would be available to the parents.

Strengths: The parent resources would include bilingual books, math and reading games, and books on Common Core, plus a shelf unit on which to store them. The materials would be housed in the ESOL classroom, which is also the center for the Parent Teacher Advisory Council.

Weaknesses: None.

14) Urban Artistry Performers. MES. Recommended funding: \$500 (full funding.)

Summary: Magnolia Elementary School would have Urban Artistry—a dance performance group based in Silver Spring, MD—perform for approximately half the students in the school. Urban Artistry is dedicated to the performance and preservation of art forms inspired by the urban experience. This would expose the students to live dance performance and engage them in learning about dance and dance history.

Strengths: The proposed program would give students an exciting opportunity to watch a live performance and to connect with an art form that is not commonly found in schools.

Weaknesses: Magnolia Elementary will include this program as part of their Performance Based Intervention System (PBIS), which is intended to provide incentives for students to follow the school's standards of behavior. As a result, some students who might benefit from exposure to this exciting art form will be excluded with no possibility of recovering the opportunity through modification of their behavior, which seems counter to the PBIS goal. The limits on the funding available from ACE requires schools to prioritize which students benefit from a given grant, but the members of ACE would have recommended selecting the upper grades to attend, with the possibility of a future opportunity for students in the lower grades to attend a similar performance in later years.

15) Bike Grant Expansion. SHLES. Recommended funding: \$500.00 (full funding.)

Summary: This is an extension from a grant funded last year in order to teach students bicycle safety and the appropriate way to ride a bicycle. There were 80 students for the 2015-2016 grant who learned to ride a bicycle, but there was a shortage of helmets. The current grant would help to fund more helmets and a few more bicycles for students who need extra time to learn to ride. The grant would also fund a larger bike(s) for the taller students.

Strengths: The students will not only enhance what they already know about safety and riding, but now more students will be able to enjoy the opportunity to learn how to ride a bike and important safety information. This is a great and healthy way to have fun and be safe in the Greenbelt community.

Weaknesses: None.

16) Science Experiments. SHLES. Recommended funding: \$500 (full funding.)

Summary: The grant will fund the purchase of four science experiments and necessary supplies.

Strengths: These experiments will include and impact approximately 900 students and are fun, hands-on and age-appropriate to enable students to attain knowledge and help prepare them for our scientific and technological world. The budget is well thought out and detailed.

Weaknesses: None.

17) SHL's First Annual Best Seller's Day. SHLES. Recommended funding: \$500.00 (full funding.)

Summary: The grant will get a blank hard-cover book for every student to use to create a "best seller."

Instruction will be given using a writer's workshop format, including sharing work with others, peer conferencing and editing, and collecting the student's work in a portfolio. Students will select one piece of work to "publish" into the hard-cover book. The final works will be showcased in a Best Seller's Day, in which parents and community members will be invited to view the students' work.

Strengths: The Writer's Workshop method has been shown to be an effective way of encouraging and teaching students to write. The program will involve all 925 students at the school.

Weaknesses: None.

18) Cardigans for Kids. SHLES. Recommended funding \$500.00 (full funding.)

Summary: SHLES has a significant proportion of their student population who lack appropriate cold-weather clothing (10% of the population or around 70 students). This proposal is to buy cardigans matching the SHLES uniform and make those cardigans available to children in need of a warmer outer garment.

Strengths: SHLES has many students whose families come from warmer climates and who are not prepared for Maryland's weather. This proposal will help students whose families cannot provide appropriate outerwear. SHLES has an on-going and well-established program to select students in need of appropriate uniform clothing.

Weaknesses: While this proposal is somewhat tangentially related to education, the committee felt it was an important project and should be funded. Wearing appropriate clothing will enable students to concentrate on their education.

19) English Language Development. SHLES. Recommended funding: \$0 (no funding.)

Summary: This grant proposal would purchase DVDs and literature books that are bilingual.

Strengths: Bilingual materials would be a benefit to ESOL students and their parents.

Weaknesses: The proposal is vague and lacks the details needed for evaluation. The following questions are not answered by the proposal: Which specific materials will be selected? How will college interns be enlisted, and how will they assist? Will families be attending the afterschool program? What will the program provide? The ideas are good, but this grant proposal lacks a clear description of its plan and a definite budget.

20) Physical Activity Grant. SHLES. Recommended funding: \$500 (full funding.)

Summary: Spring Hill Lake Elementary School proposes purchasing trampolines for all of the Comprehensive Special Education Program (CSEP) classrooms and one Community Referenced Instruction (CRI) classroom that was added this year. The trampolines allow students in these programs to take a break and engage in physical activity when they feel the need to do so.

Strengths: Last year SHLES received an ACE grant to purchase trampolines for all the CRI classrooms in the school at that time. They have found the program to be very successful and would like to expand the

program to serve the needs of the students in both the CRI and the CSEP programs. Studies have shown that physical activity can improve attentiveness, reduce class management issues, and increase academic performance.

Weaknesses: None.

21) School/Teacher Supplies. SHLES. Recommended funding: \$0 (no funding.)

Summary: This proposal would help alleviate the necessity of teachers and students obtaining everyday school items such as pens, paper, pencils, kleenex/tissue, hand sanitizer, markers, etc. Often times, teachers provide these items for students which can be a costly out of pocket expense.

Strengths: Items would be available for use if needed.

Weaknesses: The items discussed in the grant are often provided as typical office and classroom items already. These items should be budgeted for at the school level.

22) STEM Grant Project. SHLES. Recommended funding: \$0 (no funding)

Summary: The proposal requests funds to support STEM education via text books and field trips.

Strengths: The grant seeks to support STEM (Science, Technology, Engineering, and Math) teaching within the school.

Weaknesses: The proposal is vague and lacks the details needed for evaluation. The proposal would have benefitted from a narrower focus and a more detailed and specific budget. The budget goes for "textbooks" and "various equipment", but does not specify which textbooks, what equipment or how it would be used. The students that would benefit from the proposed field trips and textbooks were not specified.

23) Teacher Appreciation Day. SHLES. Recommended funding: \$0 (no funding.)

Summary: The proposal will provide either breakfast from Dunkin Donuts or lunch from Chipotle for the teachers and staff of SHLES to show that they are appreciated by the parents.

Strengths: Teacher appreciation days are a common way for PTAs and parents to thank teachers and staff for their service to the school.

Weaknesses: Although Teacher Appreciation Days are beneficial to the school community, providing a meal for teachers does not directly enhance the educational environment of the school. The committee determined that this is not an appropriate use of the ACE grant funding.

24) Art/Technology Supplies-Software and Equipment. TPA. Recommended funding \$0 (no funding.)

Summary: TPA would like to purchase parts for a 3-D animation computer system. Their current computer systems are not able to run student-created animations without significant lag. This proposal would provide funding to upgrade their systems and possibly purchase additional animation software.

Strengths: Animation allows students to blend art with technology. It can provide a creative medium for student presentations and student-led learning.

Weaknesses: The proposal contains very little detail. It does not specify the current system or how animation is being used in the TPA classrooms. The proposal indicates that students will build a high-end computer using used parts, but provides no details to show that students will be capable of the work. The budget lacks detail and the required total is far more than the proposed grant. No supporting documentation is provided to show that additional necessary funds will be available.

25) Board Games Bonanza. TPA. Recommended funding: \$185.39 (partial funding.)

Summary: This grant would provide funding for chess sets and board games to be used by students during PTO meetings, Discovery nights, and other events.

Strengths: Research shows that playing board games can help young people learn concentration skills, to think logically, and categorize information. Board games can help develop self-discipline, planning, patience, focus and problem-solving skills.

Weaknesses: The description of the project is very short (4 sentences.) The request for funds on the cover sheet exceeds the proposed budget. Therefore, the proposed budget has been granted, rather than the requested figure.

26) Family Fun Day. TPA. Recommended funding: \$0 (no funding.)

Summary: TPA proposes to use funding from the ACE grant program to help supplement the cost of a family day event involving vendors, rides, music and food.

Strengths: None

Weaknesses: The description of the project is very short (4 sentences.) The proposal does not describe the event in any detail and does not indicate how it would enhance the educational experience for the students. Two different budgets are provided: one showing a cost for the event of \$12,000 and one showing a cost of \$18,000. Such a wide variation suggests that the costs are unknown. Although a variety of funding sources are identified, the budget does not address the likelihood that the school would be able to obtain the necessary funding or what changes might be required in the event of a shortfall in the fundraising.

27) Fashion Club Competition. TPA. Recommended Funding: \$0 (no funding.)

Summary: This proposal would help students to develop and learn proper etiquette, and foster a positive self-image and attitude. The grant would also help to cover the costs of the future competition, entrance fees and clothing items worn.

Strengths: The club would be a good way to promote teamwork and team building.

Weaknesses: The description of the project is very short (7 sentences.) The club is not an established organization. There is no clearly defined date or competition title available, and it is not clear whether

the competition would be organized by the school or by an external organization. The budget includes an "entrance fee", but does not specify to whom that would be paid.

28) Field Trip to African American Museum. TPA. Recommended funding: \$0 (no funding.)

Summary: This proposal is asking for buses to take the students to the National Museum of African American History and Culture.

Strengths: This museum would expand the students' knowledge of African American history.

Weaknesses: The description of the project is very short (6 sentences.) The African-American museum is accessed only by free timed passes, which are no longer available until April or May, so January 2017 is impossible. January 2017, in any case, is prior to the allowed start date for the grant. It will not be possible to get 660 passes to the museum, and certainly not all for the same entrance time. The logistics of parking 10 busses in downtown D.C. are not addressed. The museum website suggests one chaperone for every 5 students, but this grant specifies 17 students per chaperone. This is a very large museum with a great deal of reading. Students in grades K---3 do not have the stamina or the reading ability to gain from this trip. The proposal only vaguely describes the way that the museum visit will be tied to instruction. The budget for the project totals \$4500, requiring substantial additional fundraising beyond the grant.

29) Field Trip to See Hidden Figures. TPA. Recommended funding: \$0 (no funding.)

Summary: The proposal will use buses to take 140 of the female students in the school to a movie theater to see the movie "Hidden Figures." The movie is about African-American women who worked for NASA in the early 1960s to help with the John Glenn flight.

Strengths: The movie presents an interesting and important event in history, and could prove inspirational to the students who see it.

Weaknesses: The description of the project is very short (8 sentences.) The project is expensive relative to the benefit. Rather than taking the students by bus to a movie theater, the movie could be shown at school for a small fraction of the cost. The proposed \$2000 budget would require substantial fund-raising in addition to the grant.

30) Gardening. TPA. Recommended funding \$253.00 (partial funding.)

Summary: The grant will buy gardening supplies to teach environmental education through gardening. Students will use journals to document changes in the plants and garden. Any produce grown will be donated.

Strengths: Gardening is an excellent hands-on learning tool. The goals of the grant are achievable with the funds requested from ACE.

Weaknesses: The description of the project is very short (7 sentences.) The grant does not include any details about the garden: where it will be placed or the types of plants being grown. The budget

included in the proposal (\$253) does not match the requested amount on the application form (\$500). Committee recommends funding at the level justified by the budget.

31) Guest Speakers for Character Education. TPA. Recommended funding: \$0 (no funding.)

Summary: This grant is asking for funds with which to pay guest speakers.

Strengths: These speakers would be addressing character education, which is a basic tenet of the charter school.

Weaknesses: The description of the project is very short (4 sentences.) The proposal does not specify which speakers, the topics covered, when they would speak, how much they would cost, and to whom they would be speaking. The \$2700 budget requires a major contribution from the TPA Board in addition to the grant.

32) Robotics Kits. TPA. Recommended funding: \$0 (no funding.)

Summary: Turning Point Academy proposes using ACE grant funding as part of a program to purchase 10 robotic kits to be used in technology classes in grades 4 – 8.

Strengths: Robotics kits have been shown to be effective tools to engage students in a variety of STEM topics. These efforts also can build teamwork and enhance the education experience of students.

Weaknesses: The description of the project is short (9 sentences) and relatively vague. The proposal does not describe the kits to be purchased, or how they will be used. The kits are \$400 each and the proposal seeks to obtain 10 kits, although the number is not justified. While the ACE grant could provide sufficient funding for one robotics kit, TPA intends to raise enough money through a variety of sources to purchase 10 kits. The proposal does not address what the school will do if the fundraising efforts are insufficient to purchase the additional kits. It is noted that multiple TPA proposals seem to rely heavily on the Mid-Atlantic Fundraiser and parent donations. If multiple proposals were selected, it seems unlikely that TPA could ensure sufficient funds from the alternate sources to carry out the proposed efforts.

33) Speakers for Classroom. TPA. Recommended Funding: \$0 (no funding.)

Summary: The proposal would be used to purchase classroom speakers to help enhance the technology and media already being used in the classrooms.

Strengths: None

Weaknesses: The description of the project is very short (5 sentences.) Certain everyday technology is provided to schools and already budgeted for. Classroom speakers are one of those items that are used for classroom instruction and complement computers, laptops and other forms of technology already housed in the school. The proposal does not describe how the speakers would enhance the educational environment beyond the technology that should be provided by the school.

34) Spelling Bee. TPA. Recommended funding: \$0 (no funding)

Summary: This grant seeks to provide gift cards, certificates and trophies as prizes for a school-wide spelling bee.

Strengths: All students at the Turning Point Academy would be eligible to participate in this spelling bee.

Weaknesses: The description of the project is very short (5 sentences.) The requested funds exceeded the proposed budget. While a spelling bee is an educational endeavor, providing gift cards to successful spellers would only benefit a select few.

35) TPA Student Newspaper. TPA. Recommended funding: \$0 (no funding.)

Summary: The proposal seeks funding for webhosting, 3 cameras and editing software to enable an on-line student newspaper.

Strengths: The students would get experience with all aspects of journalism, including creation of content and editing.

Weaknesses: The description of the project is very short (6 sentences.) The editing software, which comprises the majority of the large budget, is unspecified. Free blog-format webhosting is available through Wordpress or Weby. Substantial additional funds would be required from the TPA board; no letter of endorsement is included in the proposal.

36) Technology for Music. TPA. Recommended funding \$0 (no funding.)

Summary: The proposal is to purchase iPads for the music department. The iPads would be used for music composition and piano music instruction.

Strengths: Teaching music composition is an excellent way to get students actively involved in music.

Weaknesses: The description of the project is very short (4 sentences.) The grant lacks detail on how the iPads would be used in the classroom. The overall budget, requesting 10 iPads, is considerably more than ACE can fund. Keyboards are mentioned, but are not in the budget. There is no supporting documentation to show that the additional necessary funds will be available.

RECOMMENDATION: This is the 8th year that ACE has solicited grant proposals. The ACE grants to schools program has been highly successful. The final grant reports received from the schools document the positive impact on education in Greenbelt that the program has had. The continued interest of the schools and the creativity of the proposed projects are a testament to the success of the program.

In this report, ACE recommends that the City Council approve funding for 20 proposals, totaling \$8,638.55 with the following distribution per school:

School	Submitted	Recommended	Proposed	Recommended
DKFIS	3	3	\$ 1,119.38	\$ 1,119.38
ERHS	1	1	\$ 500.00	\$ 500.00
GES	7	6	\$ 2,728.86	\$ 2,580.78
MES	3	3	\$ 1,500.00	\$ 1,500.00
SHLES	9	5	\$ 4,500.00	\$ 2,500.00
TPA	13	2	\$ 6,500.00	\$ 438.39
Total	36	20	\$ 16,848.24	\$ 8638.55

This year ACE budgeted \$9500 for ACE grants, but only recommends grants totaling \$8638.55. ACE evaluated all remaining proposals on the standard of whether they were a good use of Greenbelt City funds, and does not recommend funding any additional grant proposals this year.

Approved by ACE on 12/6/2016 with a vote of 6-0 with three members absent. Two of the members who were absent at the meeting when the grants were discussed nonetheless contributed to the numerical ranking and evaluation.

Introduced:
1st Reading:
Passed:
Posted:
Effective:

RESOLUTION NUMBER 2046

A RESOLUTION TO AUTHORIZE THE NEGOTIATED PURCHASE OF A FIVE (5) YEAR OFFICER SAFETY PLAN PACKAGE FOR POLICE BODY CAMERAS FROM TASER INTERNATIONAL OF SCOTTSDALE, ARIZONA AT A TOTAL COST OF \$312,188.70

WHEREAS, the Greenbelt Police Department has been tasked with researching body worn cameras for use by its officers; and

WHEREAS, the department has researched this subject for the past year including conducting a pilot program in April 2016; and

WHEREAS, the results of the research and pilot program have indicated that the Taser product line and package is the preferred package; and

WHEREAS, numerous departments in the area including the Montgomery County Police Department, the Baltimore City Police Department, and Baltimore County Police Department have selected Taser; and

WHEREAS, research by the Cincinnati and Seattle Police Departments have shown the Taser product and package to be top rated compared to other competitors; and

WHEREAS, Taser has offered the City of Greenbelt a five year package for body cameras, video storage and support as well as replacement of the department's non-lethal Taser equipment for a cost of \$312,188.70; NOW THEREFORE

BE IT RESOLVED by the Council of the City of Greenbelt, Maryland, that the City Manager be authorized to contract with Taser of Scottsdale, Arizona to provide its Axon body cameras, related equipment, video storage and replacement equipment in accord with its proposal of October 31, 2016 at a cost of \$312,188.70.

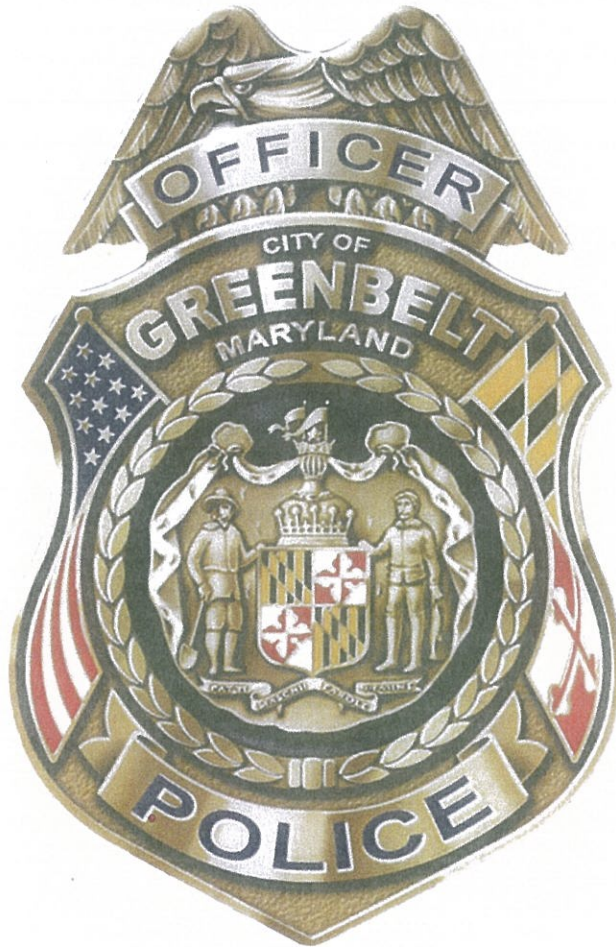
PASSED by the Council of the City of Greenbelt, Maryland, at its regular meeting of January 9, 2017.

Emmett V. Jordan,
Mayor

ATTEST:

Cindy Murray, City Clerk

City of Greenbelt Police Department



Body Worn Camera Program Briefing

Summary:

The City of Greenbelt Police Department began researching the possibility of implementing body worn cameras in 2013. Since that time, a great deal of time and effort has been spent identifying the best policies, practices, and equipment for use by the Department. A Body Worn Camera Committee was formed composed of various members of the Department, including officers, supervisors, and FOP representatives. This committee worked diligently to create a body worn camera policy that was best suited to the needs of the Greenbelt Police Department. The Department tested numerous body worn cameras and evidence management platforms. Based on the testing, the Taser body camera and storage platform were found to be the most suitable options for the Department. In order to further test the suitability of the Taser products, the Department began a month long pilot program using four cameras deployed with front line patrol officers. As a result of the pilot program, the Department confirmed that the Taser product is the best option for the Department to effectively deploy a body worn camera program.

Policy:

The Department created and implemented its body worn camera policy prior to conducting the pilot program in April 2016. This policy was created in compliance with Maryland State law and the Maryland Police Training Commission guidelines. Policy recommendations were utilized from various subject matter experts including the Department of Justice, the International Association of Chiefs of Police, and the Montgomery County Police Department. It is this policy that will guide the body camera program. Below is a summary of important aspects contained within the policy:

- Requires officers to conduct an inspection for proper functioning of the camera prior to their shift.
- Officers may only use the cameras when in uniform or prominently displaying the officer's badge in the case of a detective.
- Officers must activate the camera during all law enforcement related encounters and must notify the individual that they are being recorded as soon as practicable.
- Once the camera is activated, the recording will continue until the conclusion of the event or authorization from a supervisor. Officers may cease recording at the request of a victim or witness who does not wish to be recorded while giving a statement.

- Officers are prohibited from surreptitiously recording conversations of citizens and employees. Also prohibited from recording strip searches and recording in private places (restrooms, locker rooms, etc).
- Employees are prohibited from accessing the videos for personal reasons and are prohibited from attempting to copy, alter, or delete recordings.
- Administrative compliance reviews are conducted in order to ensure officers are complying with the policy.
- Violations of this policy are subject to the disciplinary procedures as listed in the general orders.

A copy of the entire policy is attached to this report.

Video Storage and retention:

The storage of video is the single highest cost and detractor from departments implementing body worn camera programs. While estimates of usage can be calculated, it is impossible to know the exact amount needed to fully sustain a program. Retention periods (how long we keep the video) are a main factor in trying to calculate that amount. Maryland law recently extended the amount of time that an officer complaint can be filed up to 1 year. As a result of this change, the Department has changed the retention period of all body camera video from 180 days to 366 days. While this change is beneficial in protecting the Department, it doubles the storage needs for the body worn camera program. The Laurel Police Department recently incurred an additional \$32,000 in storage expenses due to the unforeseen changes and needs. Due to the large amount of storage needs of our Department, it is recommended that the Department purchase the unlimited storage option available through Taser. This option is not currently available through any other vendors. Not only is this option more economical for the amount of storage needed, but it protects the Department financially from any unforeseen changes in policy or law. In our consultations with Director of Information Technology Dale Worley, he concluded that they are unable to provide the amount of storage needed for the cost of this Taser program.

Public Release of Video Evidence:

As with all police records, body camera video is subject to public requests for release under the Freedom of Information Act (FOIA) and Maryland Public Information Act (MPIA). The same rules for redaction and release apply to the body worn camera footage. This factor has been a

major concern of agencies across the country in their decision to implement a body worn camera program. One of the many advantages of the Taser platform is the ease of redacting and sharing of video evidence. There are various ways that the video can be prepared for release, giving the Department great flexibility. Videos can be shared traditionally by downloading the video to a storage device (ie: CD, DVD, thumbdrive). As a more expedient alternative, the video can be shared electronically through the use of a digital link. This option sends an email to the requesting party and allows them to access the video directly. This option greatly reduces the amount of time and resources needed to fulfil the requests for release.

During the Department's pilot program, we experienced several FOIA requests for release of video related to a police incident. Given the beneficial features of the Taser platform, we were able to quickly comply with the requests and release the video in a timely manner.

Purchase Proposal:

The Department is proposing the purchase of the Taser Officer Safety Plan for a total of 48 sworn members. The plan is a 5 year contract for all equipment, storage, maintenance and licensing. Each officer (48) will be initially outfitted with a Taser Axon Body 2 camera, including several camera mounting options. All equipment is covered by full warranty, including providing replacement cameras while repairs are made. Each officer receives a full access software license for all evidence management controls. The Department is provided with docking stations for the charging and uploading of all cameras. The plan also includes integration with our CAD/RMS system which reduces the officer's workload by linking key data from the CAD system with the video file metadata.

Under the proposed plan, at the 2 ½ year point of the contract, all hardware and equipment is upgraded to the latest technology. And again, at the 5 year point of the contract, all hardware and equipment is upgraded to the latest technology. These upgrades outfit our officers with the newest technology and prevent the program from becoming outdated and obsolete.

The proposed plan includes unlimited storage of video. This prevents unforeseen costs that have plagued many agencies. Not only can we use this storage for the body camera videos, but also have the ability to consolidate other digital media evidence (photos, audio recordings, other video sources).

In addition to the body camera products, the proposed plan also provides every officer (48) with a Taser X26p. The Taser X26 is the less than lethal product that is most associated with the

Taser brand. The Department has been using the Taser less than lethal weapons for well over 10 years and has had great success in preventing unnecessary injury to officers and citizens. During the 5 year period of this contract, the Department will need to replace our current inventory of Taser weapons. The proposed contract consolidates the purchase of the body camera equipment and the Taser weapons into one contract, resulting in great savings to the Department.

The total proposed cost for the 5 year program is \$312,188.70. This contract can be paid entirely up front or on a yearly basis. Below is a breakdown of the year by year cost. The City has already approved \$47,000 in its annual budget based on original estimates of program costs. The increase in yearly cost from the original estimate is a result of selecting the unlimited storage option, the inclusion of the Taser weapons, the equipment upgrades and the CAD/RMS integration.

Year:	Cost:
Year 1	\$64,516
Year 2	\$61,824
Year 3	\$61,824
Year 4	\$61,824
Year 5	\$61,824
Shipping Cost	\$376.70
Total:	\$312,188.70

Taser is the sole source provider of the goods and services required to satisfy the recommendation of the Department. Despite being the sole source provider, Taser has offered the Department standard contract pricing with additional discounts. While the pricing is dependent on the individual department's need, we compared our pricing to that of Takoma Park Police Department. The contract from Takoma Park is attached, but a quick comparison is listed below:

Greenbelt total cost after discounts = \$311,812.00

Number of officers on OSP = 48

Cost per officer per month = \$108.26

Cost per officer per month Without CAD/RMS = \$106.18

Takoma Park PD cost after discounts = \$191,820.00

Number of officers on OSP = 30

Cost per officer per month = \$106.56

The total cost per officer for our contract is less than that of Takoma Park when compared with the same features. Our Department is receiving newer generation hardware and CAD/RMS integration, which was not purchased by Takoma Park.

The discounts being offered for this contract are valid through the end of 2016. They include special discounts offered from Taser directly to agencies that are conducting full deployments of body cameras. Taser has not announced if this program will continue in 2017.

Conclusion:

The Department began researching the possibility of implementing body cameras in 2013. Much care and diligence was exercised to ensure that all aspects were carefully explored and understood. It is at this time that the Department is making its recommendation on the program that it feels will best serve the needs of the City.

Attachments:

- *General Order 674: Body Worn Camera System Pilot Program*
- *Taser Quote for the Greenbelt Police Department*
- *Taser Quote for the Takoma Park Police Department*

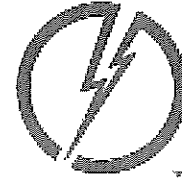
GREENBELT PROPOSAL

TASER International

Protect Life. Protect Truth.

17800 N 85th St.
Scottsdale, Arizona 85255
United States
Phone: (800) 978-2737
Fax: 480-999-6151

Tim White
(240) 542-2124
twhite@greenbeltmd.gov



TASER

Quotation

Quote: Q-80295-5
Date: 10/10/2016 11:55 AM
Quote Expiration: 10/31/2016
Contract Start Date*: 11/15/2016
Contract Term: 5 years

AX Account Number:
108106

Bill To:
Greenbelt Police Dept. - MD
550 CRESCENT ROAD
Greenbelt, MD 20770
US

Ship To:
Tim White
Greenbelt Police Dept. - MD
550 CRESCENT ROAD
Greenbelt, MD 20770
US

SALESPERSON	PHONE	EMAIL	DELIVERY METHOD	PAYMENT METHOD
Russ Myers	480-463-2168	myers@taser.com	Fedex - Ground	Net 30

*Note this will vary based on the shipment date of the product.

Year 1 - Due Net 30

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	74001	AXON CAMERA ASSEMBLY, ONLINE, AXON BODY 2, BLK	USD 399.00	USD 19,152.00	USD 0.00	USD 19,152.00
48	74020	MAGNET MOUNT, FLEXIBLE, AXON BODY 2	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	74021	MAGNET MOUNT, THICK OUTERWEAR, AXON BODY 2	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	73004	WALL CHARGER, USB SYNC CABLE, FLEX	USD 0.00	USD 0.00	USD 0.00	USD 0.00
8	74008	AXON DOCK, 6 BAY + CORE, AXON BODY 2	USD 1,495.00	USD 11,960.00	USD 0.00	USD 11,960.00
8	70033	WALL MOUNT BRACKET, ASSY, EVIDENCE.COM DOCK	USD 35.00	USD 280.00	USD 0.00	USD 280.00
48	85130	OFFICER SAFETY PLAN YEAR 1 PAYMENT	USD 1,188.00	USD 57,024.00	USD 31,200.00	USD 25,824.00
1,920	85110	EVIDENCE.COM INCLUDED STORAGE	USD 0.00	USD 0.00	USD 0.00	USD 0.00
1	85144	AXON STARTER	USD 2,500.00	USD 2,500.00	USD 0.00	USD 2,500.00

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	85100	EVIDENCE.COM INTEGRATION LICENSE: ANNUAL PAYMENT	USD 180.00	USD 8,640.00	USD 3,840.00	USD 4,800.00

Year 1 - Due Net 30 Total Before Discounts:	USD 99,556.00
Year 1 - Due Net 30 Discount:	USD 35,040.00
Year 1 - Due Net 30 Net Amount Due:	USD 64,516.00

Spares

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
1	74001	AXON CAMERA ASSEMBLY, ONLINE, AXON BODY 2, BLK	USD 0.00	USD 0.00	USD 0.00	USD 0.00
1	74021	MAGNET MOUNT, THICK OUTERWEAR, AXON BODY 2	USD 0.00	USD 0.00	USD 0.00	USD 0.00
1	74020	MAGNET MOUNT, FLEXIBLE, AXON BODY 2	USD 0.00	USD 0.00	USD 0.00	USD 0.00
1	73004	WALL CHARGER, USB SYNC CABLE. FLEX	USD 0.00	USD 0.00	USD 0.00	USD 0.00

Spares Total Before Discounts:	USD 0.00
Spares Net Amount Due:	USD 0.00

CEWs

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	11002	HANDLE, BLACK, CLASS III, X26P	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	11004	WARRANTY, 4 YEAR, X26P	USD 0.00	USD 0.00	USD 0.00	USD 0.00
43	11501	HOLSTER, BLACKHAWK, RIGHT, X26P	USD 0.00	USD 0.00	USD 0.00	USD 0.00
5	11504	HOLSTER, BLACKHAWK, LEFT, X26P	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	70116	PPM, SIGNAL	USD 0.00	USD 0.00	USD 0.00	USD 0.00

CEWs Total Before Discounts:	USD 0.00
CEWs Net Amount Due:	USD 0.00

Year 2 - Due 2017

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	85131	OFFICER SAFETY PLAN YEAR 2 PAYMENT	USD 1,183.00	USD 57,024.00	USD 0.00	USD 57,024.00
1,920	85110	EVIDENCE COM INCLUDED STORAGE	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	85100	EVIDENCE.COM INTEGRATION LICENSE: ANNUAL PAYMENT	USD 180.00	USD 8,640.00	USD 3,840.00	USD 4,800.00

Year 2 - Due 2017 Total Before Discounts:	USD 65,664.00
Year 2 - Due 2017 Discount:	USD 3,840.00
Year 2 - Due 2017 Net Amount Due:	USD 61,824.00

Year 3 - Due 2018

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	85132	OFFICER SAFETY PLAN YEAR 3 PAYMENT	USD 1,183.00	USD 57,024.00	USD 0.00	USD 57,024.00

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
1,920	85110	EVIDENCE.COM INCLUDED STORAGE	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	85100	EVIDENCE.COM INTEGRATION LICENSE: ANNUAL PAYMENT	USD 180.00	USD 8,640.00	USD 3,840.00	USD 4,800.00
Year 3 - Due 2018 Total Before Discounts:						USD 65,664.00
Year 3 - Due 2018 Discount:						USD 3,840.00
Year 3 - Due 2018 Net Amount Due:						USD 61,824.00

Year 4 - Due 2019

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	85133	OFFICER SAFETY PLAN YEAR 4 PAYMENT	USD 1,188.00	USD 57,024.00	USD 0.00	USD 57,024.00
1,920	85110	EVIDENCE.COM INCLUDED STORAGE	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	85100	EVIDENCE.COM INTEGRATION LICENSE: ANNUAL PAYMENT	USD 180.00	USD 8,640.00	USD 3,840.00	USD 4,800.00
Year 4 - Due 2019 Total Before Discounts:						USD 65,664.00
Year 4 - Due 2019 Discount:						USD 3,840.00
Year 4 - Due 2019 Net Amount Due:						USD 61,824.00

Year 5 - Due 2020

QTY	ITEM #	DESCRIPTION	UNIT PRICE	TOTAL BEFORE DISCOUNT	DISCOUNT (\$)	NET TOTAL
48	85134	OFFICER SAFETY PLAN YEAR 5 PAYMENT	USD 1,188.00	USD 57,024.00	USD 0.00	USD 57,024.00
1,920	85110	EVIDENCE.COM INCLUDED STORAGE	USD 0.00	USD 0.00	USD 0.00	USD 0.00
48	85100	EVIDENCE.COM INTEGRATION LICENSE: ANNUAL PAYMENT	USD 180.00	USD 8,640.00	USD 3,840.00	USD 4,800.00
Year 5 - Due 2020 Total Before Discounts:						USD 65,664.00
Year 5 - Due 2020 Discount:						USD 3,840.00
Year 5 - Due 2020 Net Amount Due:						USD 61,824.00

Subtotal	USD 311,812.00
Estimated Shipping & Handling Cost	USD 376.70
Grand Total	USD 312,188.70

Axon Pre-order

Thank you for your interest in Axon! This pre-order is a commitment to purchase Axon Body 2 and/or Axon Fleet. Axon Body 2 is available for delivery between 8-10 weeks after purchase date. Axon Fleet is available for delivery sometime in 2017. You will be notified if there are any delays. TASER reserves the right to make product changes without notice.

Signal Performance Power Magazine (SPPM) Pre-order

Thank you for your interest in the Signal Performance Power Magazine (SPPM). This pre-order is a commitment to purchase the SPPM. The SPPM is available for delivery starting in September 2016. You will be notified if there are any delays. TASER reserves the right to make product changes without notice.

Officer Safety Plan Includes:

- Evidence.com Pro License
- Upgrades to your purchased AXON cameras and Docks at years 2.5 and 5 under TAP
- Extended warranties on AXON cameras and Docks for the duration of the Plan
- Unlimited Storage for your AXON devices and data from the Evidence Mobile App

- One TASER CEW of your choice with a 4 year extended warranty (5 years total of warranty coverage)
- One CEW holster and battery pack of your choice
- 40 GB of included storage for other digital media

Additional terms apply. Please refer to the Evidence.com Master Service Agreement for a full list of terms and conditions for the Officer Safety Plan.

**** Additional discounts (\$650) off of each License in 1st year contingent on receiving signed quote & PO before 1/1/17.

**TASER International, Inc.'s Sales Terms and Conditions
for Direct Sales to End User Purchasers**

By signing this Quote, you are entering into a contract and you certify that you have read and agree to the provisions set forth in this Quote and TASER's Master Services and Purchasing Agreement posted at www.taser.com/legal. You represent that you are lawfully able to enter into contracts and if you are entering into this agreement for an entity, such as the company, municipality, or government agency you work for, you represent to TASER that you have legal authority to bind that entity. If you do not have this authority, do not sign this Quote.

Signature: _____ Date: _____
 Name (Print): _____ Title: _____
 PO# (if needed): _____

Quote: Q-80295-5

Please sign and email to Russ Myers at rmyers@taser.com or fax to 480-999-6151

THANK YOU FOR YOUR BUSINESS!

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Body Camera Comparison

	Taser Axon Body 2	VieVu LE4	Digital Ally FirstVu	WatchGuard VistaHD
Field of View:	142°	95°	130°	130°
Record Time:	12+ hrs.	12 hrs.	4.5 hrs	6 hrs
Video Storage:	Up to 70 hrs.	Up to 50 hrs.	Up to 16 hrs.	6 hrs
Resolution:	1080p/720p/480p	1080p/720p/480p	720p/480p	720p/480p
Durability Standard:	Waterproof	Water Resistant	Unknown	Water Resistant
Pre-Event Buffer:	30 secs – 2 mins	30 secs	Up to 1 minute	Yes
GPS:	Yes	No	Through App	No
Bluetooth:	Yes	No	No	No
Mobile Integration:	Axon View	Veripatrol App	VuVault Go	No
Video Markers:	Yes	No	Yes	No
Firmware Updates:	Dock	USB	USB	Dock
CAD/RMS Integration:	Yes	No	No	No
Unlimited Storage:	Yes	No	No	No
Seattle PD Submission Evaluation**:	792.02/1150	788/1150	434.94/1150	464.41/1150
Seattle PD Technical Evaluation**:	421/500	252/500	-	-

- Taser is a publically traded company which began providing service to the public safety market in 1993. Taser entered the on-officer video and digital evidence market in 2006. Since that time, they have continually improved products and technology while providing service in over seven regions around the globe. Their cloud based evidence storage platform "Evidence.com" has been in use since 2009.
- VieVu, LLC. was formed in 2007 and entered the body camera market. VieVu was acquired by privately held Safariland, LLC in 2015. While entrenched as a major company in the body camera field, their cloud based evidence storage solution was just implemented and tested in 2015.
- Digital Ally was founded in 2003. Digital Ally does not have a fully integrated web based storage solution, which would require on-site evidence storage.

- WatchGuard, LLC was created in 2002 and became heavily involved in the In-Car video camera systems. In 2009, they introduced their first body camera. Watchguard does not have a fully integrated web based storage solution.

Maryland Agencies Using Taser Body Cameras:

Baltimore City Police Department	Fruitland Police Department	Perryville Police Department
Baltimore County Police Department	Gaithersburg Police Department	Prince Georges Co. Department of Corrections
Cambridge Police Department	Hagerstown Police Department	Princess Anne Police Department
Catoctin Mountain National Park	Hurlock Police Department	Queen Anne's County Sheriff's Office
Edmonston Police Department	Laurel Police Department	Salisbury Police Department
Elkton Police Department	Montgomery County Police Department	Snow Hill Police Department
Fort Meade Police Department	Mount Rainier Police Department	Takoma Park Police Department

Attachments:

- Cincinnati Police Department 2016 Body Worn Camera Evaluation – Comparing Taser and VieVu products.
- Seattle Police Department Body Camera RFP Scoring (Round 3 scoring – Base on product specifications, Round 4 scoring – Field Test).
- Axon Body 2 product manual excerpt regarding Radio waves and emissions.

Cincinnati Police Department
2016 Body Worn Camera Evaluation Project



Initial Product Testing Report
March 3, 2016

Sergeant Ryan Smith, Technology & Systems Section, conducted initial product testing in January and February, 2016, of the Body Worn Camera (BWC) systems chosen by the BWC Selection Committee. This testing phase was designed to familiarize Department personnel with the competing BWC systems, specifically the TASER Axon Body 2 and VIEVU LE4, sufficient to move forward with field testing in District Three. The selected BWC vendors provided training to Records Unit and City of Cincinnati Law Department personnel to facilitate their process and evaluation of the BWC systems during initial and field testing. Sergeant Smith recorded numerous BWC videos in various environmental conditions to determine the most advantageous BWC solution. The following qualitative analysis of the competing BWC vendors using the approved RFP Scoring Matrix categories is forwarded to the RFP Selection Committee for their consideration.

Category #1: Field of View

The TASER Axon Body 2 unit has a 142 degree field of view, while the VIEVU LE4 BWC unit has a 95 degree field of view. The VIEVU LE4 BWC field of view provides a narrower perspective with more realistic depth perception. The TASER Axon Body 2 BWC provides a wider perspective with visible distortion, particularly on the horizontal edges of recorded video (“fisheye effect”).

Analysis: The TASER Axon Body 2 BWC, even with this observed visual distortion, provided a significantly more advantageous perspective with this wider field of view. This advantage is most pronounced when reviewing CPD BWC test videos filmed at the Police Academy, specifically the “box drills.” The narrower field of view of the VIEVU LE4 BWC requires more specific and deliberate placement on the officer to compensate, and cannot capture the entirety of the simulated scenario regardless of placement.

Category #2: Video Quality

The TASER Axon Body 2 unit may record video at 480P (High or Low Standard Definition), 720P, and 1080P. The VIEVU LE4 BWC unit may record video at 480P (Standard Definition), 720P, and 1080P.

Analysis: The TASER Axon Body 2 BWC recorded video at all resolutions with more color clarity (accuracy) and contrast (sharpness). The VIEVU LE4 BWC recorded video was very muted for video at all resolutions, specifically under ideal conditions in artificial light (Thorntons Gas Station video), with very apparent lens flare (from the store lights or sunlight through the windows). The VIEVU LE4 BWC system records video with less judder (motion sway) and less pixilation when the subject wearing the BWC was in motion.

Category #3: Night Recording

Analysis: The TASER Axon Body 2 BWC recorded night video at all resolutions with more color clarity (accuracy) and contrast (sharpness). The VIEVU LE4 video was significantly more muted during low light testing, specifically drab color palettes and more apparent lens flare. The TASER Axon Body 2 BWC performed significantly better under extreme low light conditions, specifically the "police car" evening BWC videos with and without a flashlight.

Category #4: Audio Quality

Analysis: The TASER Axon Body 2 BWC recorded audio with greater fidelity (accuracy), and was able to record better environmental acoustics. This was most pronounced during the testing conducted at the Police Academy, specifically the "crack" of a gun shot, and ambient audio as sound from verbal commands echoed in the room.

The VIEVU LE4 BWC sound quality was more adversely affected by low to moderate wind shear under identical environmental conditions. Both BWC systems were adversely affected by extreme wind conditions (20+ miles per hour winds).

Category #5: Battery Life

Both BWC systems possess sufficient battery life to enable pre-event recording buffering during a ten hour shift. The TASER Axon Body 2 BWC with pre-event recording buffering enabled may be set for any video resolution (480P, 720P, or 1080P). The VIEVU LE4 BWC with pre-event recording buffering enabled is locked by the software to only record at 480P. Sergeant Smith confirmed with the VIEVU vendor representative regarding this issue. The VIEVU vendor representative confirmed this locked software setting is necessary to provide sufficient battery life: a higher resolution would drain the battery at a faster rate.

Analysis: The TASER Axon Body 2 BWC has a more efficient battery process than the VIEVU LE4 BWC, sufficient to maintain pre-event record buffering at a higher resolution. BWC videos recorded at a higher resolution provide better clarity and contrast, with minute details more readily apparent. The TASER Axon Body 2 will be set at 720P with pre-event record buffering enabled during field testing, while the VIEVU LE4 must be set at 480P to provide sufficient battery life for pre-event record buffering.

Category #6: Entering Metadata

Both BWC systems are capable of entering metadata for recorded videos, specifically the metadata requested by Records Unit to facilitate their process of retrieving BWC videos. The VIEVU LE4 BWC system requires an Android software-powered device to enter metadata, while the TASER Axon Body 2 BWC system requires an iOS-powered device. Both BWC vendors anticipate future metadata software will be available for both software platforms.

Analysis: The TASER Axon Body 2 BWC system may sync with a BWC unit through Bluetooth, requiring no additional steps or resources to connect and enter metadata. The VIEVU LE4 BWC system requires a separate Wi-Fi network to connect to for the purposes of logging into the software first, and then disconnecting from said Wi-Fi network to then connect with the BWC unit.

Category #7: Mounting

The TASER Axon Body 2 BWC unit mounting options include a “z-bracket” mount that attaches to the uniform shirt, and two magnet mounts. These mounting options are sufficient to deploy the TASER Axon Body 2 BWC unit with any CPD issued uniform, and under any environmental condition.

The VIEVU LE4 BWC unit possesses an “alligator clip” that secures to the center seam of the uniform shirt. There is no magnet mount currently available for this BWC unit. The VIEVU LE4 BWC unit could be deployed onto a CPD issued uniform, if an external cloth loop was sewn onto the outer layer sufficient to attach the “alligator clip.”

Analysis: The TASER Axon Body 2 BWC unit mounting options currently available are significantly more advantageous than the “alligator clip” of the VIEVU LE4 BWC unit. The “alligator clip” is the least secure mounting option, and has not evolved from the previous generation of this BWC system. There is no means to attach the VIEVU LE4 BWC unit to a CPD polo shirt or outer jacket save an additional cloth loop, which would be less stable and secure. The VIEVU LE4 BWC unit may easily be worn over the uniform tie when clipped to the center seam of the CPD uniform shirt.

The magnet mounts of the TASER Axon Body 2 BWC unit provide secure and immediate mounting options for any CPD issued uniform. The “z-bracket” mount is the most

secure and stable mounting option for the TASER Axon Body 2 BWC, but this option precludes wearing a tie with the CPD uniform shirt.

Category #8: Docking

Both BWC docking stations will securely upload recorded video while charging the BWC units. The TASER Axon Body 2 BWC dock provides six docking stations per dock, while the VIEVU LE4 BWC dock provides ten docking stations per dock.

Analysis: The VIEVU LE4 BWC dock performance has been problematic: VIEVU BWC videos take significantly longer to upload and in one instance, failed to upload for several hours. The VIEVU vendor representative has been advised that dates and timestamps of recorded VIEVU BWC videos have been off by a few days, or time shifted by one hour or more. The VIEVU LE4 BWC unit must be carefully inserted into the docking station, as the rubber flap on the underside of the unit must be precisely swiveled or the BWC unit will not dock properly.

The TASER Axon Body 2 BWC dock has performed exceptionally: videos are almost instantly uploaded when the BWC unit is plugged in. This BWC dock, while providing four less docking stations per dock, is significantly smaller and lighter, which may facilitate more efficient dock mounting options within the police districts. The TASER BWC unit docks quickly and securely into the docking station without any additional manipulation.

Category #9: Redaction

Both BWC systems include software sufficient to redact both audio and video from BWC recordings, including “auto-redaction” of faces and objects. Neither the TASER nor VIEVU BWC system is currently able to “auto redact” audio from BWC recordings.

Analysis: The current CPD redaction process requires redaction of any video displaying the Mobile Data Computer (MDC) screen within the police car, and any audio recording of a

person's social security number. The substantial majority of BWC redaction anticipated under the current process will be conversations between police officers and subjects, specifically the small portion of recorded audio regarding a social security number.

"Auto redaction" of faces or objects for both BWC systems is problematic at best. Both BWC systems redaction software perform unreliably through "auto redaction," largely because of movement by the officer or subject. Manual redaction of faces or objects seems more efficient at this time than relying upon the system to identify and maintain video blurring. Visual redaction of the MDC screen may easily be performed through manual redaction, as the officer wearing the BWC unit will be largely stationary in the police car.

*** pending until after the morning session w TASER

Category #10: Digital Evidence Sharing

Both BWC systems include cloud-based software, consistent with Criminal Justice Information Services (CJIS) Division standards of the United States Federal Bureau of Investigation (FBI). Both BWC systems software may review, redact, create cases, and share recorded videos through the software or emailed links to allow viewing or download of the recorded video to a computer.

Analysis: The TASER BWC software (Evidence.com) is currently more developed, user friendly, and stable. This software allows the user to "right click" to open multiple tabs and facilitate more efficient multi-tasking. TASER BWC software allows users to rename videos and cases, to provide Records Unit more efficiency to facilitate the BWC court case process of finding, redacting, and sharing recorded videos.

The VIEVU BWC software (VIEVU Solution) also allows the user to "right click" to open multiple tabs and facilitate more efficient multi-tasking. VIEVU Solution software does

Seattle Police Department



Body Camera Testing and Evaluation

RFP# SPD-3640

<http://thebuyline.seattle.gov/2016/09/11/body-worn-video-system-rfp-spd-3640/>

Posted 10/31/16

Round 3 Scoring

Summary Round 3	Possible Points	Taser	COBAN	Digital Ally	Motorola	Watch Guard	VieVa
<u>Minimum Qualifications</u>	P/F	P	P	P	P	P	P
<u>Mandatory Technical Requirements</u>	P/F	P	P	P	P	P	P
<u>Objectives Response</u>							
Camera	60	44	42	20	40	25	43
System Architecture	40	35	30	25	15	20	20
Storage	40	30	33	25	20	30	25
Camera User Management	30	17	15	20	23	15	25
Video Management System	60	40	48	25	35	10	47
Access	40	35	30	20	15	30	32
Public Disclosure Process	50	42	30	15	10	15	40
Management Support	20	10	20	10	10	8	17
System Updates	20	18	15	5	10	8	17
Training and Support	40	26	25	15	30	29	28
Strategic Plan and Roadmap	50	45	42	0	0	0	30
<u>TOTAL</u>	450	342	330	180	208	190	324
<u>Pricing Response</u>	200	79.02	42.34	69.94	64.57	96.41	200
<u>Management Response</u>							
Company Information	50	45	38	20	35	30	33
Project Approach and Schedule	50	45	45	20	40	20	45
Proposed Staff	50	45	44	15	40	25	44
Future Support and Enhancements	50	32	35	0	20	20	30
<u>TOTAL</u>	200	167	162	55	135	95	162
<u>Inclusion Plan</u>	100	24	94	10	4	9	2
<u>Security Response</u>	200	180	180	120	80	74	110
<u>ROUND 3 GRAND TOTAL</u>	1150	792.02	808.34	434.94	491.57	454.41	788

Round 4
Demo/Interview Scoring

	TOTAL POSSIBLE	TASER	COBAN	VIEVU
Camera	70	60	25	25
<i>Use</i>	25	20	5	10
<i>Wearability</i>	20	20	5	10
<i>Video Quality</i>	25	20	15	5
User Management and Storage	60	53	50	50
<i>Roles/Permission</i>	20	20	15	17
<i>Reporting</i>	20	15	15	15
<i>Storage</i>	20	18	20	18
Video Management System	70	53	55	52
<i>Search and Retrieval</i>	25	20	25	20
<i>Editing/Marking</i>	15	8	10	12
<i>Distribution</i>	15	10	15	10
<i>Non-BWV Evidence</i>	15	15	5	10
Public Disclosure	70	50	50	45
<i>Redaction</i>	50	30	35	30
<i>Search/Retrieve/Share</i>	20	20	15	15
Discovery	60	55	18	15
<i>Search/Share</i>	20	20	5	10
<i>Retention</i>	20	20	5	0
<i>Edit/Mark</i>	10	5	5	5
<i>Courts</i>	10	10	3	0
Security, Architecture, and Misc.	70	55	40	40
<i>Security</i>	40	35	20	20
<i>Architecture</i>	20	15	15	15
<i>Misc.</i>	10	5	5	5
TOTAL DEMO	400	326	238	227
TOTAL TEST*	100	95	50	25
GRAND TOTAL	500	421	288	252

***Testing Methodology**

The methodology for the camera test around recording time was:

In all cases, the manufacturer's provided instruction regarding how to fully charge the batteries was followed. The camera was left on the manufacture's charge device/process until the device/camera reported 'fully charged' (usually with a green light). The cameras were left in the charging mode until we were ready to test that camera. The camera was removed from the charging device within a few seconds to just a few minutes prior to the initiation of the test. The camera was not turned on until the moment the test began, so there would be no 'pre-event' buffer in the tests.

There were no 'pre-event' buffer capabilities tested. Included in the testing methodology was the 'visual stress-test'. The stress-test simulated an active scene. We attached ribbon streamers to an active fan. The fan caused the different colored streamers to wave and float in front of the camera forcing an update of the encoded scene. This would simulate an officer walking, or running, or driving. The reason for this stress-test was to test the camera encoder and processor. The busier the scene, the more active the encoder and the higher the bit-rates of the data (larger files).

Chapter 7: Troubleshooting

If you experience difficulty with your Axon Body 2 camera, first power the device down, and start it again.

If experiencing difficulty with the Axon View application, power down the mobile device, turn the device back on, and re-pair your smart device with the Axon Body 2 camera.

Customer Service

Visit www.taser.com and view the Support options, or call 1-800-978-2737.

Warranty Policy

TASER International warranty provisions are applicable on all Axon Body 2 system products. See TASER International's website, www.taser.com, for detailed warranty information.

Warnings

For a full list of the warning associated with this product, see www.taser.com.

Radio Waves



Changes or modifications to the equipment not expressly approved by the manufacturer could void the product warranty and the user's authority to operate the equipment.

Your wireless device is a radio transmitter and receiver. It is designed and manufactured not to exceed the emission limits for exposure to radio frequency (RF) energy set by the Federal Communications Commission (FCC) of the U.S. Government. These limits are part of comprehensive guidelines and establish permitted levels of RF energy for the general population. The guidelines are based on standards that were developed by independent scientific organizations through periodic and thorough evaluation of scientific studies. The standards include a substantial safety margin designed to assure the safety of all persons, regardless of age and health. Before a device model is available for sale to the public, it must be tested and certified to the FCC that it does not exceed the limit established by the government-adopted requirement for safe exposure. This equipment has been tested and found to comply with the limits for a Class B digital device, pursuant to part 15 of the FCC Rules. These limits

are designed to provide reasonable protection against harmful interference in a residential installation. This equipment generates, uses and can radiate radio frequency energy and, if not installed and used in accordance with the instructions, may cause harmful interference to radio communications. However, there is no guarantee that interference will not occur in a particular installation. If this equipment does cause harmful interference to radio or television reception, which can be determined by turning the equipment off and on, the user is encouraged to try to correct the interference by one or more of the following measures:

Reorient or relocate the receiving antenna.

- Increase the separation between the equipment and receiver.
- Connect the equipment into an outlet on a circuit different from that to which the receiver is connected.
- Consult TASER International Customer Service for help.

FCC/IC NOTICE: This device meets the body worn human exposure limits found in OET Bulletin 65, 2001, and ANSI/IEEE C95.1, 1992. Proper operation of this equipment according to the instructions found in this guide will result in exposure substantially below the FCC's recommended limits. To comply with the FCC and ANSI C95.1 RF exposure limits, this device has been tested for compliance with FCC RF Exposure limits in the typical configuration. The radiated output power of this wireless device is far below the FCC radio frequency exposure limits.

This device complies with part 15 of the FCC Rules. Operation is subject to the following two conditions: (1) This device may not cause harmful interference, and (2) this device must accept any interference received, including interference that may cause undesired operation.

RSS 210 Warning Statement: The installer of this equipment must ensure that the antenna is located or pointed such that it does not emit RF field in excess of Health Canada limits for the general population; consult Safety Code 6, obtainable from Health Canada's Web site www.hc-sc.gc.ca/rpb.

This device complies with Industry Canada licence-exempt RSS standard(s). Operation is subject to the following two conditions: (1) this device may not cause interference, and (2) this device must accept any interference, including interference that may cause undesired operation of the device.

Le présent appareil est conforme aux CNR d'Industrie Canada applicables aux appareils radio exempts de licence. L'exploitation est autorisée aux deux conditions suivantes : (1) l'appareil ne doit pas produire de brouillage, et (2) l'utilisateur de l'appareil doit accepter tout brouillage radioélectrique subi, même si le brouillage est susceptible d'en compromettre le fonctionnement.

THIS MODEL DEVICE MEETS THE GOVERNMENT'S REQUIREMENTS FOR EXPOSURE TO RADIO WAVES.

Section 8.4 of RSS-GEN

This Device complies with Industry Canada License-exempt RSS standard(s). Operation is subject to the following two conditions: 1) this device may not cause interference, and 2) this device must accept any interference, including interference that may cause undesired operation of the device.

Cet appareil est conforme aux normes d'exemption de licence RSS d'Industrie Canada. Son utilisation est soumise aux conditions suivantes : 1) cet appareil ne doit pas causer de brouillage, et 2) doit accepter tout brouillage, y compris le brouillage pouvant entraîner un fonctionnement indésirable.

Section 8.3 of RSS-GEN

Under Industry Canada regulations, this radio transmitter may only operate using an antenna of a

type and maximum (or lesser) gain approved for the transmitter by Industry Canada. To reduce potential radio interference to other users, the antenna type and its gain should be so chosen that the equivalent isotropically radiated power (e.i.r.p.) is not more than that necessary for successful communication.

Conformément à la réglementation d'Industrie Canada, le présent émetteur radio ne peut fonctionner qu'au moyen d'une antenne d'un seul type et d'un gain maximal (ou inférieur) approuvé pour l'émetteur par Industrie Canada. Dans le but de réduire les risques de brouillage radioélectrique pour les autres utilisateurs, il faut choisir le type d'antenne et son gain de sorte que la puissance isotrope rayonnée équivalente (p.i.r.e.) ne dépasse pas celle requise pour établir une communication satisfaisante.

THIS MODEL DEVICE MEETS THE GOVERNMENT'S REQUIREMENTS FOR EXPOSURE TO RADIO WAVES.

CE Declaration of Conformity

TASER International declares that this Axon system is in compliance with the requirements and other relevant provisions of the RTT&E Directive 1999/5/EC regarding radio and telecommunications equipment and the Directive 2014/30/EU regarding electromagnetic compatibility. A copy of the original Declaration of Conformity can be found at www.taser.com.